



The Crypt School: School Improvement Plan Priorities 2025–26

The school's annual improvement priorities for 2025–26 are drawn from our Five-Year Strategic Plan (2025–2030), which outlines the core aims for school development. These yearly priorities also reflect emerging challenges and opportunities, as well as wider national educational developments.

The plan is structured around five key areas, each with focused priorities for implementation across the academic year.

Executive summary: the 2025–26 plan reinforces The Crypt School's commitment to excellence, equity, and opportunity. It seeks to empower staff and students alike, ensuring the school continues to provide a challenging, inclusive, and forward-looking education for every learner.

1. Leadership and Governance

- School leaders and Trustees will advance the school's vision to build a culture of giving and philanthropy. This aims to generate new income streams to support educational activities, as well as secure capital funding for estate development.
- Trustees will continue to bring external expertise to support strategic planning, financial sustainability, and the school's educational mission.
- The senior leadership team will continue its work to model and embed values-based leadership across the school community.

2. Developing People and Strengthening Standards

- Professional development will focus on delivering high-impact teaching through our Continuing Professional Development programme, with a strong emphasis on raising academic challenge across the curriculum.

- The school will further embed high standards of behaviour, ensuring students demonstrate respect, responsibility, and commitment—to their learning, to each other, and to the school environment.

3. Strengthening Academic Outcomes

- While outcomes remain excellent, we aim to increase the proportion of top grades (GCSE 9–8 and A Level A*–B).
- Leaders will review and refine the Key Stage 3 curriculum to ensure it provides greater challenge and better prepares students for GCSE study.
- Teaching and learning strategies will be further developed to ensure all students, including the most able, are consistently challenged.

4. Developing the Sixth Form and Enhancing Opportunities for Student Personal Development

- A key focus this year will be developing Sixth Form students' resilience, independence, and readiness for higher education, apprenticeships, and the workplace.
- The post-16 careers programme will be expanded, particularly around degree-level and other apprenticeship routes, reflecting national trends.
- The school will enhance personal development opportunities across Years 7–11 to ensure all students benefit from a rich, broad educational experience.

5. School Culture

- The school will build on its inclusive, values-driven culture by strengthening safeguarding, wellbeing, and behaviour expectations further. These efforts will aim to ensure that all students, especially those with Special Educational Needs and Disability (SEND), are enabled to flourish in their school lives and achieve outcomes as good as the rest of their cohort.
- We remain committed to promoting diversity and addressing issues such as racism, misogyny, and social disadvantage, which may impact students' wellbeing and progress.