

St Mary's CofE School Primary School

Northchurch, Berkhamsted, Hertfordshire, HP4 3QZ

Minutes from the Full Governing Board meeting – Thursday 8th January Online

Present:

Julia Hughes (Co -Chair), David Laird (Co -Chair) Leena Clark (V-Chair) Sarah Gray (Head), Kirsty Largent, Sarah Morris, Scott Wallberg , Liz O'Hare, Lu Farr-Smith

Documents circulated in advance: Policies:

 GB003 Equality and Inclusion Scheme & Annual Progress Report on Action Plan (December 2025)_draft for FGB revi...

 PC018 Supporting pupils with a medical condition (Jan 2026)

 PM001 Pay Policy (Jan 2026)

 PM029 Early Careers Teacher Induction (Jan 2026)

1. Welcome

JH welcomed Governors to the meeting which was being held to approve policies left over from the previous FGB meeting

2. Apologies for absence

David White, Lawernce Eaton

3. Conflicts of Interest

No conflicts were declared.

4. Policies Meeting:

This additional Full Governing Body meeting has been convened specifically to approve a small number of policies that were not able to be formally ratified at the last FGB due to time constraints.

Governors have already had sight of these policies in advance, and they have either been previously discussed at committee level or circulated for review.

This meeting is therefore for the purpose of formal approval and confirmation, rather than detailed discussion, unless any governor has identified a significant concern or amendment that needs to be raised

- The first policy for approval is the GB003 Equality and Inclusion Scheme. From Resources Committee
Are there any outstanding questions or concerns before we move to formal approval?
Some discussion about full action plan needing to be published – but after further discussion it was agreed this is fine to do (and parts are a legal requirement) and board agreed.
The GB003 Equality and Inclusion was approved by the Full Governing Body
- The Second policy for approval is the PC018 Supporting Pupils with a medical condition. From Resources Committee
Are there any outstanding questions or concerns before we move to formal approval?
Some discussion about all staff needing to know medical conditions – explanation by Sarah for procedures.
The policy PC018 Supporting Pupils with a medical condition was approved by the Full Governing Body

- The third policy for approval is the PM001 Pay. From Resources Committee
Are there any outstanding questions or concerns before we move to formal approval?
The policy PM001 Pay was approved by the Full Governing Body
- The fourth policy for approval is the PM02 Early Career Teachers Induction. From Resources Committee
Are there any outstanding questions or concerns before we move to formal approval?
The policy PM029 Early Careers Teacher Induction was approved by the Full Governing Body

5. AOB

Dates for Summer FGB and strategy day check? Brief discussion to be confirmed later.

There being no further business, the meeting was declared closed.