

## SLR GROUP GLOBAL HEALTH AND SAFETY POLICY


The SLR Group is one of the world's leading global environmental and advisory consultancies and is committed to conducting its business in a manner that protects and, where possible, enhances the safety and wellbeing of our employees, subcontractors and other interested parties.

We seek to develop and maintain a collaborative and learning culture among our employees and other interested parties so that injuries can be prevented and good health promoted.

### We are committed to:

- Communicating this policy to our staff.
- Complying with relevant health and safety legislation.
- Understanding and managing our safety risks by:
  - assessing and reviewing the risks of our workplaces and operations
  - implementing appropriate training and timely planning
  - using effective processes and procedures
  - distributing advice and guidance
- Promoting an active safety and health leadership culture in which employees are encouraged and supported to take pragmatic actions to continuously improve our performance.
- Taking steps to promote our health and safety principles within our supply chain.
- Accurately reporting and using data, determining the root cause of incidents and following up on recommended actions.
- Actively soliciting employee recommendations for safety and health improvements.

The Group Management Executives are responsible for monitoring and reviewing the implementation and effectiveness of this policy (and associated policies). This will be done at least on an annual basis or upon any changes in relevant legislation.



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**Neil Penhall**

Chief Executive Officer

SLR Global Ltd

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