

# Understanding Apprenticeships



# Who am I?

**Apprenticeship #1**

**2009 (Aged 19)**

**Level 3 Advanced Apprenticeship  
Information Communication  
Technology (Professional)**

**British Army**

**Wiltshire College**

**Apprenticeship #2**

**2025 (Aged 35)**

**Level 6 Career Guidance and  
Workforce Development**

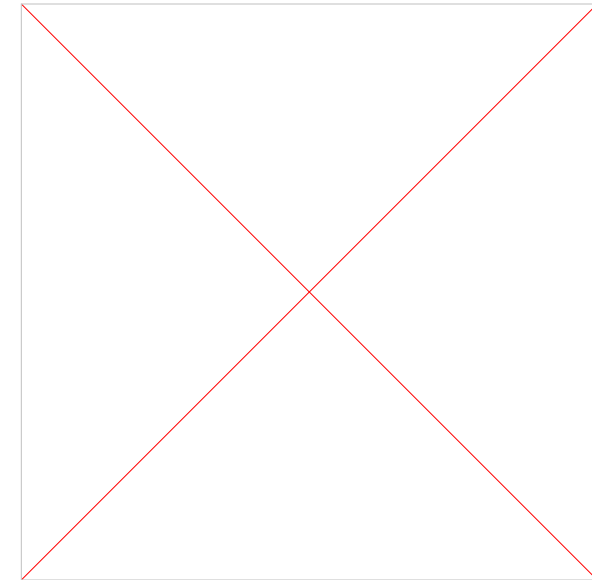
**Gloucestershire County Council**

**Call of The Wild**



# Tonight's Session

- What is an Apprenticeship
- Understanding levels & standards
- Where to find an Apprenticeship
- How to apply for an Apprenticeship



# What is an apprenticeship?

**Employed**

**Off the job**

**Paid a salary**

**Typically 1-6  
years**



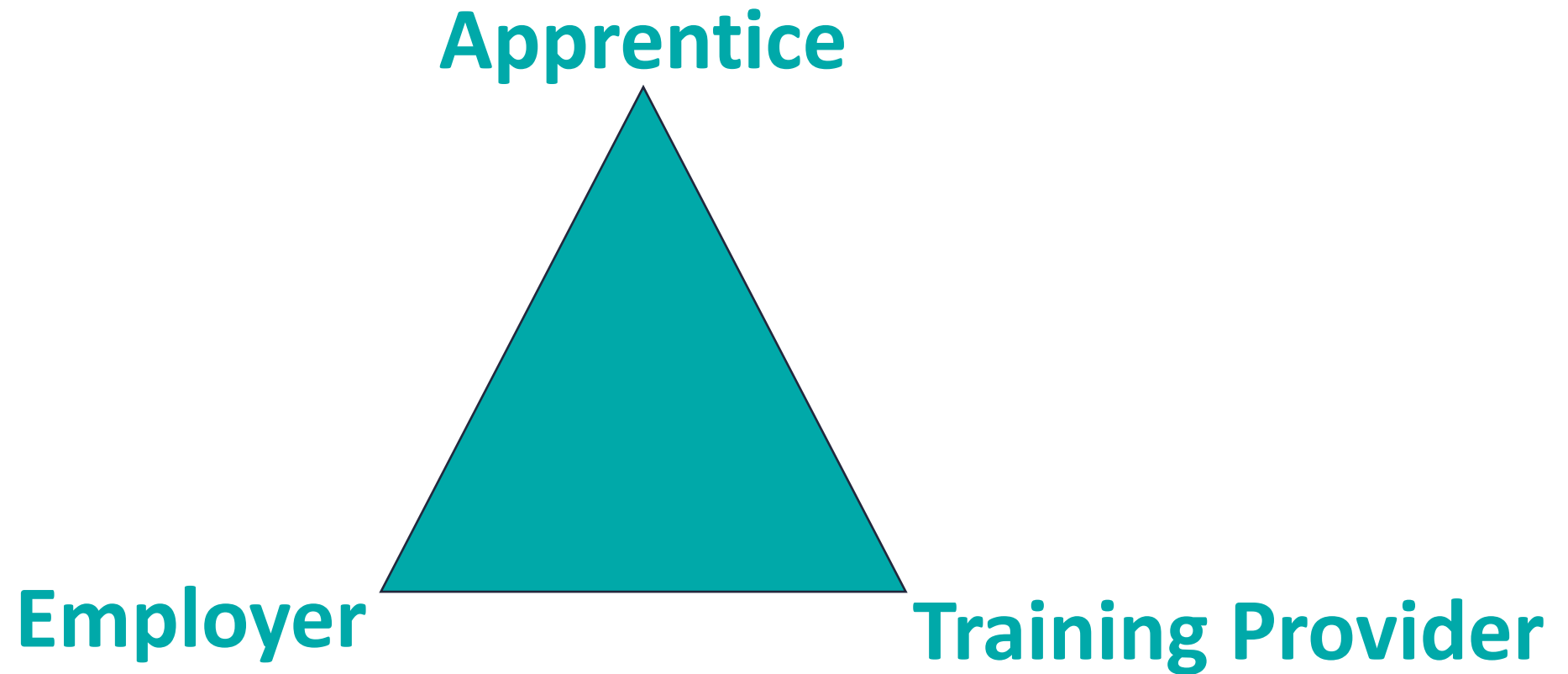
**Real  
responsibilities**

**Contract**

**700+ standards**

**Not the easy  
option**

# The Apprenticeship Triangle

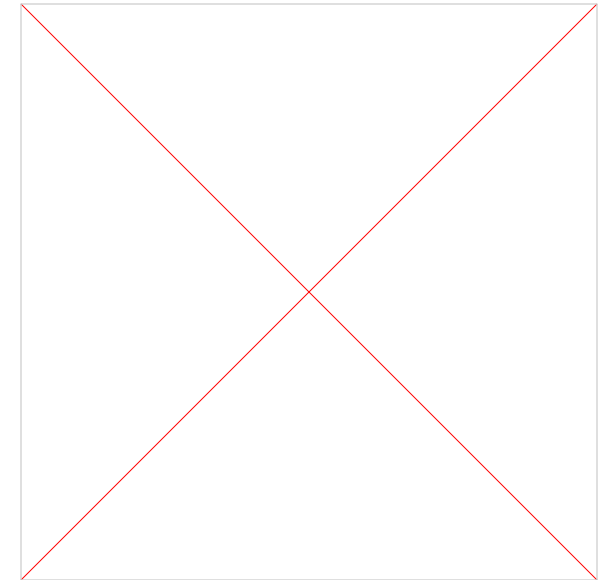


# Who can be a training provider?

Further Education College

Independent Training Provider (ITP)

Higher Education Establishment  
(University)



# Levels of apprenticeships

## Intermediate

**Equivalent to:**

5 GCSE passes at  
grade 9-4 (A\*-C)

**Level 2**

## Advanced

**Equivalent to:**

2 A levels /  
International  
Baccalaureate

**Level 3**

## Higher

**Equivalent to:**

Foundation  
degree and above

**Levels 4-7**

## Degree

**Equivalent to:**

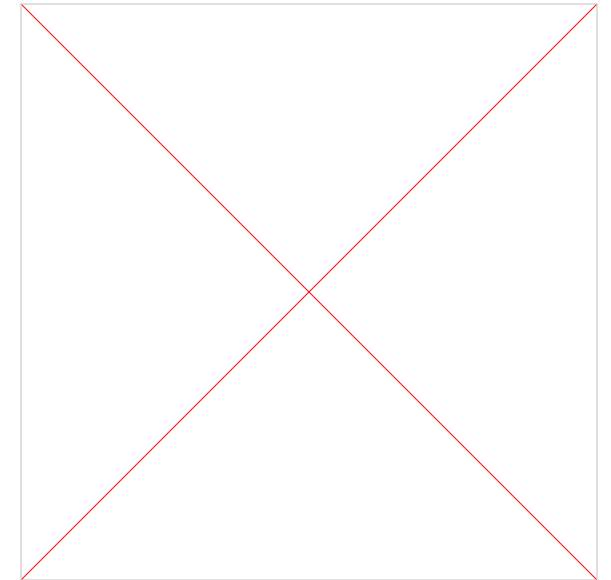
Bachelors or  
master's degree

**Levels 6 & 7**

# What is an Apprenticeship Standard?

Think of it like a job description

An apprenticeship standard outlines **what an apprentice will be doing and the skills required for a particular job role**. It is designed to ensure that apprentices gain the **precise knowledge, skills, and behaviours (KSBs)** needed to succeed in their chosen occupation



# Apprenticeship Standards

## Intermediate (L2)

- Furniture maker
- Security operative
- Barber
- Aviation ground handler
- Dog groomer
- Florist
- Accounts assistant
- Pharmacy assistant
- Marina operative
- Junior estate agent

**140+ standards**

## Advanced (L3)

- Engineering technician
- Pastry chef
- Multi-channel marketer
- Fundraiser
- Scenic artist
- Electrician
- Community wellbeing worker
- Data technician

**230+ standards**

## Higher

- Visual effects artist
- Town planning assistant
- Sports coach
- Space engineering technician

**110+ standards (L4)**

- Vet technician
- Nursing associate
- Rail engineer
- Marine pilot
- Nuclear technician

**40+ standards (L5)**

## Degree

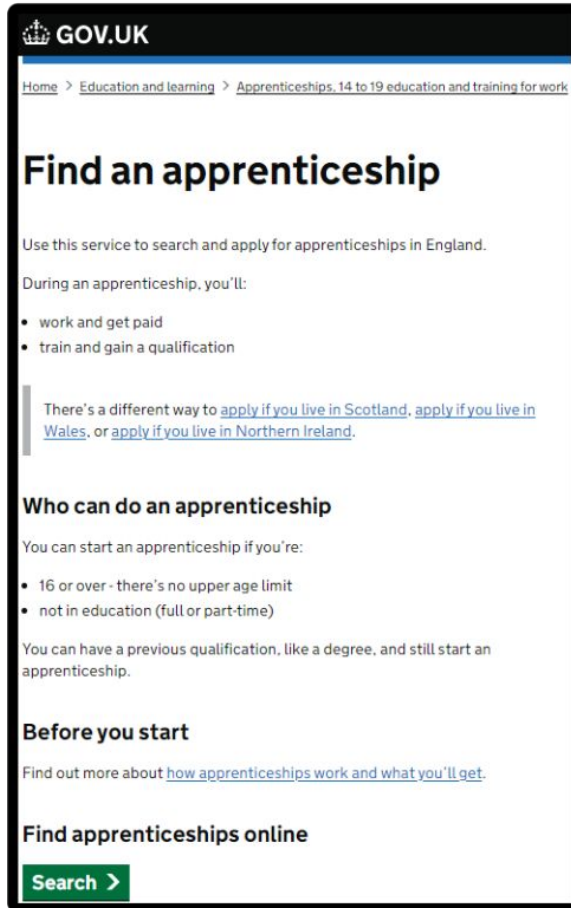
- Geoscientist
- Accounting manager
- Midwife
- Social worker
- Civil engineer

**110+ standards (L6)**

- Doctor
- Game programmer
- Play therapist
- Solicitor
- Economist

**60+ standards (L7)**

# Find an Apprenticeship



## WHAT IS FAA?

Showcasing live apprenticeship jobs

20,000+ vacancies  
over the year

Free to use

Secure site

Apply quickly

# Where else to look

## Company websites

## Careers websites

## Social media

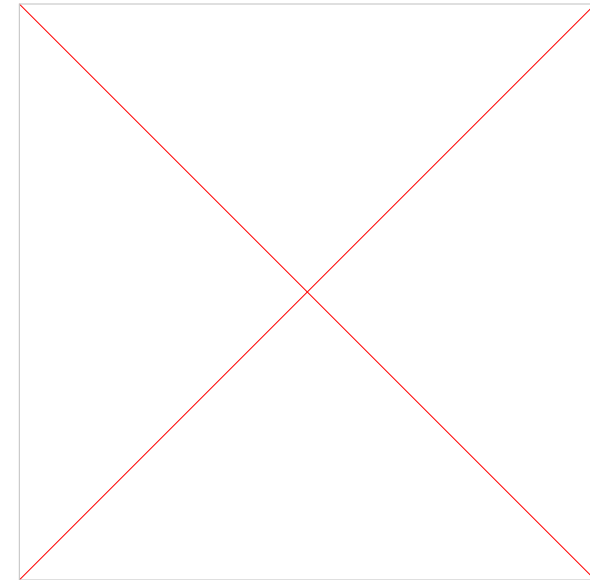
## Friends and family

## Higher and Degree listing



# Applying for an Apprenticeship

- The majority of Apprenticeships start in September in line with an academic year
- However, some are what are known as roll on/roll off. Meaning you can start & finish at any point
- There is no set application window, every company will be different!



# Applications

1. Application Form/CV
2. Video Interview (Potentially)  
or standard interview
3. Invitation to Assessment Centre;
  - Psychometric Testing
    - Group Task
    - Interview
  - 4. Secondary Interview  
(Potentially)



# Useful Links

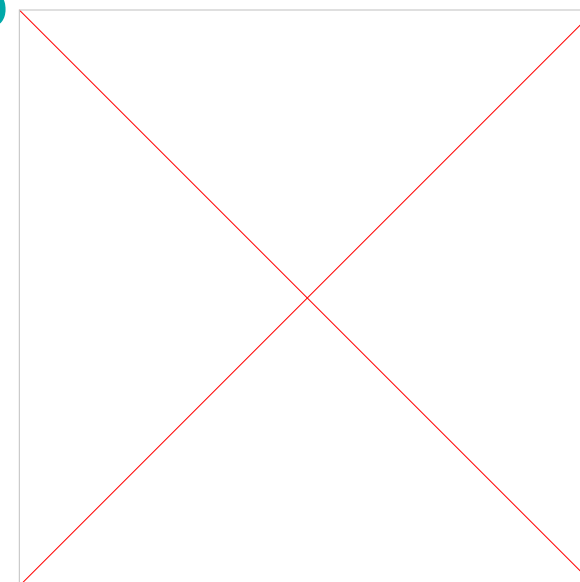
## Apprenticeship Standards



## Training Provider



## Find an Apprenticeship



## Higher & Degree Listing



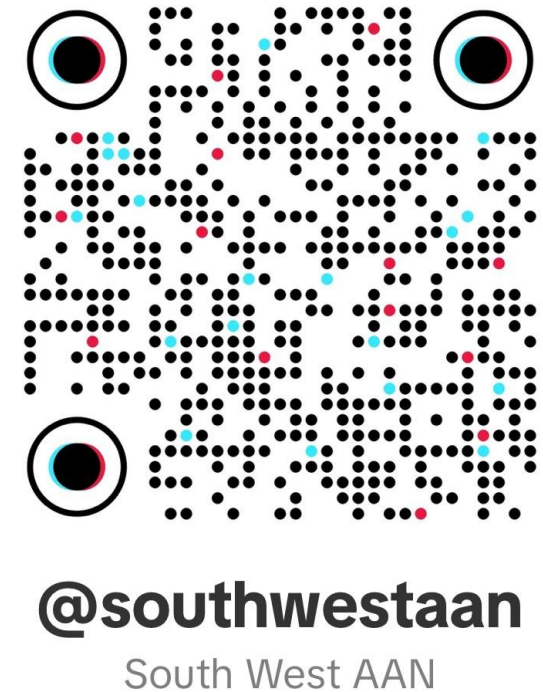
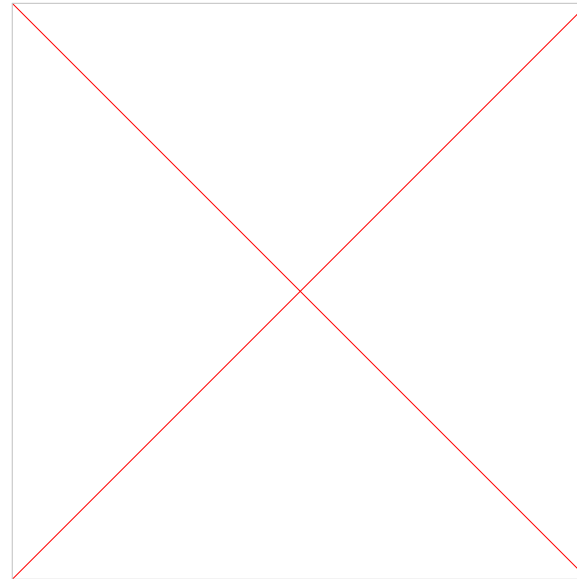
## 6<sup>th</sup> Form Guide to Degree Apprenticeships



## Amazing Apprenticeships



# South West Apprentice Ambassador Network





Thank You for listening ...  
Any Questions?

[Rob.pickup@gloucestershire.gov.uk](mailto:Rob.pickup@gloucestershire.gov.uk)

07464 494313

