

## SLR GROUP GLOBAL QUALITY POLICY

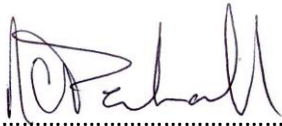
The SLR Group is one of the world's leading global environmental and advisory consultancies and is committed to defining and meeting the needs and expectations of our clients and other interested parties in a planned, systematic, ethical, professional, timely and cost effective manner and in accordance with contractual and statutory requirements.

It is our Policy to apply sound quality management practices in our business, and we commit to providing the leadership, investment, planning, systems, processes and training within operations and support services, to identify and meet the needs of our clients and other interested parties. We aim to continuously improve our management system, its effectiveness and performance.

### We are committed to:

- Communicating this policy to all our staff.
- Setting, communicating and monitoring quality objectives to support our business objectives.
- Complying with relevant legislation, professional codes of practice and standards.
- Establishing appropriate processes to ensure our client's and other interested parties' needs and expectations are met.
- Training and development of staff in all aspects of quality management as well as professional skills.
- Taking steps to promote the SLR Group's quality management principles within our supply chain.
- Continuously improving the quality of our services and deliverables through monitoring the performance and effectiveness of our management system.
- Reviewing our Quality Policy, Quality Objectives, and supporting systems annually (or at shorter intervals if deemed necessary), to ensure their relevance and suitability.

The Group Management Executives are responsible for monitoring and reviewing the implementation and effectiveness of this policy (and associated policies) and related systems, procedures and training materials. This will be done on an annual basis or upon any changes in relevant legislation.

  
.....

**Neil Penhall**

Chief Executive Officer

SLR Management Ltd

November 2017