



St Mary's C of E (VA) Primary School

Working together
in an inclusive Christian environment
to allow every pupil to shine brighter and brighter.

St Mary's is an inclusive school where we believe that all people are of equal value, irrespective of their ethnicity, culture, religion, gender, ability or sexual identity. We recognise and respect differences.

School Uniform Policy

This policy is GDPR compliant.

Date of issue: October 2025

Last reviewed/adopted: Autumn 2025 Standards and Ethos

Next review date: Autumn 2028

Signed: _____

Date: _____

School Uniform Policy

1. Aims

At St Mary's, our school uniform is an important part of our identity and community.

This policy aims to:

- Set out our approach to providing a simple, affordable, and practical uniform for all pupils
- Ensure our uniform policy reflects equality, inclusion, and respect for diversity
- Offer parents and carers best value for money
- Clarify our expectations around what pupils should wear to school

We believe a consistent uniform helps create a sense of belonging, pride, and equality among our pupils.

2. Equality and Inclusion

St Mary's is committed to ensuring our uniform policy is fair and non-discriminatory, in line with the **Equality Act 2010**.

We recognise that each child's identity and beliefs are important, and we aim to accommodate individual needs wherever possible.

To avoid discrimination, we:

- Do not list uniform items by gender, so pupils may choose what they feel most comfortable wearing
- Keep uniform costs consistent and affordable for all pupils
- Allow all pupils to have long hair (tied back for safety when necessary)
- Permit hairstyles and accessories that are appropriate for school and respectful of individual identity
- Allow adaptations to swimwear and clothing according to the needs of the individual

If you would like to discuss an adjustment to uniform for equality or accessibility reasons, please contact **Sarah Gray, Headteacher**, who can provide guidance and support.

3. Keeping Uniform Affordable

We are committed to keeping our school uniform **simple, cost-effective, and easy to obtain**, following Department for Education (DfE) guidance on affordability.

We will:

- Limit the number of branded or logoed items to essential pieces only
- Avoid requiring specific retailers wherever possible
- Minimise changes to the uniform to prevent unnecessary cost

- Offer a selection of pre-loved (second-hand) uniform items through the **St Mary's School Association**
- Consult with parents, carers, and pupils before making any major changes

Our goal is for all families to access good-quality, affordable uniform options and to ensure that no pupil is disadvantaged.

4. Everyday School Uniform (All Year Groups)

****See Year 5 and 6 Uniform**

- Top: Light blue polo shirt (school logo optional)
- Bottoms: Grey trousers, skirt, pinafore dress or grey tailored shorts
- Jumper/Cardigan: Navy with school logo (branded jumper or cardigan)
- Footwear: Black school shoes or black trainers (no boots)
- Socks/Tights: Navy, grey, or white

*Summer option - Navy and white check dress

Outerwear

- Coats: Any colour – Be Bright, Be Seen for safety
- Fleeces: Branded navy fleeces are optional and for outdoor wear only – not to be worn in place of school jumpers indoors
- Cold Weather: Children may wear black or navy skins (base layers) underneath their uniform for warmth

****Year 5 and 6 Uniform (Phasing out)**

2025–2026:

Years 5 and 6: White shirt, school tie, branded navy jumper or cardigan

2026–2027:

Year 6 only: White shirt, school tie, branded navy jumper or cardigan

From 2027–2028:

All year groups will wear the above everyday school uniform (no ties/shirts required)

PE Kit (Reception - Year 6)

To be worn to school on PE days:

- Navy T-shirt (school logo optional)
- Navy shorts, skort, leggings, or joggers
- Navy hoodie or jumper with school logo (hoodie for PE use only)
- Trainers (no specific colour required)

Additional PE Notes:

Black or navy base layers may be worn under PE kit in cold weather.

Jewellery & Accessories

- One pair of small, plain stud earrings only – must not be worn on PE days
- No other jewellery, nail varnish, or makeup is allowed
- Hair accessories must be small and discreet in black, navy or white only
- Long hair must be tied up for safety and hygiene

Bags and Lunch Boxes

- Children in EYFS and KS1 should bring names book bags to school
- Children in KS2 may bring backpacks
- Lunch boxes and snack containers should be named

Individual Uniform Adaptations

Some children may have adjustments made to their uniform due to individual needs.

- These adaptations are agreed between the class teacher, headteacher, and parents
- The goal will always be to support the child in working towards wearing full school uniform where possible