



St Edmund Arrowsmith Catholic High School
TEACHING ASSISTANT
 Level 3
PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE but not essential	MEANS OF ASSESSMENT
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> • Good communication skills • General awareness of inclusion, especially within a school setting. • Ability to assess progress with SENCO • Ability to set and review targets with class teacher 	<ul style="list-style-type: none"> • Basic knowledge of first aid • Awareness and basic understanding of school curriculum (aged 11-16 years) 	Application Reference Interview
Qualifications and Training	<ul style="list-style-type: none"> • Level 2 qualification or equivalent in Maths/numeracy and English/literacy. • Relevant Level 3 qualification or equivalent in Teaching Assistance/Early Years. • Willingness to undertake appropriate H&S, educational visit and first aid training 	<ul style="list-style-type: none"> • Qualified to degree level • Willingness to attend/complete a Teacher Assistant Induction Programme. • Training in relevant learning strategies e.g. literacy and/or particular curriculum or learning e.g. bi-lingual, sign language, dyslexia, ICT, maths, English, CACHE etc. 	Application Interview
Experience	<ul style="list-style-type: none"> • Experience of working in/ having worked with small groups of children • Ability to plan with the class teacher • Evidence of CPD 		Application Interview Reference
Disposition	<ul style="list-style-type: none"> • Ability to respect and support the aims and objectives of our Catholic school • Good team member. • Drive and enthusiasm. • Ability to build and maintain successful relationships with pupils, treat them consistently with respect and consideration and demonstrate concern for their development as learners. • Friendly and able to relate well to staff /parents/carers • Adaptable 		Reference Interview
Special Requirements	<ul style="list-style-type: none"> • Good timekeeping and attendance record. • Successful medical clearance • Full CRB Check 		Interview Reference Medical check

