



**Round Oak**  
School and Support Service

# Parent, Staff and Visitors Behaviour Policy

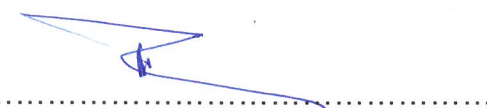
Reviewed: November 2017

Next Review: November 2018

Signed.....

Kate Stevens - Head Teacher

Date .....15-11-17

Signed.....

Norman Byrne - Chair of Governors

Date .....15/11/2017

## Parental, Staff and Visitor Behaviour Policy

### **RATIONALE**

We believe staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

### **AIMS**

- That all members of the school community treat each other with respect.

### **EXPECTATION**

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.
- Any parent or visitor who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.
- Mobile phones must be switched off on the school premises.
- Mobile phones must not be used for photographic images or videos.

Please note that incidents of rudeness will be logged with the Chair of Governors.

### **RESPONSIBILITIES**

It is the responsibility of the Head teacher and Governors to monitor and review this policy.

### **GUIDELINES**

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing or other verbal abuse
- Pushing
- Hitting e.g. slapping, punching or kicking
- Spitting
- Racist or sexist comments

Unacceptable behaviour may result in the Police being informed.

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

School premises are private property and parents and visitors have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, school may ban parents or visitors from entering school.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

School is not responsible for organising arrangements for children to be brought to school in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school if not allocated school transport.

Parents and visitors have the right of appeal by writing to the Chair of Governors within ten days of permission to enter the school premises being withdrawn.