



## Anti-Slavery and Human Trafficking Statement for the Financial Year Ending 2016

### Skyscanner Holdings Limited and its subsidiaries

#### 1. Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps taken by us to ensure that our business and supply chains are free from slavery and human trafficking.

As the world's largest independent travel metasearch company, we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

#### 2. Adherence to our values

We have zero tolerance to slavery and human trafficking. Our Anti-Slavery and Human Trafficking Policy (the "Policy") reflects our commitment to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. To ensure that those we work with ("Partners") comply with our values, we require them to adhere to the Policy and incorporate it into their own business practices. If a Partner fails to comply with the Policy, we may terminate our contract and cease to do business with them.

We have systems in place to assess whether particular relationships or transactions may carry a risk of involvement in slavery and human trafficking and to this end we outline our key requirements in this area to our Partners and monitor their performance.

We also require our employees to comply with the Policy and encourage them to report any concerns they may have in relation to anti-slavery and human trafficking. Any violation of the Policy may result in disciplinary action, including dismissal.

We have a clear Whistleblowing Policy in place, which is published on our intranet site and allows our employees to easily report any anti-slavery and human trafficking concerns in confidence without fear of disciplinary action.

#### 3. Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our employees.

A handwritten signature in black ink, appearing to read "Gareth Williams", written over a dotted line.

Gareth Williams

Director

For and on behalf of

Skyscanner Holdings Limited and its subsidiaries