STROUD HIGH SCHOOL

ATTENDANCE POLICY

PURPOSE

1. Aims

We are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- Promoting good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Working together to put the right support in place at the right time, in conjunction with staff in school, parents/career, pupils, Gloucestershire CC and other local partners

We aim to remove any barriers to attendance by building strong and trusting relationships. We will also promote and support punctuality in attending lessons. Regular attendance is fundamental to the future success of children. We expect pupils to be in school for every session of the school day and for every day that the school is open.

2. Legislation and Guidance

This policy meets the requirements of the <u>working together to improve school attendance</u> from the Department for Education (DfE), and refers to the DfE's statutory guidance on <u>school attendance parental responsibility measures</u>. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of The Education Act 1996
- Part 3 of The Education Act 2002
- Part 7 of The Education and Inspections Act 2006
- <u>The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)</u>
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

3. Roles and Responsibilities

3.1 The governing board

The governing board is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the headteacher to account for the implementation of this policy

the governor with specific responsibility for attendance is Mr Geoff Marshall.

3.2 The headteacher

The headteacher is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary

3.3 The designated senior leader responsible for attendance

The designated senior leader is responsible for:

- Leading attendance across the school
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Arranging calls and meetings with parents to discuss attendance issues
- Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Nadine Moore who can be contacted at Stroud High School on 01453 764441.

3.4 The attendance officer

The school attendance officer is responsible for:

- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the headteacher
- Working with school staff eg Pastoral manager to tackle persistent absence
- Advising the headteacher/Designated Senior Leader (authorised by the headteacher) when to issue fixed-penalty notices

The attendance officer for KS3 is Amber Ruther, for KS4 is Nic Hopper, for KS5 is Claire Williment. They can be contacted at Stroud High School on 01453 764441.

3.5 Form Tutors

Form tutors are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to relevant pastoral teams via Class Charts. This needs to be done no later than 8:45 when the morning register is closed.

3.6 Parents/carers

Parents/carers are expected to:

- Make sure their child attends every day on time
- Report the absence by calling the absence line or via Class charts before 8:45 am on the day of the
 absence and continue to report on the morning of each subsequent day of absence, and advise when
 they are expected to return
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day
- Proactively engage with support offered informally or formally to help their child overcome any barriers to attendance

3.7 Pupils

Pupils are expected to:

• Attend school every day on time

4. Recording Attendance

4.1 Attendance register

We will keep an attendance register and place all pupils onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

We will also record:

- Whether the absence is authorised or not
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made.

Pupils must arrive in school by 08:40 each school day.

The register for the first session will be taken at 08:40 and will be kept open until 08:45.

The register for the second session will be taken at 13:50 and will be kept open until 14:00.

4.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 08:45 or as soon as practically possible by calling the school absence line or using class charts attendance app.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment. Parents should use either the absence line or class charts to notify the school of any planned absence for medical or dental appointments.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code

Lateness is managed in accordance with procedures within our Positive Behaviour Management Policy.

4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school will leave messages / email in the first instance and continue to seek contact. The school may also contact other professionals or schools of any siblings if no contact continues.
- Identify whether the absence is approved or not

- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider initiating their school improvement procedures

4.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels through the class charts app.

5. Authorised And Unauthorised Absence

5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

We define 'exceptional circumstances' as rare or unavoidable circumstances leading to absence from school. The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted in writing as soon as it is anticipated and, where possible, at least 2 weeks before the absence. Please submit any requests to the relevant Key Stage Manager. The headteacher may require evidence to support any request for leave of absence. Parents/Carers are expected to keep any request for absence to the minimum required time away from school. Additional days or time surrounding an event cannot be authorised.

Valid reasons for authorised absence include:

- Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart.
- Traveller pupils travelling for occupational purposes this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision
- Participation in elite sporting events
- Study leave
- Flexi-schooling requests

5.2 Legal sanctions

The school can request Gloucestershire County Council to issue a fine to parents for the unauthorised absence of their child from school, where the child is of compulsory school age. Fixed penalty notices are issued in accordance with the Local Authority Penalty notice code of conduct https://www.gloucestershire.gov.uk/schoolsnet/your-pupils/attendance/

If issued with a fine, or penalty notice, each parent must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority. If not paid within 28 days, the Local Authority can decide whether to prosecute or withdraw the notice – note there is no right of appeal in court by parents against a fixed penalty notice.

The decision on whether or not to issue a penalty notice may take into account:

- The number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

In Education Law (Section 576 of the Education Act 1996) 'parent' means:

- All natural parents, whether they are married or not
- Any person who has parental responsibility for a child or pupil
- Any person who has care of a child or pupil ie lives with and looks after the child

6. Strategies For Promoting Attendance

School defines good attendance as 96% attendance. Students who consistently attend school well are identified and congratulated in reward assemblies. Procedures for improving attendance are outlined below.

7. Attendance Monitoring

7.1 Monitoring attendance

The school will:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern

Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing board.

7.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support
 with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

7.3 Using data to improve attendance

The school will:

- Provide regular attendance reports to relevant school staff and other school leaders, to facilitate discussions with pupils and families
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

7.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school.

Absence at this level causes considerable damage to the pupils educational prospects and we need parent's / carer's fullest support and co-operation to see improvement.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Inform parents in writing when a pupil is at risk of being persistently absent (approx 93% attendance) to offer support if required. An informal discussion with the pupil and/or parent may be beneficial at this stage to improve attendance.
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance
- Consider use of the graduated pathway to identify targets and support
- Formalise support or use legal sanctions, in conjunction with Gloucestershire County Council, for example through using a parenting contract, engagement with social service CSE, Education Supervision Order or consideration of attendance prosecution in the Magistrates Court.

7.5 Children Missing From Education

Children who have failed to take up a school place or who have been unexpectedly absent from school for 10 or more consecutive days following an authorised absence or have been absent from school without authorisation for twenty consecutive school days are potential Children missing from education. In order to safeguard these children and ensure are able to access education, schools must investigate the whereabouts of these children.

Investigations should include:

- Attempts to make telephone contact with all family members
- Home visits
- Liaison with partner agencies such as the police and the multi-agency safeguarding hub.

We will comply with our statutory duty to inform the local authority of any pupil who falls within the reporting notification requirements outlined in Children Missing Education -Statutory guidance for local authorities (Dfe September 2016)

Children who are absent, abscond or go missing during the school day are vulnerable and at potential risk of abuse or neglect. Staff will follow the procedures set out in the child protection policy.

8. Monitoring Arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum annually by the student learning committee.. At every review, the policy will be approved by the full governing board.

9. Links With Other Policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Positive Behaviour Management policy

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Scenario |
|------|-------------------------------|---|
| / | Present (am) | Pupil is present at morning registration |
| \ | Present (pm) | Pupil is present at afternoon registration |
| L | Late arrival | Pupil arrives late before register has closed |
| В | Off-site educational activity | Pupil is at a supervised off-site educational activity approved by the school |
| D | Dual registered | Pupil is attending a session at another setting where they are also registered |
| J | Interview | Pupil has an interview with a prospective employer/educational establishment |
| Р | Sporting activity | Pupil is participating in a supervised sporting activity approved by the school |
| V | Educational trip or visit | Pupil is on an educational visit/trip organised, or approved, by the school |
| W | Work experience | Pupil is on a work experience placement |

| Code | Definition | Scenario | | |
|----------------------|-----------------------------------|---|--|--|
| Authorised absence | | | | |
| С | Authorised leave of absence | Pupil has been granted a leave of absence due to exceptional circumstances | | |
| E | Excluded | Pupil has been excluded but no alternative provision has been made | | |
| Н | Authorised holiday | Pupil has been allowed to go on holiday due to exceptional circumstances | | |
| I | Illness | School has been notified that a pupil will be absent due to illness | | |
| М | Medical/dental appointment | Pupil is at a medical or dental appointment | | |
| R | Religious observance | Pupil is taking part in a day of religious observance | | |
| S | Study leave | Year 11 pupil is on study leave during their public examinations | | |
| Т | Gypsy, Roma and traveller absence | Pupil from a traveller community is travelling, as agreed with the school | | |
| Unauthorised absence | | | | |
| G | Unauthorised holiday | Pupil is on a holiday that was not approved by the school | | |
| N | Reason not provided | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no | | |

| | | reason for absence has been provided after a reasonable amount of time) |
|---|----------------------------|---|
| 0 | Unauthorised absence | School is not satisfied with reason for pupil's absence |
| U | Arrival after registration | Pupil arrived at school after the register closed |

| Code | Definition | Scenario |
|------|---|--|
| х | Not required to be in school | Pupil of non-compulsory school age is not required to attend |
| Υ | Unable to attend due to exceptional circumstances | School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody |
| Z | Pupil not on admission register | Register set up but pupil has not yet joined the school |
| # | Planned school closure | Whole or partial school closure due to half- term/bank holiday/INSET day |

Date of Policy: September 2023 Next Review: September 2026

Monitored by: Student Learning Committee