



Equal Opportunities

Welland Park Academy is an Equal Opportunity employer. The Governors operate a policy, the aim of which is to ensure that unfair discrimination does not take place in recruitment. In order to help us monitor the effectiveness of this policy (and for no other reason), you are asked to provide the information requested below. This information is confidential and does not form part of your application.

Post Title: _____ Full-time Part-time

Title: _____ First Name: _____

Surname: _____ Middle names: _____

How would you describe your ethnicity?

<p><i>a) White or White British</i></p> <p><input type="checkbox"/> White</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> Any other white background (please write in below)</p>	<p><i>b) Mixed</i></p> <p><input type="checkbox"/> White & Black Caribbean</p> <p><input type="checkbox"/> White & Black African</p> <p><input type="checkbox"/> White & Asian</p> <p><input type="checkbox"/> Any other mixed background (please write in below)</p>	<p><i>c) Asian or Asian British</i></p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Any other Asian background (please write in below)</p>
<p><i>d) Black or Black British</i></p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Any other Black background (please write in below)</p>	<p><i>e) Chinese or other ethnic group</i></p> <p><input type="checkbox"/> Chinese</p> <p><input type="checkbox"/> Any other ethnic group (please write in below)</p>	<p><i>f) Gypsy/Traveller</i></p> <p><input type="checkbox"/> Irish Traveller</p> <p><input type="checkbox"/> Romany Gypsy</p> <p><input type="checkbox"/> Any other background (please write in below)</p>
<p><input type="checkbox"/> Prefer not to state</p>		

Gender : Female Male Prefer not to state

My date of birth is: (DD/MM/YYYY) **Age:**

The Disability Discrimination Act 1995 defines disability as:

'A physical or mental impairment which has a substantial and long term adverse effect on the ability to carry out normal day-to-day activities'

I consider myself: Disabled Non Disabled Prefer not to state

My Religion or Belief is:

Buddhist Christian (all denominations) Hindu Jewish Sikh None

Prefer not to state Other (please specify)

My Sexual Orientation is:

This information may be computerised and used for administrative purposes. All personal information computerised by the Academy has to be registered and may only be used and disclosed as described in the Data Protection Register which is available for public inspection at main libraries.

