Thinking about becoming a teacher?
Want to go home each day and know you have made a difference to young people’s lives? If so, 2019-20 is a great time to train:

Financial support for training includes tuition fee loans, plus training bursaries of up to £32,000 for some secondary subjects (DfE Get into teaching website)

The starting salary for a Newly Qualified Teacher exceeds £23,000
(School teachers’ pay and conditions)

100% of trainees completing our programme secured a teaching post

School Direct
School Direct is an exciting initiative which enables schools to take the lead in providing initial teacher training courses in collaboration with university partners. We have embraced the opportunity to select and train the new teachers we would ideally like to employ within our partnership of Birmingham schools. One of our recent trainees described her experience as “Outstanding, turning out teachers of a high calibre who are self-motivated and focused.” Our trainees are able to spend more time training in school, developing the knowledge, skills and confidence to prepare them for their first teaching post.

getintoteaching.education.gov.uk

Humanity  Equality  Aspiration  Respect
Why train with Waverley School Direct?

At the Waverley Education Foundation, and across our partner schools, we create an environment which allows all learners to flourish by encouraging respect for each other and for learning. We value the diversity of our school communities and celebrate the achievements of all by showcasing excellence from all faiths, cultures, genders and orientations.

Key features of the Waverley School Direct offer include:

- a commitment to support you into your NQT year and beyond, through dedicated training and support programmes
- a PGCE programme with Master’s level credits as well as QTS in conjunction with our partners, Newman University, Birmingham City University (BCU) or South Birmingham SCITT
- a range of training places for both primary and secondary phases, with a focus on areas of socio-economic disadvantage
- an individualised programme, including sessions at university/college, Waverley School and your host school, plus experience of a second school
- an enhanced focus on promoting diversity, underpinning British values and supporting learners with special educational needs
- the opportunity to learn from the Waverley School all-through setting, with sessions delivered jointly by primary and secondary practitioners, and to explore alternative KS4 provision at Waverley Studio College

Waverley Education Foundation is delighted to work alongside our partner primary and secondary schools to offer this School Direct programme. Our 2019-20 partners include:

- Ark Boulton Academy
- Ark St Alban’s Academy
- Lea Forest Primary Academy
- Oasis Academy Hobmoor
- Moseley School
- Starbank School
- Washwood Heath Academy
- Waverley School
- Waverley Studio College

Successful applicants may be placed at any of our schools depending on subject and phase specialism. If you are ambitious, have excellent communication skills and are passionate about teaching and developing young people in areas of socio-economic disadvantage, we hope you will apply to our programme. If successful, you will be joining a talented and dedicated team across the partnership and will get the support you need to become the best teacher you can be.
So, what to do next?

**Check your eligibility**
You should have a degree from a UK Higher Education Institution, usually class 2:2 or above, or equivalent qualification. For secondary, at least 50% of the degree content will usually be in the subject that you wish to teach, but we consider applicants on a case by case basis. You also need GCSEs (or equivalent) in English language and Maths at grade C/4 or above. Should you be successful at interview, you will then undertake Disclosure and Barring Service (DBS) and Fitness to Teach clearance.

.getintoteaching.education.gov.uk/eligibility-for-teacher-training

**Consider school experience opportunities**
Observing and participating in the work that goes on in classrooms helps you to be sure that teaching is for you and to demonstrate your best potential at interviews. You could contact local schools to ask if you can visit or take advantage of the School Experience Programme run by DfE for prospective teacher training applicants.

.getintoteaching.education.gov.uk/school-experience

**Prepare your application**
Your application is only submitted to us once references have been received, so organise these early, ensuring that referees can comment on your suitability for teaching. Take time to draft your personal statement so it is error-free and conveys why you want to teach your chosen phase/subject, what experience (if any) you have in schools to underpin this and why you will make a good teacher. See the DfE ‘Find postgraduate teacher training’ website and search for Waverley School Direct to find our programme and get further advice on the application process.

.find-postgraduate-teacher-training.education.gov.uk

**Practise for the Professional Skills Tests**
All candidates must pass the numeracy and literacy tests before starting a course, so book a test place as soon as you submit your application. Use the free online practice materials at any point to make an early start.

.getintoteaching.education.gov.uk/how-to-apply/passing-the-skills-tests
Meet the team!

Use the web links in this leaflet and visit the Training pages on the Waverley School website for further information on our School Direct programmes. If you are interested in applying, come and meet us at one of our recruitment events, including:

**Postgraduate recruitment events at Newman University and BCU**

**School Direct Open Evenings at Waverley School**

**DfE Train to teach regional events**

**School Experience Days at Waverley School**

See the latest calendar of events on our website or contact us directly. Please note that some courses fill up very quickly and that any remaining vacancies will be closed on 30 June 2019.

To contact the Waverley School Direct team, send an email to Training@waverley.bham.sch.uk or phone 0121 566 6600, ext. 31062.

Waverley School, 311 Yardley Green Road, Birmingham, B9 5QA

[www.waverley.bham.sch.uk](http://www.waverley.bham.sch.uk)