RISK ASSESSMENT TEMPLATE - CAH (Revision: 2)



| ACTIVITY: Coronavirus (COVID-19) Spread and Government Advice (REVISIO | DATE OF ASSESSMENT 26 th May 2020 | |
|--|---|--------------------------------|
| ESTABLISHMENT/SCHOOL Biddick Hall Infant and Nursery School | SECTION/TEAM ALL | |
| WHO MIGHT BE HARMED? Employees, pupils, and essential visitors | | HOW MANY ARE AFFECTED? 200+ |

The current position is school has been open to those in identified groups with very low numbers in attendance between 2 and 5 pupils. This is slowly increasing and recently 8 have been in attendance including some children of staff members.

This document has been produced in conjunction with all Government guidance

All risk has been assessed to minimise risk as much as possible and make our school as infection free as it can be.

The risk assessment cannot guarantee safety of pupils and staff but if followed will mitigate risk as far as possible

It is staff members' responsibility read and understand this document and implement the measures described

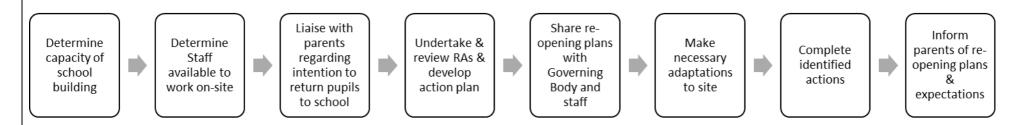
It is staff member's responsibility to ensure that pupils adhere to all social distancing (SD) measures and procedures to protect themselves.

"This document has been produced in conjunction with Government, Public Health England and Department for Education guidance.

All known hazards have been identified, the risks evaluated and control measures put in place to minimise the spread of the virus, as far as reasonably practicable. We cannot eliminate all risk, but if this risk assessment is followed it will mitigate risk as far as reasonably practicable.

It is the staff's responsibility to read and understand this document and implement the control measures described to ensure, where reasonably practicable, that pupils adhere to all social distancing, infection control measures and follow school specific requirements."

Steps of reopening



This Risk Assessment sets out the decisions taken and measures put in place to prepare for the phased re-opening of the school and ensure the school continues to operate in a safe way. Existing policies and guidance continue to apply alongside the actions within this document, including but not limited to:

| ACTIVITY: Coronavirus (COVID-19) Spread and Government A | | dvice (Pa | ge 2 of 34) | DATE OF ASSESSMENT | |
|--|---|------------------------|---|---|---|
| HAZARDS (including inadequate / lack of arrangements) | EXISTING CONTROL MEASURES IN PLACE AT BIDDICK HALL INFANT AND NURSERY SCHOOL | ✓ if in place × if not | IF '*' STATE THE ACTION WITH TIMESCALES OF ADDITIONAL CONTROL | NOTICATE ANY | RESIDUAL RISK RATING High, Medium, Low |
| | th and Safety Policy | | | | |
| | Aid Policy | | | | |
| | d Protection Policy Response Plan | | | | |
| | Guidance relating to COVID19 | | | | |
| | Health and Safety at Work etc. Act 1974 | | | | |
| | agement of Health and Safety at Work Regulations 1999 | | | | |
| • | orting of Injuries, Diseases and Dangerous Occurrences Regulations (R | IDDOR) 2013 | 3 | | |
| | Aid Regulations 1981 | | | | |
| | Health Protection (Notification) Regulations 2010 | | 900 I | | |
| • Publ | ic Health England (PHE) (2017) 'Health protection in schools and other | childcare fac | liities | | |
| Premises and equipment, water, etc. not maintained | Premises and utilities have been health and safety checked and building is compliant | | Action at Biddick Hall Inf school: | ant and Nursery | |
| to statutory | Water treatments | $\sqrt{}$ | | | |
| requirements: | Caretaker carries out weekly flushing and checking of water | | | | Low |
| | outlets.External company carries out fortnightly water checks. Completion logs checked weekly by a member of SLT | | | | |
| | completion region and an extension of early | | | | |
| | Fire alarm testing | x | The fire alarm testing usua weekly by the catretaker of Centre.The children's centre closed. The HT will check to often it is being carried out | th children's e is currently ogs to see how | Medium |
| | Repairs All repairs will be undertaken via STC Asset Management Dept. Gold | √ | Caretaker carries out weekl to ensure swift opening of lo facilitate swift and safe exit | ocked gates to | |
| | level SLA. PAT testing | | | | Low |

| ACTIVITY : C | Coronavirus (COVID-19) Spread and Government A | ge 3 of 34) | DATE OF ASSESSMENT | | |
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| | All PAT Testing conducted prior to Covid lockdown.Renewal date is January 2021. • Fridges and freezers Fridges and microwave ovens currently available to staff to be thoroughly cleaned at the end of each day by caretaker or cleaners. • Boiler/ heating servicing • Internet services Internet and computing facilities remain the responsibility of current provider - ICT in Schools. | √ | Any IT support will be manag | ed remotely | Low |
| | Insurance covers reopening arrangements Insurance arranged through South Tyneside Council | √ × | Current risk assessments t and amended to reflect CO | | Low |

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| of arrangements) | Any other statutory inspections Fire Risk Assessment and evacuation procedures reviewed and disseminated to all staff. A BUILDING RA COVID assessment has been completed for the general running of the building. NB: TWFRS who has confirmed that wedging doors open is not best practice, however due to the COVID-19 crisis wedging classroom doors can be done, but cross corridor doors and doors leading on to a fire escape or stairway must remain in the closed position at all times Any door wedged open must have the wedge removed when the class is vacant even for the shortest period and the school must risk assess this. As for installing barriers in front of doors this is not acceptable under any circumstance, should an area need to be segregated then the use of signage and Fire Exit Door Security Seals should be used which would snap if the door is forced open allowing anyone emergency egress if necessary. | X | disseminated to all staff Fire procedure: During this period it cannot be guaranteed that fire wardens will be available. The teacher in each classroom bubble is therefore to take charge of pupils and staff in their bubble and ensure everyone leaves the building via their fire exit classroom door and assemble in the main yard standing in class lines 2 metres apart. The SLT delegates responsibility to their TA to check the toilets in their key stage. Office staff and the HT exit via main reception. Paper registers completed by office staff and the signing in book to be taken to assembly point by the administrative staff. Administration team call 999 emergency services. All staff must sign in and out of the building in order to be able to keep accurate records of who is on site. A fire evacuation practice to take place as new systems become operational. Fire logs completed. Ensure all staff are aware of new procedures around wedging open fire doors from TWFRS and adhere to this instruction at all times. | |

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| Risk of coronavirus infection spreading to children and staff due to inadequate infection control procedure Daily updates from DFE e mailed to HT. All members of SL keep up to date with recent guidance and discuss at week meetings. Actions agreed and disseminated as appropriate government guidelines have been taken into account when assessing the school for risk and for agreeing new classro organisation. Teachers share key information about hygiene daily. Teachers remind children at the start of the day. Resources are 'Catch it Kill it' poster and handwashing video and e-Bug resources to to pupils about hygiene – information posters are displayed arour school and every classroom. Pupils, students, staff and visitors should wash their hands: before leaving home on arrival at school after using the toilet after breaks and sporting activities | | √ √ | No visitors to be allowed in school .Policy updated to reflect this . Key hygiene information located around school. Age appropriate media , videos, posters , signage around school and in all bathroom areas to ensure pupils can follow the steps of good handwashing routines. Age appropriate daily information about respiratory hygiene and crook of arm and the appropriate use of tissues is shared at the beginning of each day Info shared on school website so all school population is aware of measures taken. Handwashing song on school website to ensure children follow the same routines at home and school. Revised home /school agreement to outline roles and responsibilities of all stakeholders during the pandemic including the importance of human disclosure should someone in the household be displaying symptms. | Reduced to low by purchase of signage and information posters. |
| • | before leaving school Soap and water is more effective than using sanitisers Minimise contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, do not attend childcare settings, schools or colleges | A letter sent out to parents outlining the measures we have taken to allow more pupils to attend school. This will also be used by parents to prepare pupils for the changes they will see when attending. A letter to parents - asking them to share good practice with pupils at home and to encourage the continuation of this behaviour at school. Cleaning Information: Additional cleaning over and above the contracted hours through our SLA will take place. Additional cleaning hours to be agreed | | Reduced to low by the sourcing of |

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| Risk of coronavirus infection spreading to children and staff due to inadequate infection control procedure | as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, more regularly than normal | | through our SLA contract. This will involve cleaning all tables and chairs and paying close attention to regularly touched areas especially telephones, copier machines, door handles and doors and keyboards. Cleaner will always be available to clean toilets/sick bay/first aid areas after use. After each use of school equipment, staff members are expected to wipe the item clean (eg photocopier, keyboard, telephone, etc). Non classroom members of staff to wipe down their own work area, including chair, telephone, keyboard, at the end of each work shift. These areas will be cleaned by the cleaner but this is an additional cleaning measure. Cleaners to wear LA provided uniforms on site and may change into and out of uniforms in the workplace. Senior administrative officer will be supervising all cleaning in the school. LA cleaners will still work their contracted hours at the beginning and end of the day. The extra hours are an additional measure. Senior administrative officer and Caretaker will liaise with the LA cleaning supervisor to ensure that all cleaning in school will be at the highest level. All classroom bubbles will have a hand sanitiser station. | additional cleaning hours through the SLA |

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| Risk of coronavirus infection spreading to children and staff due to inadequate infection control procedure | | | All pupils and staff members have access to soap and and water - either in classroom bubble or in the toilet areas. All classes to be issued with a number of key resources both indoors and outdoors which are for sole use of individual bubble groups. All resources to be cleaned regularly throughout the day and at the end of each session. No school exercise books will be used during this period. No marking of work is expected during this period. Water play is not advised due to risk of transmission. Wet hands can spread the virus which is why people are advised to thoroughly dry their hands after washing. | Low |
| | | | Teacher to reinforce cleaning and hygiene messages during the day. Teachers to supervisor hand washing and hand sanitising. All classroom bubbles and work areas windows to be open during room use. use of toilets - pupils will be supervised by classroom staff. Classroom staff to ensure no crowding of toilet areas and SD measures are maintained at all times. All staff may change into and out of work clothes on the premises. All rooms to ensure windows and doors are | |

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| Risk of coronavirus infection spreading to children and staff due to inadequate infection control procedure | | | All staff aware of safety regularize exits and fire doors Paper towels to be provided to hand dryers which have to have been completed. All waste removed at end of Ventilation and air condition been checked and maintain Where a known or suspected has been reported, a full cle completed as per the specific by the government. Goods entering the site will stored before distribution for the completed as per the specific by the government. Cleaning of toilets after us Following use of any toilet in buildings, cleaner will be as area as soon as possible. After pupil use - classroom reception that toilet has bee staff to contact cleaner - cle information to clean that specific formation th | I as an alternative been isolated and and frequently The each session ing units have ed. The did Covid 19 case and will be ic guidelines given be cleaned and and and and and and and and and an | Low |

| ACTIVITY: C | oronavirus (COVID-19) Spread and Government Ad | dvice (Page 9 of 34) | | DATE OF ASSESSMENT | |
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| or arrangements) | | | available for a pupil whilst in ONCE USED IT MAY NOT UNTIL CLEANED | | LOW |
| | | | | | |

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| Risk of coronavirus infection spreading to children and staff due to inadequate infection control procedure | ensure that all adults and children: ofrequently wash their hands with soap and water for 20 seconds and dry thoroughly. oclean their hands on arrival at the setting, before and after eating, and after sneezing or coughing are encouraged not to touch their mouth, eyes and nose use a tissue or elbow to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it') ensure that help is available for children and young people who have trouble cleaning their hands independently consider how to encourage young children to learn and practise these habits through games, songs and repetition ensure that bins for tissues are emptied throughout the day where possible, all spaces should be well ventilated using natural ventilation (opening windows) or ventilation units prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and aid ventilation there is no need for anything other than normal personal hygiene and washing of clothes following a day in an educational or childcare setting. Capacity of cleaning staff is adequate to enable enhanced cleaning regime. Adequate cleaning supplies and facilities around the school are in place. Arrangements for longer-term continual supplies are in place. Sufficient time is available for the enhanced cleaning regime to take place. There is a dedicated helpline number for education and children's Social care related to queries for anyone working in early years through to universities, plus parents - 08000468687-8am -6pm | | Signage, age appropriate pormedia sources. Specific hyg planned into the daily curricular Additional lidded waste bins each classroom to be double removed after each session. If a child requires specific her handwashing, staff must stathe pupil avoiding any face the ensure extra handwashing a given. (Staff risk assessed in vulnerable group to return to give this level of support, the to their teaching partner from All pupils to ensure they were washed clothes each day. Unecessary but clothing suital day is essential, for example bottoms/leggings and a tishing velcro fastening shoes. HT to liaise with LA cleaning additional cleaning hours to cleaning Senior administrative officer caretaker daily to audit supple equipment - stock take conductions to ensure good stocks needed in school to ensure good measures. | for used tissues in the bagged and to the side of the contact and the after any support is to be delegated in their bubble) ar clean recently deform is not ble for a school to gogging the archaeter any with the dissess with the clinically of everything the support is to be delegated in their bubble. | Reduced to low due to staffing partnership pairings |

| ACTIVITY: Coronavirus (COVID-19) Spread and Government Advice (I | | | ge 11 of 34) DATE OF ASSES | SSMENT |
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| Risk of coronavirus infection spreading to children and staff due to inadequate infection control procedure | (Monday to Friday) or 10am -4pm Saturday and Sunday | | Normal first aid: Normal first aid to be only carried out at the area of incident. Staff administering routine first aid must wear at least gloves and make every effort to minimise sustained contact with the injured person and whenever possible stand to the side rather than in front of the injured person. Stocks are kept in each classroom with additional supplies in the first aid cupboard A mask, gloves, apron and face shield should be part of each first aid kit. A major first aid incident will necessitate that a face mask, gloves, shield and apron are worn and these should be put on prior to giving support to the injured person. Any staff member who is clinically vulnerable and has been risk assessed to be in work MUST NOT administer any kind of first aid, their teaching colleague from their bubble will undertake this task. In a major incident please call for a member of SLT and paediatric first aider if available. Senior admin officer to ensure all first aid kits are checked on a weekly basis and supplies replenished. First aiders to follow government guidelines. First aiders must wash their hands or use hand sanitiser before and after treating a casualty. First aider to ensure all protocols are followed (paperwork, informing parents, etc) before the | |

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| Risk of coronavirus infection spreading to children and staff due to inadequate infection control procedure | | | end of the session. First aiders must assess the injured party from A safe distance initially if this is possible. If a casualty requires CPR then this should be administered by chest compressions only and not rescue breaths as adequate infection control for first aiders cannot be maintained. Paediatric advice Paediatric cardiac arrest is unlikely to be caused by a cardiac problem and is more likely to be a respiratory one, making ventilations crucial to the child's chances of survival. The most important thing is to act quickly to ensure the child gets the treatment they need in the critical situation. The importance of calling an ambulance and taking immediate action cannot be stressed highly enough. If a child is not breathing normally and no actions are taken, their heart will stop and full cardiac arrest will occur. Therefore, if there is any doubt about what to do, you need to follow the statement below: It is likely that the child/infant having a cardiac arrest will be known to you. We accept that doing rescue breaths will increase the risk of transmitting the COVID-19 virus, either to the rescuer or the child/infant. However, this risk is small compared to the risk of taking no action as this will result in certain cardiac arrest and the death of the child. | |
| | | | First aider/cleaner to clean areas after administering first aid before returning to classroom bubble. | |

| ACTIVITY: C | ge 13 of 34) | DATE OF ASSESS | SMENT | |
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| | | Administration of medicate Administration of medication by any qualified first aider PMay. Pupils taking antibiotics musuntil the course is complete Pupils with Asthma and as a the clinically vulnerable cate return to school after medically sought. Areas used or touched during cleaned by first aider/cleaned pupil to classroom. Gloves must be worn during hands washed before and a All areas used during this poleaned by staff member and medication. Named Paediatric first aider when pupils are present. If a aider is off due to sickness, staffing to cover this. To enalways be a first aider on supdate first aid training online expire. Staff to inform SLT of the imajor incident, SLT is awards services if required. No first aid to be administed by a trained first aider. Ame policy that any member of secretificate can administer medication. | n will be performed Policy Amendment st not attend school such identified in egory can only hal advice has been on the per before returning of this process and after process. To cess must be deministering the or on site at all times the named first SLT will allocate sure that there will ite all staff will ne if it is due to necident of any e to call emergency ared unless this is endment to first aid staff with a first aid staff with a first aid | |

| ACTIVITY: C | oronavirus (COVID-19) Spread and Government Ad | dvice (Pa | ge 14 of 34) | DATE OF ASSESSMENT | |
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| | | | PPE available for use by all Video shared to staff about equipment safely. Staff can wear face coverir is necessary when administ only compulsory for staff girmajor incidents. Staff wearing face covering advised to: wash hands thoroughly with for 20 seconds or use hand putting face covering on an Avoid touching face or face you could contaminate them hands. Continue to wash hands regensure face shields are clear bacterial wipe/spray after expractise SD whenever possible. | how to use the ngs if they feel this tering first aid but is ving first aid for g/shield are n soap and water l sanitiser before d after removing it. covering/shield as n with germs from gularly. aned with anti ach use. | |

| ACTIVITY: C | Coronavirus (COVID-19) Spread and Government Ac | ge 15 of 34) | DATE OF ASSESSMEN | | |
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| Child/Adult is unwell and it is believed that they have been exposed to COVID-19. | If anyone develops coronavirus (COVID-19) symptoms of coronavirus in an education setting they must be sent home and advised to follow the staying at home guidance. If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else. PPE should be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs). In an emergency, call 999 if they are seriously ill or injured or their life is at risk. Do not visit the GP, pharmacy, urgent care If a member of staff has helped someone who was taken unwell with symptoms of coronavirus, they do not need to go home unless they develop symptoms themselves. They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell. Cleaning the area with normal household disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people. You can find guidance on cleaning in nonhealthcare settings. | | It is essential that those who assessed for a return to work pupils or colleagues who disterm symptom advice shared on MYSCHOOLAPP Sick bay established in the street the front of the building. The for this purposeONLY. Signate of the necessary use of PPE this room. Gents toilet in Admin corridor toilet for those with symptom to be used by any other ment of the front office to await control of the front of the | meeting room at room is to be used age to inform staff when entering is the designated as. This toilet is not inbers of staff. symptoms inically vulnerable addensure they are ailed to the sick bay netre distance and as to walk child to and sit on the v (room is set up the event of | |

| 1147477 | EVICTING CONTROL MEAGUES AND A CENTROL | | | | |
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| Child/Adult is unwell and it is believed that they have been exposed to COVID- 19. | | | Observe child through the viewing glass and enter if the child is distressed or requires assistance. Reassure and tell them you are here to help whilst we wait for parent /carer Staff member in full PPE to stay with child until collected. | | |
| | | Admin staff to call parents if any child she any symptoms. Parents informed that they must be avail to collect their child immediately if we cal with this information. If a parent is unable unwilling to collect their child immediately Admin staff will inform member of SLT immediately and this will be dealt with as safeguarding issue. | | | |
| | | | Any tissues/sick bowl that has been used by an ill pupil/staff member must be double bagged and stored for 72 hours prior to disposal. Any waste that could be COVID 19 contaminated must be stored in the meter cupboard with clear signage whilst awaiting clearance for disposal Once area has been used IT MUST NOT BE USED AS A SICK BAY FOR ANOTHER | | |
| | | | PERSON UNTIL IT HAS BEEN THOROUGHLY CLEANED When a child, young person or staff member develops symptoms compatible with coronavirus, they should be sent home and advised to self-isolate for 7 days and book a test. Their fellow household members should self-isolate for 14 days or until a negative test result is received. | | |

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| | | | The other children and staff be sent home initially and a someone in the group has a symptoms. This will allow for and resources to be thorous long as the wider group should they can return to school they can return to a test if they display symport coronavirus, and are encourned in this scenario. If a parent test then they must keep they have the child, young perfects negative, they can return and the fellow household method their self-isolation. Where the child, young perfects positive, the rest of the within their childcare or educated to the self-isolation. The other household memborate for 14 days. The other household memborate for 14 days. The other household memborate for 14 days. The other household memborate for the national test trace programme, if other within the cohort or in the wit | dvised that presented with or the classroom ghly cleaned. As ow no symptoms e next day are attending an ng will have access ptoms of graged to get tested refuses to access a eir child at home for extra vigilant for n that group son or staff member urn to their setting dembers can end son or staff member eir class or group freation setting dvised to self- foers of that wider to self-isolate son or staff member subsequently and cases are detected drider setting, Public th protection teams pation and will | |

| ACTIVITY: C | oronavirus (COVID-19) Spread and Government Ad | ge 18 of 34) | DATE OF ASSESS | MENT | |
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| | | | appropriate action to take. I larger number of other child may be asked to self-isolate precautionary measure – peclass, site or year group. Wobserving guidance on infectand control, which will reduct transmission, closure of the not generally be necessary. Person with symptoms - Parent MUST BE ADV test Positive result = initial disolation AND all other bubble & other people contact with to be tested and remain at home unis received or for 14day Negative result = proof school before anyone in allowed back to school Rest of people in bubble: Sent home initially to allow with the recommendation to symptomatic or return to soll above person comes backeveryone in the bubble MUS symptomatic and follow Pubguidelines - 14 days isolation | dren, young people e at home as a erhaps the whole here settings are ction prevention ce risk of whole setting will. ISED to organise a case 7 days people in their they have been in their they have been in ed if symptomatic ntil a negative result ys. It to be given to in the bubble is for school cleaning book a test if hool the next day. It is positive — ST have test if colic Health | |

| ACTIVITY: C | Coronavirus (COVID-19) Spread and Government Advice (Page 19 of 34) | | | DATE OF ASSESSMENT | |
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| | | | | | |
| | | | If a child complains of feeling presents as unwell their tentaken. If above 38 degrees of as per risk assessment and for. | nperature will be child to be isolated | |
| | | | If below then it should be chminutes. | necked again in 15 | |
| | | | | | |
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| ACTIVITY: C | ge 20 of 34) DATE OF ASSESS | SMENT | | |
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| HAZARDS (including inadequate / lack of arrangements) | EXISTING CONTROL MEASURES IN PLACE AT BIDDICK HALL INFANT AND NURSERY SCHOOL | ✓ if in place × if not | IF 'X' STATE THE ACTION TO BE TAKEN WITH TIMESCALES OR INDICATE ANY ADDITIONAL CONTROL MEASURES | RESIDUAL RISK RATING High, Medium, Low |
| Risk of coronavirus infection spreading to shielded and clinically vulnerable aduls. | Clinically extremely vulnerable individuals are advised not to work outside the home. We are strongly advising people, including education staff, who are clinically extremely vulnerable (those with serious underlying health conditions which put them at very high risk of severe illness from coronavirus and have been advised by their clinician or through a letter) to rigorously follow shielding measures in order to keep themselves safe. Read COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable Clinically vulnerable individuals who are at higher risk of severe illness (for example, people with some pre-existing conditions as set out in the staying-at-home-and-away-from-others have been advised to take extra care in observing social distancing and should work from home where possible. Education and childcare settings should endeavour to support this, for example by asking staff to support remote education, carry out lesson planning or other roles which can be done from home. If clinically vulnerable (but not clinically extremely vulnerable) individuals cannot work from home, they should be offered the safest available on-site roles, staying 2 metres away from others wherever possible, although the individual may choose to take on a role that does not allow for this distance if they prefer to do so. If they have to spend time within 2 metres of other people, settings must carefully assess and discuss with them whether this involves an acceptable level of risk. | | HT will follow all advice given by Government and LA HR on who can return to work and who should remain at home. Staff rota in place - all staff aware of when they are expected to work in the school building. All staff have been informed that if they wish to attend school building and they are not on the rota that day, they must see permission from HT before doing so. Remote working will be completed where possible. Staff living with those clinically extremely vulnerable will be assigned preparation tasks which can be completed remotely initially. HT has called all staff who cannot work during this period due to health concerns. Where shielding is required, copy of government letter presented and are not expected to work in school building. Staff members to keep HT up to date with developments. Other staff members with vulnerable health concerns have been encouraged to work at home where this is available. If their role does not support this they will be stringently risk assessed for a possible return to work. RA to be shared with all school staff; asking all staff members to read the document and reply to say they have done so. Even if a staff member does not reply to say they have read the document, it will be assumed that they have done so and are willing to follow all guidelines outlined | |

| ACTIVITY: C | ge 21 of 34) | DATE OF ASSESSMENT | | |
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| HAZARDS (including inadequate / lack of arrangements) | EXISTING CONTROL MEASURES IN PLACE AT BIDDICK HALL INFANT AND NURSERY SCHOOL | ✓ if in place ≭ if not | IF 'X' STATE THE ACTION TO BE TAKEN WITH TIMESCALES OR INDICATE ANY ADDITIONAL CONTROL MEASURES | RESIDUAL RISK RATING High, Medium, Low |
| | | | It is felt that as part of the staff team of Biddick Hall Infant and Nursery School School, it is staff's professional responsibility to read and follow the content outlined in this document. If a staff member does not agree with any part of the RA, they are to email/telephone the Head with their concerns. These will be discussed with SLT and answer given as soon as possible. Staff have been and will continue to be advised to share all union advice around their concerns to ensure the HT is in tune with the current staff view. All affected staff members have been kept up to date with developments and the HT gives bi weekly updates via e mail. All documentation to support staff wellbeing is forwarded to all staff upon receipt into school and staff are encouraged to take note of the contents. | |

| ACTIVITY: C | ACTIVITY: Coronavirus (COVID-19) Spread and Government Advice (Page 22 of 34) | | | | |
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| HAZARDS (including inadequate / lack of arrangements) | EXISTING CONTROL MEASURES IN PLACE AT BIDDICK HALL INFANT AND NURSERY SCHOOL | ✓ if in place ≭ if not | IF 'X' STATE THE ACTIO WITH TIMESCALES OR ADDITIONAL CONTRO | INDICATE ANY | RESIDUAL RISK RATING High, Medium, Low |
| Risk of coronavirus infection spreading to shielded and clinically vulnerable persons via pupil or staff attending school | If a child, young person or a member of staff lives with someone who is clinically vulnerable (but not clinically extremely vulnerable), including those who are pregnant, they can attend their education or childcare setting. If a child, young person or staff member lives in a household with someone who is extremely clinically vulnerable, as set out in the COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable guidance, it is advised they only attend an education or childcare setting if stringent social distancing can be adhered to and, in the case of children, they are able to understand and follow those instructions. This may not be possible for very young children and older children without the capacity to adhere to the instructions on social distancing. If stringent social distancing cannot be adhered to, we do not expect those individuals to attend. They should be supported to learn or work at home. | | Audit of parents undertaken. All parents were asked:if you place at school for your child accept it? Once definite numbers are coassess all pupils taking into a issues within their family at poffering a school place. Any clinically vulnerable group madvice before any return to see the continuous and informed if their cont follow procedures put in discuss this with parents and Appendix to school's behavior Pupils not offered a place with to continue learning with schomework tasks. Staff working remotely will picalling pupils weekly to chece ensure all is well. Any safeguarding concerns a call must be reported to a masafeguarding team immediate. | u were offered a d, would you collated SLT to risk account any health present before child in the comments within child cannot or will place, we will d actions taken. Our policy added cool's daily cick up the role of the interest of the ember of the | |

| ACTIVITY: C | ge 23 of 34) | SSMENT | | |
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| Risk of coronavirus infection spreading due to large class sizes and reduced space | Early years and primary age children cannot be expected to remain 2 metres apart from each other and staff. Schools should therefore work through the hierarchy of measures: • avoiding contact with anyone with symptoms • frequent hand cleaning and good respiratory hygiene practices • regular cleaning of settings • minimising contact and mixing It is still important to reduce contact between people as much as possible, and we can achieve that and reduce transmission risk by ensuring children, young people and staff where possible, only mix in a small, consistent group and that small group stays away from other people and groups. PHE is clear that if early years settings, schools and colleges do this, and crucially if they are also applying regular hand cleaning, hygiene and cleaning measures and handling potential cases of the virus as per the advice, then the risk of transmission will be lowered. Where settings can keep children and young people in those small groups 2 metres away from each other, they should do so. While in general groups should be kept apart, brief, transitory contact, such as passing in a corridor, is low risk. For pre-school children in early years settings, the staff to child ratios within Early Years Foundation Stage (EYFS) continue to apply as set out here, and we recommend using these to group children. Primary schools: • Classes should normally be split in half, with no more than 6 pupils per small group and one teacher (and, if needed, a teaching assistant). • If there are any shortages of teachers, then teaching assistants can be allocated to lead their bubble group, working under the direction of a teacher. • Vulnerable children and children of critical workers in other year groups should also be split into small groups of no more than 15. Desks should be spaced as far apart as possible. | the rights. It is a | Pupils across EYFS will be initially offered a place offered a place as they are now eligible for a test. All classrooms will have handwashing posters on display to support daily teaching. Posters and health information and social distancing markers specifically targeted at pupils. Each day will start with teacher asking —about childrens health. Children to be aware of symptoms in an age appropriate way. Procedures in school to ensure contact between people is kept to a minimum: Staff entrance —Main reception no more than half an hour before your bubble arrives. Staff leave as soon as their bubble leave. Pupil entrance and exit — main yard and reception class side gate. Detail: Reception area / sign in & out in Staff and Governors book. Admin staff will sign you in and out, please ensure you make very clear to them you have entered and left the building. Essential visitors - reception staff to sign them in and out in visitors book Visitors to school are discouraged but it is acknowledged that some visitors are necessary. Visitors are deemed to be any add who is not on the school payroll (including Governors). | |
| | lates are intended as a starting point to consider the steps you may need to take to contro our own specific circumstances. The manager/Head must develop them taking into accou | | | |

| (including inadequate / lack of arrangements) | EXISTING CONTROL MEASURES IN PLACE AT BIDDICK HALL INFANT AND NURSERY SCHOOL | ✓ if in place ➤ if not | IF 'X' STATE THE ACTION TO BE TAKEN WITH TIMESCALES OR INDICATE ANY ADDITIONAL CONTROL MEASURES | RESIDUAL RISK RATING High, Medium Low |
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| Risk of coronavirus infection spreading due to large class sizes and reduced space | slates are intended as a starting point to consider the steps you may need to take to contro | | All staff members and visitors to use hand sanitiser upon leaving the reception area. . Main door This is the pupil entrance and exit for those bubbles in our previous y1/y2 classes. Entry will be staggered and markings on the yard and signage will support parents in maintaining a 2 metre distance on entry and exit. Parents will not cross the identified line and will drop children at the walking zone. Parents will exit via the side gate into the carpark. Staff will direct from a safe distance. Side Gate reception class Entry and exit will be on a one in one out basis with parents remaining beyond the perimeter fence until it is safe to enter with their child. They will be asked to leave their child at the end of the path, markings will indicate. Children will see their teacher and walk into the building Guidelines state that we should be keeping people in bubbles. Identified classrooms will be class bubbles. 6x classrooms and 2x nursery area spaces. 6 pupils in each. The hall and Smarties provision to be used for key worker pupils. Each bubble will have a consistent Teacher and TA/HLTA. | |

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| Risk of coronavirus infection spreading due to large class sizes and reduced space | | | Those staff returning with a risk assessment as clinically vulnerable will always work with a colleague NOT in this identified category. Staff breaks Not timetabled - pupils in for 2hours – initially. Classroom staff asked to work either the morning or afternoon session. There will be no crossover of parents, pupils or staff as the morning bubbles will finish at11/ 11.30 and the afternnon bubbles commence at /12.30/1pm Staff will be asked to arrive on the premises 30 minutes before their session begins and leave as soon as their bubble have been dismissed. Staff have their lunch break at home staff work remotely for the rest of the day. The Aadministrative team will work on a rota of 2 days or 3 days in school to ensure there is always administrative support with staff working in an office individually. Lunch Hot meals will not be provided on the premises for those attending in the morning, they shall leave with a packed lunch. Pupils attending the afternoon bubbles will eat their packed lunch in their designated classrooms. Hot meals for those in key category groups will continue to be served in the hall as previously. As all staff are working part time, it is strongly advised that they do not bring food into school and eat lunch at home. Those providing lunchtime supervision are entitled to a free | |

| ACTIVITY: C | Coronavirus (COVID-19) Spread and Government Advice (Page 26 of 34) | | | MENT | |
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| Risk of coronavirus infection spreading due to large class sizes and reduced space | | | Recording of attendance: TA's to call Reception with attendance. Ensure the tele after use. Yard & outdoor space There will be no cross over support outdoor play. Staff of specific resources to support their bubble class. There will be staggered time and designated spaces. Blue bubble to work in the Y1 outwield/indigo class bubble to beyond y2 classrooms Main yard for key worker che YR outdoor space and under by 2 separate bubble group Nursery outdoor space used working in the nursery environment Keep fit sessions in class disweather. PE sessions can be carried bubbles identified outdoor services. | of resources to will be assigned rt outdoor play with es for outdoor play re/green class tdoor area. O use grass area wildren er cover area used s ,1 in each. d by the bubble ronment. Urring inclement | |

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| Risk of coronavirus | | | .Classroom bubbles | |
| infection spreading | | | Each classroom bubble allocated for use | |
| due to large class sizes and reduced | | | during this period has been measured by | |
| space | | | caretaker | |
| | | | Max occupancy of pupils per room: | |
| | | | ○ Blue room = 6 | |
| | | | ○ Green room = 6 | |
| | | | Violet room = 6 | |
| | | | indigo room=6 | |
| | | | yellow room=6 | |
| | | | orange room=6 | |
| | | | Nursery space =6 | |
| | | | Nursery space 2 =6 | |
| | | | Hall (key worker)=15 | |
| | | | Smarties (key worker)=8 | |
| | | | Initially whilst part time I am using 3 | |
| | | | classrooms and 1 nursery space each morning | |
| | | | and a different 3 classrooms and nursery | |
| | | | space in the afternoon. This removes the | |
| | | | necessity for lunchtime cleaning of | |
| | | | classrooms. If pupils return full time or we | |
| | | | move to double bubbles then lunchtime | |
| | | | cleaning of all areas will be a necessity. | |
| | | | Staff capacity will be running at a maximum | |
| | | | with 22 staff necessary to maintain consistent | |
| | | | staffing of bubbles with no crossover. | |
| | | | Sanitiser station located at entry of each | |
| | | | classroom - all pupils and staff must use this | |
| The risk assessment temp | lates are intended as a starting point to consider the steps you may need to take to contro our own specific circumstances. The manager/Head must develop them taking into accou | the risks. It is | (with consent) on entry to classroom. | and they should |

| | oronavirus (COVID-19) Spread and Government Ad | lvice (Pa | ge 28 of 34) | ASSESS | , |
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| Risk of coronavirus | | | All staff members who would normally or | ccupy | |
| infection spreading | | | the above rooms have been given the | | |
| due to large class sizes and reduced | | | opportunity to remove any personal item | s from | |
| space | | | room before set up of classroom bubble. | | |
| | | | All rooms to be cleared of unnecessary | | |
| | | | equipment and desks in order to operate | as a | |
| | | | functioning classroom bubble which adhe | eres to | |
| | | | SD and other H&S requirements. HT, AHT & caretaker to lead on organising each classroom bubble during w.c 1.06.20, | | |
| | | | | | |
| | | | | | |
| | | | ready for use for w.c 15.06.20.at the earl | liest | |
| | | | and dependent on Government informati | ion. | |
| | | | Equipment | | |
| | | | Pupils will be given their own box of key | | |
| | | | resources with their name on. Children w | vill be | |
| | | | taught to clean their own personal | | |
| | | | equipment.All items to be cleaned at er | nd of | |
| | | | each day. | | |
| | | | All classes will be given a box of outdoor | and | |
| | | | sporting equipment for their use. | | |
| | | | All equipment and box will be cleaned at | the | |
| | | | end of each day. | | |
| | | | Each bubble will be given their own set of | | |
| | | | additional resources. Children will be dire | | |
| | | | to the resources which they can use and | | |
| | | | resources need to be cleaned several tin | nes | |
| | | | during the day. | | |
| | | | Pupils bring their filled water bottle from | home | |
| | lates are intended as a starting point to consider the steps you may need to take to contro our own specific circumstances. The manager/Head must develop them taking into accourt | | | | |

| ACTIVITY: C | /ITY: Coronavirus (COVID-19) Spread and Government Advice (Page 29 of 34) | | | DATE OF ASSESSMENT | |
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| Poor Psychological / Staff / Pupil Wellbeing – due to personal, workload, returning to school issues, etc. | Approach to support wellbeing, mental health and resilience in place, including bereavement support How staff are supported to follow this within their own situations and that of pupils and colleagues is clear. covid-19-guidance-for-the-public-on-mental-health-and-wellbeing | | Mental Health Champions a Covid 19. All staff aware of Staff receive regular update by HT stating she is always to. Documentation to support e is emailed to staff and raise mails. | MHC. s and emails sent available to speak motional wellbeing | |

| ACTIVITY: Coronavirus (COVID-19) Spread and Government Advice (Page 30 of 34) DATE OF ASSESSM | | | | |
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| Risk of coronavirus infection spreading to children and staff at schools | To help ensure that the risk of virus spread for both staff and children is as low as possible you should: Ensure no visitors will be allowed entry into the building unless directed by the Head teacher or Senior Leader and agreed appointment. tell children, parents, carers or any visitors, such as suppliers, not to visit the education or childcare setting if they are displaying any symptoms of coronavirus (COVID-19) consider how children arrive at the education or childcare setting and reduce any unnecessary travel on coaches, buses or public transport ensure class sizes reflect the numbers of teaching staff available and are kept as small as possible stagger lunch times, break times and the movement of pupils around the school to reduce large groups of children gathering discourage parents from gathering at school gates try to follow the social-distancing guidelines Social distancing within education and childcare settings with very | ✓ | Cleaning non classroom areas HT - her office Admin office Relationships Manager-office AHT Nursery office Admin staff - on rota with 1week in 2 days and the other 3 days alternating. They work alone in the office and are contactable only by telephone. All non classroom staff members will be expected to clean their areas after use - including telephone, keyboard and chair. These areas will be cleaned by the cleaner but this is an additional cleaning action. | |
| The right accomment to me | young children will be harder to maintain. Staff should implement the above measures as far as they are able, whilst ensuring children are kept safe and well cared for within their settings. | the right like | All deliveries to school to be left in reception area. Caretaker to wipe down and Administration team to distribute 72 hours after cleaning. Visitors will be discouraged but it is accepted that there may be an occasion when this is essential. These meetings will be kept to an absolute minimum. Visitors must sanitise their hands before leaving reception area. Interactions between staff, pupils, contractors and visitors to be kept to absolute minimum and work completed remotely where possible. | |
| The risk assessment temp therefore be adapted for y | lates are intended as a starting point to consider the steps you may need to take to contro our own specific circumstances. The manager/Head must develop them taking into accou | the risks. It is nt individual req | Interactions between staff, pupils, contractors and visitors to be kept to absolute minimum and work completed remotely where possible. | ol and they si |

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| | | ✓ | Meetings will be scheduled into school calendar and appointments added to sign in system by reception staff. No visitor will be allowed on premises unless they have an appointment in the calendar. All staff to ensure they add any appointments into school calendar. Parents will not be allowed on school site. All necessary meetings will take place via a telephone conversation. | |
| Lack of first aid provision due to staff shortages | Risk assess the current provision – the staff and pupils medical conditions need to be taken into consideration, e.g. diabetes, allergies and the use of epi-pens, how far you are away from an A&E, etc. Where applicable you will need to ensure least one person who has a full paediatric first aid (PFA) certificate to be on the premises. You may be able to link up with other schools near to you to share first aid provision. https://www.gov.uk/government/publications/early-years-foundation-stage-framework2/early-years-foundation-stage-coronavirus-disapplications | | See above re first aid / sick bay. All pupils offered a place back at school have been risk assessed and AHT has produced staff rota to ensure all medical needs will be taken care of by staff working on each day. Pupil YR who currently has a stoma bag will not be offered a place as medical team at RVI are not delivering training sessions which are necessary before this level of medical care can be administered at school. | |
| The risk assessment temp nerefore be adapted for y | lates are intended as a starting point to consider the steps you may need to take to contro our own specific circumstances. The manager/Head must develop them taking into accou | the risks. It is untindividual requ | Inlikely that they will be appropriate for each individual school Lirements and using any specific manufactures guidelines/ins | and they should tructions. |

| ACTIVITY: C | Coronavirus (COVID-19) Spread and Government Advice (Page 32 of 34) | | | | |
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| Risk of coronavirus infection spreading to children and staff due to lack of PPE | The majority of staff in education settings will not require PPE beyond what they would normally need for their work, even if they are not always able to maintain a distance of 2 metres from others. PPE is only needed in a very small number of cases including: children, young people and students whose care routinely already involves the use of PPE due to their intimate care needs should continue to receive their care in the same way if a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting and staff cannot maintain a 2m distance and there is a risk of them being splashed with spit/saliva then there may be a case for PPE given we are now in sustained community transmission. A surgical mask should be worn and a risk assessment made over eye protection (it's possible that this would be needed if pupil spitting). If any direct contact/care provided then disposable aprons and gloves should also be used a face visor may be the better option. Education, childcare and children's social care settings and providers should use their local supply chains to obtain PPE. Where this is not possible, and there is unmet urgent need for PPE in order to operate safely, they may approach their nearest local resilience forum or contact Philip Dixon PPE.Supplies@southtyneside.gov.uk for any PPE – explain your reasoning from your RA. | | HT to source PPE to ensure all to use if required and /or Instructional video emailed to All staff aware of RA and its All staff to follow all advice to document - control measure | requested. to staff. content. within this | |

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| Risk of coronavirus infection spreading to children and staff due to poor communication | Consider the following steps: tell children, young people, parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus (following the COVID-19: guidance for households with possible coronavirus infection) tell parents that if their child needs to be accompanied to the education or childcare setting, only one parent should attend tell parents and young people their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use) make clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a prearranged appointment, which should be conducted safely) also think about engaging parents and children in education resources such as e-bug and PHE schools resources explain - changes to timetable, social distancing arrangements, staggered start times, expectations when in school and at home to pupils and staff ensure parents and young people are aware of recommendations on transport to and from education or childcare setting (including avoiding peak times). Read the Coronavirus (COVID-19): safer travel guidance for passengers talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies, hygiene suppliers discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this | | Signage on gate - do not enter if you have any of these symptoms Letter to parents explaining measures and drop off procedures Teacher vigilance and age appropriate conversations around symptoms. HT to liaise with LA cleaning SLA regarding increased cleaning and cleaning staffing levels | |

| ACTIVITY: C | ACTIVITY: Coronavirus (COVID-19) Spread and Government Advice (Page 34 of 34) | | | | |
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| Are there any other foreseeable hazards associated with this activity? | List any additional control measures | | | | |

Reference Documents:

Further information can be found at:

Actions for education & childcare settings to prepare for wider opening from 1 June 2020

e-Bug

COVID-19: cleaning of non-healthcare settings guidance

symptoms of coronavirus

staying at home guidance

guidance-to-educational-settings-about-covid-19

COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable

staying-at-home-and-away-from-others

Early Years Foundation Stage

covid-19-guidance-for-the-public-on-mental-health-and-wellbeing

Coronavirus (COVID-19): safer travel guidance for passengers

social-distancing guidelines

https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications

PPE

COVID-19: guidance for households with possible coronavirus infection)

PHE schools resources

| ASSESSED BY (Print name) Andrea Willis | SIGNED AR Willis | DATE 4/6/2020 |
|--|------------------|---------------|
| LINE MANAGER | SIGNED | REVIEW DATE |