

# GOVERNANCE STRUCTURE 2017-18

## Finance & Resources

Financial Management and governance self- assessment  
Finance & accounting – Academy Funding arrangements,  
School Budget, Financial Planning, policy & systems  
Business Partnerships – Business opportunities, external  
funding proposals, transport  
Communication & marketing strategy /  
corporate identity  
Publicity, - internal external all stake holders  
Community links Development – Business  
Website development  
Redundancy Programmes  
Lettings

Personnel – Advertising, recruitment, welfare,  
induction, payroll, contracts  
Health and Safety – legal and statutory requirements  
External School Services oversight  
Student Risk Assessment  
Teacher Appraisal – policy, systems, structure and  
oversight  
Support Staff Appraisal - policy, systems, structure and  
oversight  
Leadership Development and Succession Planning  
Staff Absence Management  
Buildings plan – site safety and security  
Premises Development Plan and whole school environ-  
ment strategy  
Administration Services – Policies protocols and proce-  
dures

### Governors:

**Lee Hampton-Whitehead (Chair), Karen Elen  
Graham Spaul**

**SLT: Alan Johnson (Principal),  
Ann Price (Business Manager)**

## Strategy Group

SDP and Strategic Direction  
KPIs – Whole School Target Setting  
Self-evaluation  
Support and Challenge Calendar  
Management and Allocation of Governance Business  
Governance Training and Development Plan  
School Leadership and Management structures  
Collaboration and strategic partnerships  
Admissions Policy  
Ofsted preparation - Auditing of governance business and standards  
Catering – strategic development and compliance

### Governors:

**Karen Elen (Chair), David Hogg, Chris Germaine,  
Lee Hampton-Whitehead, John O'Keefe  
SLT: Alan Johnson (Principal)**

## Standards

Progress and Achievement  
Quality of Teaching and Learning: AMF, CPD, SoLs SEN Strategy and  
Oversight  
Assessment, Reporting and Recording  
Curriculum – Review, Planning and Development  
Student Target Setting processes  
Pupil Premium – progress and attainment  
Literacy Development  
Numeracy Development

**Governors: David Hogg (Chair), Chris Germaine, Alix Coole,  
Karen Steger, Lee Hampton-Whitehead, Julia Gooch  
SLT: Rhys Phillips (Vice Principal)**

## Community

Standards – Behaviour and Attendance  
Standards - Uniform  
Safeguarding and Child Protection  
Pastoral Strategic Development  
Behaviour Inclusion and Student Support Services  
Celebrating Achievement  
Pupil Premium – overall provision  
More Able and Talented – overall provision  
Careers, Advice and Guidance  
Transition – K2, Ks3, Ks4, Ks5  
Parent Engagement  
Student Voice  
Student Leadership, including Prefect programme &  
promoting student creativity and enterprise  
Trips, Visits and Events  
Equal Opportunities policy and practice  
Community Links Development  
International Links

### Governors:

**Chris Germaine (Chair), David Hogg, John O'Keefe,  
Helen Kelly, Kevin Timney  
SLT: Martyn John (Assistant Principal),  
Kirsty Gordelier (Senior Teacher)**

## MAT

Research - national & regional picture  
Research – MAT leadership structures  
Research – financial implications  
Develop MAT Vision  
Develop MAT proposal including consultations

**Governors: John O'Keefe (Chair), Alix Coole,  
Karen Elen, Keith Urch, David Hogg  
SLT: Alan Johnson (Principal), Ann Price (BM)**