

SLR GROUP MODERN SLAVERY POLICY

The SLR Group, which consists of SLR Global Limited, a company registered in England and Wales (registered number 11182524) and its subsidiaries, is one of the world's leading global environmental and advisory consultancies and is committed to conducting its business at all times in a manner which complies with relevant legislation, is ethical and is equitable to all of its interested parties, including all parts of its supply chain.

As a provider of consultancy services, SLR does not have a particularly long or complex supply chain. On that basis we do not consider that we operate in an industry or sector which is particularly susceptible to labour exploitation or other forms of slavery and human trafficking, but we are nevertheless committed to preventing these practices from occurring within both our business and our supply chain. This Policy and associated procedures set out the means by which this will be achieved.

We are committed to:

- Communicating this Policy to all our staff
- Meeting the requirements of the relevant Modern Slavery legislation in the countries in which we operate or have any business interests, or the UK Modern Slavery Act 2015 where no such legislation exists.
- Taking steps to ensure that our supply chain members (including contractors/sub-contractors, consultants/sub-consultants, suppliers and agents) are able to demonstrate a commitment to operating in accordance with the principles described in this Policy. If we identify a supply chain member as being at risk of not achieving these standards then we work with them to address the risks. If we are not able to agree a resolution, this may lead to us ending our relationship with them.
- Providing adequate resources and investment to minimise the risk of slavery and human trafficking taking place within the organisation and its supply chain.
- Providing appropriate training to its staff.

Whilst we develop our approach to combating modern slavery and human trafficking we will continue to assess and manage any risks on an on-going basis. We will continue to apply the same high ethical standards to both our employees and suppliers with clear accountability for failing to meet them.

The Group Management Executives are responsible for monitoring and reviewing the implementation and effectiveness of this policy (and associated policies and procedures). This will be done at least on an annual basis or upon any changes in relevant legislation.



Neil Penhall
Chief Executive Officer
SLR Global Ltd
1 January 2020