

School Uniform Policy

Years 7 to 11

2026-2028

Headteacher	Anita Spires
Chair of Governors	Katherine Russell
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1. Aims

The Department for Education states that: We strongly encourage schools to have a uniform, as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

Beechwood School's Uniform Policy policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Beechwood's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in a way that is appropriate for school. This includes no shaved heads and no extremes of hairstyle or unnatural hair colours.
- Allow students to request to wear headscarves and other religious or cultural symbols. Approval remains at the Headteacher's discretion.
- Allow students to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment . Authorised changes remain at the Headteacher's discretion.
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents/carers to contact Mrs Hicks who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items that do not compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Main Uniform

- Black blazer with school logo
- School Tie
- Black, business style trousers, with a plain black belt if required. No patch pockets, stretch fabric, leggings or logos are permitted.
- Black, pleated design skirt of knee length. No stretch fabric or logos are permitted.
- Black school jumper of round neck or V-neck style. This can be of a plain design or one with a school logo. No hoodies are permitted.
- Black shoes must be of a leather type. Boots and trainers are not permitted.
- Plain black tights or either black or white socks.

PE Compulsory Kit

- Beechwood branded t-shirt or polo shirt
- Beechwood shorts with white piping, or plain black shorts
- Beechwood branded socks (Yrs 7-9 Blue socks. Yrs 10-13 Black socks) or plain blue or black sports socks
- Shin pads/Gum Shield
- Studded Football/Rugby boots (not astros)
- Outdoor trainers
- Indoor (non-marking) trainers

PE Optional Kit

- Beechwood branded 1/4 zip
- Beechwood branded hooded jacket / swacket
- Beechwood branded raincoat
- Beechwood black leggings, plain black leggings or plain black tracksuit bottoms
- Beechwood black tracksuit pants
- Under layers must be plain black

PE Kit – Swimming Kit

- Plain black swimming costume or shorts
- Plain coloured Swimming towel
- Goggles (optional)

In addition to the above uniform code, the following regulations must be adhered to:

- Fingernails must be of an acceptable, safe length and of a natural colour. Nail enhancements are not permitted.
- Piercings: students may wear a pair of simple stud earrings in their earlobes. Piercings will need to be removed for sport, but may be taped if newly pierced.
- Students are not permitted to wear makeup, false eyelashes, or any other embellishments.
- Long hair must be tied back and kept tidy at all times, with black headbands, hair ties, or plain hair clips allowed. A plain black hijab may be worn if desired.
- Warm outer coats and/or raincoats/anoraks should be plain and without overly large logos or text or offensive wording.

4.2 Where to purchase it

- School uniform items that include a logo, may be purchased from:

School Days Direct Ltd

20A Buckingham Avenue, Slough, Berkshire SL1 4QA

Telephone: 01628 665353

[www.schooldaysdirect.co.uk](http://www schooldaysdirect.co.uk)

- School Days Direct Ltd provides a pre-loved uniform facility where parents/carers can obtain uniform items at significantly reduced cost.
- Beechwood School also holds some stock of pre-loved uniform items. A parent/carer should in the first instance contact Miss Whitrod to see if there are appropriate items in stock.
- School uniform items without logos, may be purchased more widely from high-street retailers or online shops.

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact their Director of Studies in the first instance, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Students are expected to wear a warm, waterproof coat or jacket during cold or inclement weather. Hooded sweatshirts are not permitted and must not be worn as a substitute for appropriate outerwear.

All coats and jackets must be removed upon entering the school building, unless explicit permission has been granted by the Headteacher.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Hicks if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's Complaints Policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor students to make sure they are in the correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the senior leadership team if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by our [Behaviour Regulations Policy](#).

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and students
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the governing board.

7. Links to other policies

- [Behaviour Regulations Policy](#)
- [Complaints Policy](#)
- [Anti-Bullying Measures and Strategy Policy](#)
- [Equality Policy](#)

[Statutory DfE Guidance](#)

[Equality Act 2010](#)