

PERSONAL DATA PROCESSING NOTICE

related to the "Miss in Action" Initiative

In compliance with art. 13 of Regulation (EU) 2016/679 - Data Protection General Regulation (GDPR), we inform the Participant that the processing of personal data (data referring to identified or identifiable natural persons) provided or otherwise acquired in connection with activities related to request to participate in "Miss in Action" - an initiative that aims to identify, create and develop start-ups and PMI solutions with a high technological content that have a majority of women in the team (hereinafter "Initiative") - by the Controllers of the processing, Cardif Assurances Risques Divers - General Representation for Italy, Findomestic Banca S.p.A., BNL, IFS (hereinafter "The Group"), it is necessary for the purposes related to the management of the request for participation in the initiative and the provision of the related services as foreseen by the Initiative regulation, for the fulfillment of the related regulatory obligations and for the pursuit of legitimate interests for organizational purposes and an internal operations as well as for any needs related to the exercise or legal defense of rights.

During the awarding of the winners, data relating to photographic images and audio and video recordings may also be acquired, which can be processed by The Group, as required by the initiative regulation, for dissemination purposes, also through publication on the related websites, web channels and distributed material for dissemination, promotional and commercial purposes.

The processing of mentioned personal data is necessary for the aforementioned purposes and, in their absence, it would not be possible to process the request for participating to the Initiative.

For the aforementioned purposes, data will be mainly processed using automatic procedures and may be known by our employees and contributors authorized for the processing and / or by identified companies that, as data processors, will perform some technical and organizational activities on our behalf, as Digital Magics S.p.A. (hereinafter "Digital Magics"), having in charge the promotion and the management of the Initiative, and other service companies (administrative, accounting and tax, IT). The data may also be transmitted to the following categories of subjects: - public administrations (e.g. Tax Agency) for the fulfillment of regulatory obligations; - other companies of the BNP Paribas Group; - companies reported in the Initiative regulation, which may also be located in countries outside the EU, in order to provide merit recognition therein.

Collected data will be kept for the time necessary to manage the initiative and for accounting and tax regulations (usually 10 years).

For further information regarding the processing of personal data carried out by The Group, the rights of the individuals and the related exercise operations, we invite you to consult the documents:

- For Cardif Assurances Risques Divers - General Representation for Italy: "Informativa sulla protezione dei dati personali" available at following web address: www.bnpparibascardif.it ("Privacy" section).
- For Findomestic Banca S.p.A.: www.findomestic.it
- For BNL: www.bnl.it
- For BNP Paribas SA per conto del polo BNP Paribas International Financial Services: www.bnpparibas.com