

These objectives aim to remove barriers to the advancement of opportunity and reinforce the Trust as an anchor in the community.

	Equality Objective	Examples at Herschel Grammar School	Examples at Beechwood School
1	To continue to provide an environment across all schools that welcomes, protects and respects all people and communities. This applies to pupils, parents, staff, governors and the wider community.		
2	To continue to close gaps in attainment and achievement between students and all groups of students; especially boys and girls, disadvantaged students, students with Special Educational Needs and Disabilities, Looked After Children and students from different heritage groups and raise attainment for all.		
3	To ensure that all students are given the opportunity to make a positive contribution to the life of the school, particularly focusing on developing leadership opportunities for all students.		
4	Actively seek a diverse workforce which reflects our school and local communities.		
5	To review the accessibility across the school for students, staff and visitors with disabilities including access to specialist teaching areas.		