

# GILES JUNIOR SCHOOL

Achieving excellence through leadership



## Equality Statement

Giles Junior School recognises the need for equality as being fundamental to progress and learning for all members of our community. Our commitment to equality is highlighted by our school's use of the Leader in Me program which promotes emotional intelligence and consideration for others.

We aim to ensure that the whole curriculum is equally accessible to all children irrespective of age, gender, race, class, physical or intellectual ability. We wish to develop each child as an independent learner and have high expectations of all children in both attitude to work and behaviour in general. We aim to develop the whole child through intellectual, aesthetic, physical and social experiences and encourage them to reach their full potential.

We believe that every member of our school community; pupils, staff, parents, families, governors and the local community, regardless of ability, background or circumstance, should have the opportunity to learn, share and work in an inclusive and supportive environment. We believe that a caring and supportive environment is achieved by celebrating diversity with respect and understanding.

We recognise the importance of the whole school community continually working together to challenge ideas of inequality to ensure that everyone is valued regardless of their particular characteristics, for example; age, ability, gender, ethnicity, religion, sexual orientation and socioeconomic circumstances. In this environment we believe that everyone will have a sense of worth and will be able to learn and work effectively.

At Giles Junior School, we provide the pupils with a voice through a variety of means where they are able to raise concerns as a group and on an individual basis. We nurture relationships between the youngest and oldest pupils through the Leader in Me scheme and the School Council. Staff and pupils have access to outside support agencies and training opportunities.

Giles Junior School is committed to:

- Tackling any incidents of discrimination, bullying, harassment or victimisation quickly and firmly.
- Ensuring equal opportunity for all to access the school curriculum, extra curricular activities, resources, and training opportunities.
- Recognising the value of having a diverse and inclusive school community.
- Regularly revisiting this statement to ensure that the requirements of equality legislation are up to date.

**August 2018**