

**Somers Park Primary School**  
**Other statutory information**



**The Public Sector Equality Duty (PSED) Equality Objectives**  
**November 2016**

Responsibility: Full Governing Board

Agreed on: 15<sup>th</sup> November 2016

Signed:

To be reviewed: Autumn 2019

## **Equality Objective 1**

### Boys' writing.

To close the gap between the performance of boys and girls in writing, at the key assessment points across the school. By 2018 the gap will be less than 10% at EYFS and KS1 and KS2. By 2019, the gap will be less than 5%.

#### **Why we have chosen this objective:**

Over a three year trend, boys at Somers Park perform less well than girls in writing across the school. 2016 data displays a marked difference in the proportion of boys reaching the expected level at EYFS, Key Stage 1 and Key Stage 2.

#### **To achieve this objective we plan to:**

- Develop an inspiring curriculum that appeals to all children
- Ensure high expectations are consistent in all writing opportunities for all children
- Use careful data analysis to identify individuals and groups at risk of underperformance and implement impactful interventions
- Raise standards in spelling across the school. Spelling was one of the contributing factors to Key Stage 2 writing progress measures being lower.

#### **Progress we are making towards achieving this objective:**

- Data analysis has identified cohorts and individuals who are at risk of making less progress.
- EYFS curriculum has been carefully adapted to appeal to all children. This has included the development of resources which may appeal to the boys for whom writing is less interesting.

## Equality Objective 2

### Girls' Sports

To raise the profile of girls' sport by ensuring that opportunities for participation are at least in line with those offered for boys by 2018.

#### Why we have chosen this objective:

With an increased emphasis on sport at Somers Park, and within the MET, it is the schools' responsibility to support the growth of girls' sports traditionally seen as male dominated. The recent high profile competition including Olympic success of the GB women in hockey, and the women's rugby world cup win in 2014, as well as the evolution of professional sporting opportunity for women provides an even greater motivation for girls in school sport.

#### To achieve this objective we plan to:

- Ensure that for mixed tournaments, including tag rugby and hockey, equal opportunity is given to girls and boys to represent the school
- Work with our partners to ensure that opportunities for participation in league events and competitions are equal.
- Provide the opportunity for all children to participate in competitive team sports through the introduction of House Team Games, to run alongside the usual Sports Day opportunities.
- Develop the role of the school sports coach within the Mercian Education trust, to facilitate even greater opportunity.

#### Progress we are making towards achieving this objective:

- This year, we have seen girls taking part in a number of sporting events, including the local school netball league and the girls' football tournament