

Annual Report from  
the Local Governing Board of  
Guilden Morden C of E Primary School  
September 2017 to July 2018.

The Local Governing Board (LGB) entered the new Academic Year in September 2017 with excitement, energy and determination. During the last few months of the previous Academic Year we had secured a new permanent Headteacher. He had been working over the holidays to familiarise himself with the school and in September hit the ground running and has continued to do so since then.

Safeguarding

This topic has been on the agenda for every meeting. Our Lead Governor for Safeguarding alongside the Headteacher has ensured it has continued to be a top priority amongst all the employees in the School.

Health and Safety

The LGB has monitored Health and Safety through the Lead Governor and through the reports provided by the Headteacher.

Performance Management

The Headteacher has reported the completion of the Performance Management rounds to the LGB at the appropriate times in the school year. The LGB were concerned about securing a good Leadership Team and also have a commitment to reducing Teachers' workload.

Professional Development

The LGB has questioned the Headteacher on the impact of the professional development of the staff and have also agreed a new Staff Induction Policy.

Marketing

It is essential that the LGB promotes the school and pre-school (which is on the same site). Our Lead Governor for Marketing has introduced many aspects to the Marketing Strategy. The LGB are fully supporting the new Marketing Plan and we look forward to promoting our school at every opportunity. The LGB secured funding from Tesco's Bags for Help scheme and GSK to put towards our new outdoor play equipment. Our lively Parent Teacher Friend Association also helped in this respect.

Pupil Progress and Teaching and Learning

The LGB have continued to receive data and request other information in order to question the Headteacher regarding pupil progress. The LGB have also used book scrutiny, learning walks, and class observation to format a picture of the progress pupils are making. The LGB have aligned a specific Governor to each class in the school to enable greater knowledge.

#### Pupil Premium and Sports Grant

The Lead Governor for Pupil Premium worked with the Headteacher to provide a plan to try to remove any barriers to accessing education.

#### Behaviour Management

The LGB adopted a new Behaviour Management Policy which was monitored on each individual Governor's visit to the school and found it to be having a positive outcome.

#### Marking

A new Marking Policy was adopted and put in place at the beginning of the school year. This has been successful but the LGB are now able to adopt a new Marking Policy which will ensure further improvement.

#### SEND

The LGB Lead Governor is working with the SenCo to understand the strategies being used and the outcomes for pupils from those strategies.

#### Communication

The LGB strives to have better communication with the Parents and manages to provide at least one Governor to attend Open Days, Festivals, Church Services, Parent Forums and other occasions.



