

Equalities Action Plan Guilden Morden 2017



Aspect of the duty	Issue being addressed	Action to be taken	How will the impact of the action be monitored?	Responsible for implementing the action?	Start date	Completion date
<i>Eliminating discrimination</i>	Challenge any stereotypes expressed by children, adults and literature.	Racist behaviour dealt with according to policy Other inappropriate comments or behaviour to be passed to the Headteacher.	Racist incidents records Behaviour records	JF Governing Body All staff	Sept 2017	Review June 2018
	Ensure that areas of the curriculum include knowledge about challenging stereotypes and people who are famous for doing so.	Each subject leader to mark on curriculum map opportunities for challenging stereotypes in their subjects.	Annotations on curriculum maps considered during audit.	JF Staff meeting	November 2017	July 2018
		Faith tour (every 2 years) to enable children to visit and learn about different religious buildings.	Pupil voice survey on tolerance of others during Summer term.	DM	Summer 2019	2 yearly cycle
	Increase the role-models that impact on the children in school	RE Leader to invite leaders of different faith groups into the school .		DM	Sept 2017	July 2018
		Other subject leaders to invite different visitors into the school in order to enrich the curriculum.	Curriculum evidence files	All curriculum leaders	November 2017	October 2018

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Improving equality of opportunity for people with protected characteristics	Promoting positive attitudes towards people in all protective characteristics	See Disability Equality Action Plan Guilden Morden 2017	Assembly plans Pupil voice survey	JF Class teachers	November 2017	surveys Autumn 2017 Summer 2018
		All teachers to highlight on plans examples of this as part of Equalities Audit	Weekly plans	JF in staff meeting	June 2018	End June 2018
	Increase attainment of girls in maths in years 5 and 6 to above 75% ARE	Class 3 teachers to focus on attainment of girls in maths during progress reviews	Pupil progress records Pupil tracking	DM/ DD	Sept 2017	Summer 2018
	Increase boys' attainment in all core subjects in Y2 to be in line with boys nationally.	Class 2 teacher to ensure the curriculum is motivating to the boys and they are rewarded for effort as well as attainment.	Pupil progress records Pupil tracking	LF	Sept 2017	Summer 2018
	Gender differences in core subjects considered and discussed.	Pupil progress reviews each half term to include looking at gender differences in core subjects and where necessary plan actions to address inequalities.	Pupil progress records Pupil tracking	JF and each teacher	Sept 2017	Summer 2018
	Analyse assessment outcomes for all subjects in respect to any gender differences	Summer term curriculum review include a focus on gender outcomes	Curriculum review report to Governing Body	All subject leaders	June 2018	September 2018
Consulting and involving those affected by inequality	Update the school equalities audit including taking views from parents, staff and pupils.	JF and Governing Body to carry out a full audit using the equalities checklist	Audit and subsequent action plan	JF Governing Body	June 2018	September 2018