



Harnbury Holdings Ltd

Gender Pay Gap Statement 2017

As an employer of more than 250 employees in the UK on the 5th April 2017, we are required to comply with the Gender Pay Reporting under the Equality Act 2010 Regulation 2017.

This involves carrying out a number of calculations that show the difference between the average earnings of men and women in our organisation.

Results

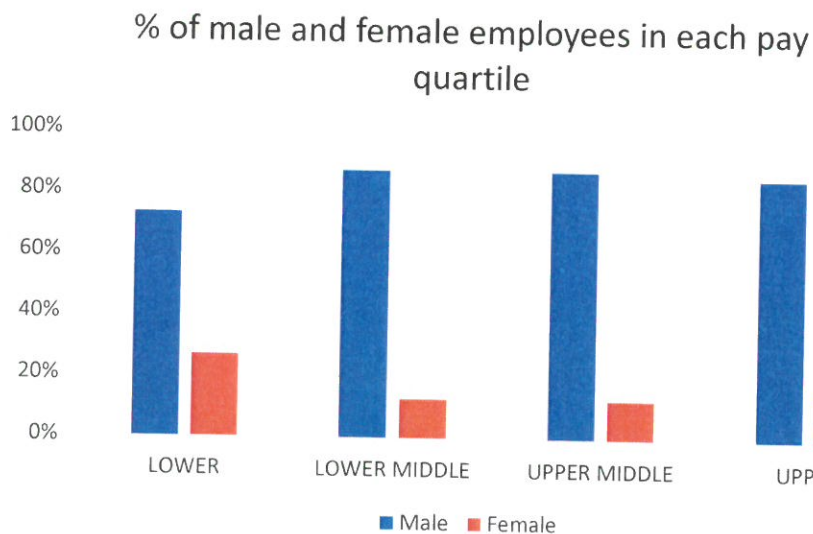
Mean Gender Pay Gap 2.1%

Median Gender Pay Gap 0%

No bonuses were paid to any staff member during the reporting period.

Quartiles

The results below are based on 679 employees – 114 female (17%) and 565 male (83%)





Declaration

I confirm that Harnbury Holdings Ltd gender pay gap calculations are calculated in accordance with the guidance and requirements prescribed by the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017

A handwritten signature in blue ink, appearing to read "M. Distefano".

Marcello Distefano

Managing Director