



Woodford Green Primary School

Health and Safety Policy

Date Created: Dec, 2015 (Autumn)
Author: PJ Prince/SLT
Source: Waltham Forest
Last Review Date: Spring 2018
Next Review Date: Spring 2019

| Section | Contents | Page |
|----------------|---|-------------|
| 1. | Introduction | 3-4 |
| 2. | The Organisation for Implementing this Policy including Allocation of Functions | 5 |
| 2.1. | The Council/Diocese for Voluntary Aided Schools | 5 |
| 2.2. | The Governing Body | 5 |
| 2.3. | The Headteacher | 5-6 |
| 2.4. | Heads of Departments/Sections | 6 |
| 2.5. | Other Staff | 6-7 |
| 2.6. | Legal Duties of All Employees | 7-8 |
| 2.7. | Special Obligations of Class Teachers | 8 |
| 2.8. | The Union Safety Representative | 9 |
| 2.9. | Pupils | 9 |
| 2.10. | Visitors/Security | 9-10 |
| 2.11. | Staff Holding Positions of Responsibility | 10 |
| 3. | Arrangements for Health and Safety | 11 |
| 3.1. | Supervision of Pupils | 11 |
| 3.2. | Provision of First Aid | 11 |
| 3.3. | Accident/Incident/Disease Reporting and Investigation | 12 |
| 3.4. | Fire and Emergency Procedures | 13-14 |
| 3.5. | Health and Safety Guidance and Advice | 14 |
| 3.6. | Training | 14 |
| 3.7. | Maintenance and Repairs | 14-15 |
| 3.8. | Electrical Equipment | 15 |
| 3.9. | Machinery and Plant | 15-16 |
| 3.10. | Contractors on Site | 16 |
| 3.11. | Asbestos | 16 |
| 3.12. | Risk Assessment | 17 |
| 3.13. | Educational Visits | 18 |
| 3.14. | PE Equipment and Play Equipment | 18 |
| 3.15. | Cleaning Arrangements | 18 |
| 3.16. | Site Security | 19 |
| 3.17. | Protective Clothing and Equipment | 19 |
| 3.18. | External Lettings | 19 |
| 3.19. | Work Experience | 19 |
| 3.20. | Conclusion | 20 |
| Appendix 1 | H&S at Work Annual Report | 21-23 |
| Appendix 2 | Implementing the H&S Manual | 24-25 |

STATEMENT OF GENERAL POLICY

Name of School: Woodford Green Primary

1. INTRODUCTION

- 1.1. London Borough of Waltham Forest (LBWF) has a duty under the Health and Safety at Work etc Act 1974 to provide safe and healthy working conditions for employees and to ensure that their work does not adversely affect the health and safety of other people (e.g. pupils/visitors). The Diocesan Authority via Governing Bodies has the same duty in respect of Voluntary Aided Schools.
- 1.2. This statement should be read in conjunction with LBWF Central Safety Policy Statement. Copies of these documents, along with other Local Codes Practice (LCoPs) and information on health and safety matters, will be found in the school safety manual. These details are also available on the Intranet site health and safety pages.
- 1.3. The objectives of this statement are to ensure the following, as far as is reasonably practicable:
 - a) Equipment and systems of work are safe and without risks to health;
 - b) Safe arrangements for the use, handling, storage and transport of articles and substances;
 - c) Sufficient information, instruction, training and supervision to enable all employees to identify hazards, reduce risks and contribute positively to their own and to others safety and health;
 - d) A safe and healthy place of work, including safe access to and safe egress from it.
 - e) A healthy working environment in line with current legislation identifying, eliminating and controlling risks.
 - f) Adequate welfare facilities.
- 1.4 This policy has been formulated with reference to the need for employer/employee consultation on health and safety matters and the need to consult individuals before the allocation of particular health and safety functions.
- 1.5. Further advice for determining the risks to health and safety within the establishment and the precautions required to deal with them is available from the Health and Safety Unit on Tel: 020 8496 3408.

2. THE ORGANISATION FOR IMPLEMENTING THIS POLICY INCLUDING ALLOCATION OF FUNCTIONS

2.1. THE COUNCIL/DIOCESE FOR VOLUNTARY AIDED SCHOOLS

The ultimate responsibility for health and safety in each establishment rests with the employer (LBWF) or the Diocesan Authority. In practise functions are delegated. Reference is made in LBWF Central Safety Policy Statement and LCoP 12 'Managing health and safety'.

2.2. THE GOVERNING BODY

Chair:

The Governing Body will work together with the Head teacher, and the Council to establish and meet health and safety objectives. Specifically, the Governing Body will:

- Act in accordance with the policy and guidelines issued by the Council;
- Ensure that adequate policies and procedures are in place; and
- Monitor the implementation of policies and procedures.

The Governing Body will address health and safety matters via_Governing Body and sub group meetings.

It is recommended that an annual report be submitted to the Governing Body by the Headteacher regarding the school's health and safety performance. See Appendix 1.

2.3. THE HEADTEACHER/ DEPUTY HEAD TEACHER

Main functions are:

- (a) To ensure day-to-day management of all health and safety matters in the school in accordance with the health and safety policy, LCoP's etc;
- (b) To ensure that termly inspections and risk assessments are carried out (Refer to LCoP's 12, 15 and 21);
- (c) To submit inspection reports to Governors and the Council's Health and Safety Team;
- (d) To ensure appropriate action is taken;
- (e) To pass on information received on health and safety matters to appropriate people;
- (f) To carry out investigations where necessary;
- (g) To chair health and safety forums (e.g. staff or governing body meetings);

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

- (h) To identifying staff training needs;
- (i) To liaise with governors and/or the Council health and Safety unit on policy issues and any problems in implementing the health and safety policy;
- (j) To co-operate with and providing necessary facilities for trades union safety representatives to carry out their function.

2.4. HEADS OF DEPARTMENTS/FACULTIES

Main functions are as follows:

- (a) Day-to-day management of health and safety in accordance with the health and safety policy and LCoP's, etc;
- (b) Drawing up and reviewing departmental/faculty procedures from the relevant LCoP's;
- (c) Carrying out termly inspections and making reports to the Headteacher;
- (d) Ensuring appropriate action is taken;
- (e) Arranging for staff training and information;
- (f) Passing on health and safety information received to appropriate people;
- (g) Acting on reports from above or below in the hierarchy.

2.5. OTHER STAFF

Main functions are:

- (a) Day-to-day management of health and safety in accordance with the health and safety policy;
- (b) Checking classrooms/work areas are safe;
- (c) Checking equipment is safe before use;
- (d) Ensuring safety procedures are followed;
- (e) Ensuring protective clothing/equipment is used, when needed;
- (f) Participating in inspections and the health and safety meetings, if appropriate;
- (g) Bringing potential problems to the relevant manager's attention.

2.6. LEGAL DUTIES OF ALL EMPLOYEES

The Health and Safety at Work Act etc. 1974 states:

“It shall be the duty of every employee while at work:

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

- (a) To take reasonable care for the Health and Safety of him/herself and of any other persons who may be affected by his/her acts or omissions of work, and
- (b) As regards any duty or requirement imposed on his employer or any other person by or under any of the relevant statutory provisions, to co-operate with him/her so far as it is necessary to enable that duty or requirement to be performed or complied with”

The Act also states:

“No person shall intentionally or recklessly interfere with or misuse anything provided in the interest of health, safety or welfare in pursuance of any of the relevant statutory provisions”

In order that the laws be observed and responsibilities to pupils and other visitors to the school are carried out all employees are expected:

- (c) To know the safety measures and arrangements to be adopted in their own working areas and to ensure they are applied.
- (d) To observe standards of dress consistent with safety and/or hygiene.
- (e) To exercise good standards of housekeeping and cleanliness.
- (f) To know and apply the emergency procedures in respect of fire and first aid.
- (g) To use and not wilfully misuse, neglect or interfere with things provided for his/her own safety and/or the safety of others.
- (h) To co-operate with other employees in promoting improved safety measures in their school.
- (i) To co-operate with the union safety representative and the enforcement officer of the Health and Safety Executive.

2.7. SPECIAL OBLIGATIONS OF CLASS TEACHERS

The safety of pupils in classrooms, laboratories and workshops etc. is the responsibility of class teachers who have traditionally carried responsibility for the safety of pupils when they are in their charge.

If for any reason, (e.g. the condition or location of equipment, the physical state of the room or the splitting of a class for practical work) a teacher considers he/she cannot accept this responsibility, he/she should discuss the matter with the Head of Department or Headteacher before allowing practical work to take place.

Class teachers are expected:

- (a) To exercise effective supervision of the pupils and to know the emergency procedures in respect of fire, bomb scare and first aid, and to carry them out.

- (b) To know the safety measures to be adopted in their own special teaching areas and to ensure that they are applied.
- (c) To give clear instructions and warning as often as necessary.
- (d) To follow safe working procedures personally.
- (e) To call for protective clothing/equipment, safe working procedures, etc. when necessary.
- (f) To make recommendations to their Head of Department/Head of Year Group, etc. on safety equipment and on additions or improvements to plant, tools, equipment or machinery which are dangerous or potentially so.

2.8. THE UNION SAFETY REPRESENTATIVE

(Refer to LCoP 27 Safety Representatives and Safety Committees)

The Union Safety Representative for the school is:

Union safety representatives have various rights given to them. For example, they have the right to time off with pay for training, and to the facilities necessary for them to carry out their role; they can also carry out workplace inspections and investigate accidents on behalf of their trade union. These inspections and investigations are quite separate from those carried out on behalf of employers; (i.e. Union Safety Reps do not inspect on behalf of the Headteacher/site manager). Safety representatives must be consulted by employers on any measures that may substantially affect the health and safety of employees, and on a range of other issues.

2.9. PUPILS

Are expected:

- (a) To exercise personal responsibility for the safety of self and classmates.
- (b) To observe standards of dress consistent with safety and/or hygiene (this would preclude unsuitable footwear, knives and other items considered dangerous).
- (c) To observe all the safety rules of the school and in particular the instructions of teaching staff given in an emergency.
- (d) To use and not wilfully misuse, neglect or interfere with things provided for his/her safety.

2.10. VISITORS/SECURITY

(Refer to LCoP 9 Improving security in schools)

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

Regular visitors and other users of the premises (e.g. contractors and delivery persons from specific companies) should be required to observe the safety rules of the school. In particular, parents helping out in school must be made aware of the health and safety arrangements applicable to them through the teacher to whom they are assigned.

All visitors must report to the reception office where a digital ‘signing in’ system is in operation.

2.11. STAFF HOLDING POSITIONS OF RESPONSIBILITY

NB. The table below requires infilling with details of your establishment’s organisation for health and safety. A format is suggested as follows.

THE MANAGEMENT CHAIN

| | | |
|-----------|--------------------|--------------|
| Level (1) | Headteacher | Site Manager |
| Level (2) | Deputy Headteacher | |
| Level (3) | Teachers | Office Staff |

DELEGATION OF FUNCTIONS

- Day to day - The School’s Management Team/Site Services Officer and/or Governors.
- Implement departmental/section procedures
- Arrange for staff to be trained/informed
- Check procedures are followed
- Check work area/equipment is safe
- Check procedures are followed
- Report defects
- Carry out special tasks (e.g. first aid)

3. ARRANGEMENTS FOR HEALTH AND SAFETY

The school health and safety manual LCoPs’ form part of the school arrangements. These are disseminated to relevant staff and implemented. References to relevant LCoPs are made in this section. See Appendix 2.

3.1. SUPERVISION OF PUPILS

(School internal arrangements need to be added here e.g. health and safety rules for midday assistants etc.)

Awareness of fire exits and assembly points

Children never to be left without DBS checked adult supervision.

Proportionate number of adults outside supervising during play (SMSAs and TAs) and in the dinner hall.

3.2. PROVISION OF FIRST AID

(Refer to LCoP 35 - First Aid in Educational Establishments)

The school designated First Aider(s) is/are

| <u>Name</u> | <u>Location/phone number</u> |
|------------------------|--|
| Caroline Amos | Administrator (School office) |
| Tracey Flight | Welfare Assistant (Library) |
| Jordan Psaros | Nursery |
| | |
| | |
| | |
| | |
| | |

First aid boxes are provided in:

- The school office
- The nursery

The person(s) responsible for checking and maintaining the contents of first aid boxes is/are:

Caroline Amos

3.3. ACCIDENT/INCIDENT/DISEASE REPORTING AND INVESTIGATING

(Refer LCoP 1 Accident Reporting etc.)

If anyone should become ill or suffer injury as a result of an accident the procedures below must be followed.

- (a) First Aid should be rendered, **but only as far as knowledge and skill admit**. If circumstances necessitate, the trained first aider should be summoned immediately to tend to the patient. The patient should be given all possible reassurances, and if absolutely necessary, removed from danger.
- (b) If the patient needs to be taken to hospital then an ambulance should always be called. If an ambulance is required the emergency “999” service should be used. For cases of a less severe nature then it may be appropriate to transport a member of staff/pupil to a casualty department without using the ambulance service but it should be noted that this should always be on a voluntary basis. (If a member of staff uses his/her own car for these purposes he/she must ensure that he/she has obtained specific cover from his/her insurance company). Whenever possible no casualty should be allowed to travel to hospital unaccompanied if there is any doubt about their fitness to do so.
- (c) Accident Forms
Accidents must be reported in accordance with LCoP 1 Accident Reporting and Investigation. Some accidents require reporting immediately (ie by telephoning the Health and Safety Unit on Tel: 020 8496 3408). Staff need to be aware of the accident reporting system.

School’s Accident/Incident Report Form (SAIR) – (Revised March 2009)

Every case of injury, accident or incidents, including cases of physical or verbal violence must be fully and accurately reported and, where possible, detailed statements should be obtained from witnesses. Accident forms are obtained from the office. Completed forms should be passed immediately to Debbie Dilworth, Finance Officer. She will investigate the accident and report to the Headteacher. An accident form must be completed where necessary.

NB. Accident book BI 510 is no longer utilised because of the Data Protection Act, but an ordinary exercise book can be used in addition to the accident forms.

The Head teacher must forward without delay the accident form to the Health and Safety Unit.

3.4. FIRE AND EMERGENCY PROCEDURES

(Refer to: LCoP 33 Emergency Procedures and LCoP 34 Fire Precautions)

It is the duty of all members of staff to carry out the fire and emergency procedures as follows:

(i) Escape Routes

The **site manager** is responsible for ensuring that all escape routes are kept clear and reporting any building defects.

(ii) Fire Fighting Equipment

All fire fighting equipment is serviced annually by:

- The Authority's Central Contract
- School Contractor **Interserve** 0870 240 2545

Lee Smith is responsible for ensuring that the annual service takes place, and that an inventory of all equipment and a plan showing its location is held by the school.

(iii) Fire Alarms

Fire alarms are tested weekly by **the site manager** and recorded in the fire alarm logbook. Fire alarms maintenance is the responsibility of the School and the system should be inspected/tested four times a year (by the Alarm Contractor). Faults are reported to the NPS Management on Tel; 020 9 523 6232.

(iv) Fire Drills

Termly fire drills will be arranged by **the site manager, Lee Smith**

The purpose is to remove everyone from the building as quickly as possible, assemble them in a safe place and check attendance. The following staff have specific responsibilities:

Lee Smith, PJ Prince, Charlotte Linden Call Emergency Services

PJ Prince / L Smith Check building

PJ Prince / L Smith Take charge of assembly area

(v) Evacuation Procedures for Serious and Imminent Danger

It is the duty of all members of staff to carry out the procedures necessary to stop work and move to a place of safety when faced with a situation presenting serious and imminent danger.

3.5. HEALTH AND SAFETY GUIDANCE AND ADVICE

Staff will receive copies of relevant health and safety documentation issued by the Council' Health and Safety Unit by means of:

VT Website, Head Teachers Connect or direct email to the School.

All staff must ensure that guidance is adhered to.

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

A central copy of the School Health and Safety Manual is available for all staff in the school office.

A copy of the Health and Safety Briefing note is displayed in the staff room. Its contents are integrated into the school policy / procedures.

Comprehensive guidance on the various aspects of health and safety can be found on the Intranet site.

3.6. TRAINING

It is the responsibility of senior managers to identify the training needs within their area of responsibility and advise the Headteacher. All staff are encouraged to request release to attend health and safety training courses e.g. first-aid, fire safety, manual handling, fuse of computers, lone working/personal safety, work related stress etc.

3.7. MAINTENANCE AND REPAIRS

(Refer to LCoP 3 Building works in education establishments and LCoP 3A Employing competent contractors)

- (i) The School Condition Survey itemises works requirements, together with cost estimates. With Fair Funding all items over £20k are the responsibility of the Council, and those below £20k, the School. All defects must be reported as appropriate, for repairs to be carried out. All maintenance items reported to NPS Maintenance Services for their action should be recorded in the Maintenance Book, Ref. PS 6170.

Any concerns regarding outstanding Council repairs and any modifications made to the school should be reported to the School's Organisation Partnership and Development Services on Tel: 020 8496 3548.

- (ii) Lightning protection should be arranged every 12 months either via the Electrical or another Contractor. NPS Property Maintenance/School's Organisation Partnership Development Team holds the test and inspection certificates. Also, the School should hold a copy).

- (iii) Gas equipment is serviced annually by a CORGI Registered Engineer.

3.8. ELECTRICAL EQUIPMENT

(Refer to LCoP 7 Electricity at work).

- (i) All portable appliances will be tested annually by **SALUS TEST SERVICES LTD (electrical contractors)**

A copy of the inventory of the electrical equipment tested including test results will be held in the Site Supervisors' office. All staff must visually check all electrical appliances prior to their use and report any defects to the Site Supervisor/SLT. All defective equipment must be taken out of use immediately. **Privately owned appliances must not be used.**

- (ii) With Fair Funding, the School should inspect fixed wiring every 5 years. This can be arranged and monitored by NPS Maintenance Services or the School's own Contractor. Certificates of inspection are held by the Electrical Section/Contractor (with a copy to the school).

3.9. MACHINERY AND PLANT

(Refer to LCoP 32 Work equipment)

- (i) All machinery and plant must be checked for health and safety prior to being used on site.
- (ii) Heads of Department/senior staff must ensure that there is a system of inspection to identify and risk assess any dangerous machinery.
- (iii) With Fair Funding, Pressurised plant is the responsibility of the School and is inspected and should be tested by NPS Property Services or the School's own Contractor.
- (iv) Lifting machines are the responsibility of the School and should be inspected and tested every 6 months.
Therefore arrangements should be made for these machines to be serviced 4 times a year.
- (ii) The boiler is the responsibility of the School and is maintained by NPS Maintenance Services. Boilers are serviced annually.

3.10. CONTRACTORS ON SITE

(Refer to LCoP 3a Competent Contractors and LCoP 9 Improving Security in Schools)

The site manager will be responsible for Contractors entering or working within the School. He will be responsible for monitoring the work.

If contractors' activities create a risk to health and safety of staff, pupils, visitors etc. the head of establishment should issue any instructions necessary to reduce the risk. The Project Officer should then be notified. Assistance may be sought from Health and Safety Management/School's Organisation Partnership Development Unit. On Tel: 020 8496 3548.

3.11. ASBESTOS

A copy of the asbestos survey is kept **in the site manager's office**. The School may arrange for an update via NPS Maintenance Consultancy Tel: 020 8523 6232.

Staff are made aware of the presence of asbestos material to ensure that it is not interfered with in any manner, and for monitoring purposes.

The asbestos survey report is to be made available to contractors who should only begin work when it is established that asbestos material is not present.

Guidelines for action to be taken on discovery of damaged or disturbed asbestos containing materials are to be found in LCoP Building works in education establishments.

3.12. RISK ASSESSMENT

(Refer to LCoP 15 Risk assessments)

- (i) Risk assessment is a legal requirement. It is the process of identifying hazards and assessing the risks of harm and loss threatened by the hazard. The assessment considers consequences and implements control measures to reduce the level of risk of harm.
- (ii) The Headteacher will ensure that a risk assessment of the premises, methods of work and all school– sponsored activities are conducted on a regular basis. The assessment will identify defects and deficiencies, together with the necessary remedial action or risk control measures.
- (iii) The Health and Safety Team will produce some Generic risk assessments. Such assessments are adapted into the school working practises.
- (iv) Regular reminders on risk assessment and topics that may require risk assessing feature in issues of health and safety news.
- (v) Reporting Of Hazards.

Any person noticing a hazard (something with a potential to cause harm or loss) should immediately take steps to protect other persons from the hazard. It should then be reported to

HT/Site Supervisor for building defects

HT/Site Supervisor for equipment

Or the appropriate person, if the hazard was due to poor planning of an activity.

The union safety representative should be consulted on risk assessment.

- (vi) Control Of Substances Hazardous to Health (COSHH)

All substances/equipment used within the establishment must comply with LCoP 18 COSHH. Risk Assessments for new substances must be provided. It is the responsibility of the School to inspect and test fume cupboards once every fourteen months. The School will hold a copy of the report.

3.13. EDUCATIONAL VISITS (Refer to Requirements for Educational Visits)

The School's Educational Visits Co-ordinator (EVC) is

Kelly Surtees

The school utilises the Advice and Procedures for Educational Visits produced by OUTSET. The school's own procedures are available from the EVC.

3.14. PE EQUIPMENT AND PLAY EQUIPMENT

PE equipment and play equipment shall be inspected and maintained by:

Universal Services

Regular visual inspections will be undertaken by:

Lee Smith and all staff

Any defective equipment must be taken out of use immediately and reported to:

Lee Smith

3.15. CLEANING ARRANGEMENTS

(Refer to LCoP 14 slips/trips/falls, LCoP 7 Electricity at work, LCoP 32 work equipment, LCoP 17 Working alone and LCoP 18 Hazardous Substances)

The school is cleaned by:

Strictly Education (Atlas Cleaning)

Safe working procedures for cleaning staff are devised by:

Strictly Education (Atlas Cleaning)

These procedures are held:

Site Supervisors office

Problems related to cleaning are dealt with by:

Lee Smith / PJ Prince

3.16. SITE SECURITY

(Refer to LCoP 6 Dealing with violence and LCoP 9 Implementing Security in Schools)

All visitors must report to the main Office/reception where they will be asked to sign in using the electronic system. They will be provided with a lapel sticker to wear as identification whilst on the premises.

Any member of staff who notices an unidentified person on the site should seek to identify that person and/or inform the Caretaker/Site Services Officer or a member of the senior management team immediately.

3.17. PROTECTIVE CLOTHING AND EQUIPMENT

(Refer to LCoP 13 Personal Protective Clothing/Equipment)

Where protective clothing and equipment is provided, both staff and pupils must use it at all relevant times. Damaged or insufficient protective clothing or equipment must be reported immediately to a senior member of staff.

3.18. EXTERNAL LETTINGS

External lettings are dealt with by:

Mrs Debbie Dilworth

Where necessary, health and safety information will be passed on to the letting groups e.g. contact personnel, safety rules, emergency procedures, hazard-reporting etc.

3.19. WORK EXPERIENCE

The School Work Experience Co-ordinator is the HT. To ensure that young people are placed in a safe and appropriate environment, work placements are vetted by PJ Prince and their progress is monitored by the placement teacher and PJ Prince. The school communicates openly and directly with other schools.

3.20. CONCLUSION

It is everybody's responsibility to make these arrangements work. Any member of staff noticing a failure to comply with the policy should immediately report the circumstances to their line manager. If no action is taken, then, guidance should be sought from the Health and Safety Team.

If an improvement or prohibition notice is served by an enforcing officer to a Head teacher should immediately advise the Executive Director of the Children and Young People's Services and the health and Safety Team, and comply with the requirements of the notice.

This policy will be monitored by the Health and Safety Team to assess its effectiveness and to determine whether satisfactory standards of safety performance are being achieved. Monitoring can be achieved by accident/incident reporting, safety inspections, audits etc. The Health and Safety Team will undertake health and safety audits.

Suggestions by any member of staff to improve standards of health and safety are welcomed by the Headteacher and Governing Body.

Appendix 1:

HEALTH AND SAFETY AT WORK ANNUAL REPORT

This report is to inform the Governing Body on the levels of health and safety performance for the period

It has been compiled by the Head teacher in conjunction with the Senior Management Team and the Trade Union Safety Representative.

A copy of this report should be sent to the Health and Safety Unit, Unit 7, Silver Birch House, Uplands Business Park, Blackhorse Lane, E17 5SD .

| | Areas of activity | LCOP number and notes |
|----|--|--|
| 1. | Is the school health and safety policy reviewed and update each year? Comments/evidence: | LCOP 23 Generic health and safety policy outlines who does what. |
| 2. | Is the Health & Safety Law Poster properly completed and displayed with the details of the trade union representative, health and safety co-ordinator and the enforcing authority ? Comments/evidence: | H&S Law poster has 3 sections to be completed by the school |
| 3. | Is the Health and Safety Manual and Emergency Plan monitored and updated annually? Comments/evidence: | LCOPs 1 – 37 as appropriate |
| 4. | Are Health and safety inspections are undertaken every term and yearly? Comments/evidence: | LCOPs 12 & 21 Inspections |
| 5. | List number of completed Risk Assessments, including e.g. Manual handling, use of ladders, use of dangerous Machine/Equipment, use Chemicals, Computers Fire, are undertaken and reviewed. Please state which aspects have been covered. Comments/evidence: | LCOP 15 Risk Assessments, other relevant codes 2-37) |
| 6. | What measures have been taken to identify stress and manage workplace stress issues? Comments/evidence: | LCOP 26 Managing Occupational Stress |
| 7. | List the number of Accidents and incidents reports submitted to the Health and Safety Unit. Comments/evidence: Number of accidents and incidents involving staff ____ Number of accidents and incidents involving pupils ____ | LCOP 1 Accident Reporting |

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

| | Areas of activity | LCOP number and notes |
|-----|--|---|
| | | |
| 8. | <p>Has a Crime Prevention Officer has undertaken a security audit? Comments/evidence:</p> | <p>Arranged via your local police station</p> |
| 9. | <p>List the number of Health and Safety Courses undertaken by your staff e.g. managing safety, risk assessment awareness, fire safety, manual handling, first-aid, safe use of ladders, safe use of chemicals, lone working, safe use of evacuation chairs, workplace stress, safe use of computers etc. Comments/evidence:</p> | <p>LCOP 23 Generic health & safety policy & LBWF Training for Competence Policy</p> |
| 10. | <p>Are first aid arrangements for your school adequate. Please list number of qualified first aiders? Comments/evidence:</p> | <p>LCOP 35 First Aid</p> |
| 11. | <p>Are fire drills are undertaken every term? Please supply dates and performance times. Comments/evidence:</p> | <p>LCOP 34 Fire Precautions</p> |
| 12. | <p>Has a school condition survey been undertaken and a program of building works agreed with the Council? Comments/evidence:</p> | <p>LCOPs 3 Building Works and 3a Competent Contractors</p> |
| 13. | <p>Has you got an asbestos survey report/register of your school with details of any remaining asbestos containing material?</p> | <p>LCOP 3 Building Works and school</p> |

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

| Areas of activity | LCOP number and notes |
|--|---|
| Comments/evidence: | asbestos inspection report. |
| 14. Is there a designated Educational Visits Co-ordinator (EVC) who has attended LEA EVC training course for Educational Visits? Comments/evidence: | LCOP 24 Requirements for Educational Visits |
| 15. The school Work Experience Co-ordinator has monitored ____ number of work placements by Project Trident/EBP Comments/evidence: | Secondary School placements |

| 16. The following inspections, examinations or services took place: | | | |
|--|------|------------|--|
| | Date | Contractor | |
| Access Equipment (e.g. Ladders/Steps) | | | |
| Boilers or Pressure vessels | | | |
| Electrical Portable Appliance Testing | | | |
| Dangerous Machines & Equipment | | | |
| Lightning Conductor Testing | | | |
| Fire Alarm system | | | |
| Fire Fighting equipment | | | |
| Fixed Electrical Testing | | | |
| Fume Cupboards or Exhaust Ventilation in Classrooms and/or Kitchens etc. | | | |
| Gas equipment | | | |
| Lifting equipment (e.g. hoists) | | | |
| Lifts | | | |
| PE/Play Equipment | | | |
| Security alarm system | | | |
| School minibus | | | |
| Any Other: | | | |

| Areas of activity | LCOP number and notes |
|--|-----------------------|
| 1 List other inspections or examinations carried out | |

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

| | | |
|---|---|---|
| | Comments/evidence: | |
| 1 | Does the school provide external lettings? Please provide list of lettings groups. Comments/evidence: | |
| 1 | Any other relevant issues. Comments/evidence: | |
| 2 | List the health and safety priorities (action plan) for the next academic year. Comments/evidence: | Review policy, train staff, undertake or review risk assessments, school site inspections |

| | |
|---|----------------------|
| Head teacher's signature | <i>Date</i> |
| <i>Please indicate when the report is to be presented to the Governing Body</i> | <i>Date</i> |
| Chair of Governors | <i>Date</i> |

A copy of this report should be sent to the Health and Safety Unit, Unit 7, 1st Floor, Uplands Business Park, Blackhorse Road, London E 17 5SD.

Appendix 2

IMPLEMENTING THE HEALTH AND SAFETY MANUAL

The Health and Safety Manual Local Codes of Practice (LCoPs) form the basis of the schools safety management system. It sets the standards that schools are expected to adhere to. As Headteacher, you need to discuss with your Senior Management Team and Safety Representative which of the LCoPs are relevant to your school. These need to be implemented and monitored to ensure effectiveness.

| Documents | Lead Member of staff | Date checklist completed | Date Checklist monitored |
|--|----------------------|--------------------------|--------------------------|
| 1. Accident reporting and investigation | | | |
| 2. Animals in Primary and Nursery schools | | | |
| 3. Building works at educational establishments | | | |
| 3a. Employing competent contractors | | | |
| 4. Central Safety Policy Statement | | | |
| 5. Conservation areas | | | |
| 6. Dealing with violence in the Education Sector | | | |
| 7. Electricity at Work | | | |
| 8. Implementing the Workplace Regulations and Education | | | |
| 9. Improving security in schools | | | |
| 10. Ladders and Steps | | | |
| 11. Manual Handling Operations (including moving people safely) | | | |
| 12. Managing Health and Safety Inspections in schools and other education establishments | | | |
| 13. Personal protective equipment principles, duties and responsibilities | | | |
| 14. Prevention of slips, trips and falls | | | |
| 15. Risk assessment | | | |
| 16. Safety checklist for equipment/ machinery used in Design and Technology | | | |
| 17. Staff working alone | | | |
| 18. The control of substances hazardous to health regulations 1999 | | | |
| 19. The storage and use of highly flammable liquids in educational establishments | | | |
| 20. Tobacco and smoking – summary and guidelines | | | |

WOODFORD GREEN PRIMARY – HEALTH AND SAFETY POLICY

| Documents | Lead Member of staff | Date checklist completed | Date Checklist monitored |
|---|----------------------|--------------------------|--------------------------|
| <ul style="list-style-type: none"> 21. Management of Inspections “Model checklist and guidance” 22. Policy Statement of the Education Department 23. School Policy Statement (generic document) 24. Requirements for Educational Visits 25. Guidance notes for boilers and boiler houses 26. Managing occupational stress 27. Guidance on the safety representatives and safety committees Reg. 1998 28. Guidance on the temporary use of gas heaters (LPG) 29. Display screen equipment (including VDU’s) 30. Lifting equipment 31. Woodwork machinery 32. Work equipment (PUWER) 33. Emergency Procedures 34. Fire precautions 35. First Aid in Education Establishments 36. Emergency planning procedures (2002) | | | |
| <p>The above LCoP Documents (and more guidance!) is available on the VT WebSite.</p> | | | |