

Gatsby Benchmarks:

‘Good career guidance is critical if young people are to raise their aspirations and capitalise on the opportunities available to them’. Gatsby

The Gatsby Benchmarks are a set of eight benchmarks that are referred to throughout the Careers Strategy 2018, are a mark of good practice and now form part of the Government’s national careers in schools strategy.

The Gatsby Benchmarks are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of the workplaces
7. Encounters with further and higher education
8. Personal guidance

We are currently reviewing all aspects of our careers education to ensure we fulfill each benchmark to an excellent standard. All schools have to implement them by 2020.

How our proposed Careers Education activities map to the Gatsby Benchmarks in 2020-2021:

Year Group	Careers Education	Careers Guidance	Employer Links
7	<ul style="list-style-type: none"> Lifeskills Topic : World of Work G1, G4 	<ul style="list-style-type: none"> Careers Interview (by request) G8 	
8	<ul style="list-style-type: none"> Lifeskills Topic : Difference & Diversity G1, G4 Lifeskills Topic : Financial Capability /Economic Wellbeing G1, G4 Lifeskills Topic : World of Work Real Game G1, G4 	<ul style="list-style-type: none"> Careers Interview (by request) G8 	<ul style="list-style-type: none"> ‘What’s my Job?’G1, G2, G4, G5

9	<ul style="list-style-type: none"> Lifeskills Topic : Personal Development G1, G3 Lifeskills Topic :Careers & Option Choices, CV G1, G3, G4, G8 	<ul style="list-style-type: none"> Careers Interview (minor) G8 	<ul style="list-style-type: none"> Sons & Daughters To Work Day G2, G4, G5, G6
10	<ul style="list-style-type: none"> Careers Evening G1, G7 Lifeskills Topic: Preparing for the Future G1, G3, G4 Subject assemblies G4 	<ul style="list-style-type: none"> Careers Interview (minor) G8 	<ul style="list-style-type: none"> Voluntary Work Experience G5, G6
11	<ul style="list-style-type: none"> Careers Evening G1, G2, G3, G7 Lifeskills Topic :UCAS Progress Applications & CV/Interview Practice G1, G3, G4, G7, G8 Prince's Trust (Flexible Pathway Option), Career Planning Unit: Job Search, Application and Interview Process G1, G3 	<ul style="list-style-type: none"> Careers Interview (majority) G8 	<ul style="list-style-type: none"> Practice interviews G1, G5 Apprenticeship Fair G2, G3, G5, G7
12	<ul style="list-style-type: none"> University Fair G1, G3, G4, G7 Apprenticeship Fair G1, G3, G4, G5 Internal HE & Apprenticeship Fair G1, G3, G4, G5, G7 Post 18 options assembly G1, G3 Post 18 Tutor Program G1, G3, G4 World of Work; Finance G2, G4 	<ul style="list-style-type: none"> Careers Interview (majority) G8 Tutor 1 to 1 Post 18 focus G1, G3, G8 	<ul style="list-style-type: none"> UCAS G1 Work Experience G5, G6 Pre-Apprenticeship interviews with LEBC G3, G5, G7, G8 Workshops run by employers at HE/App fair G5
13	<ul style="list-style-type: none"> LEBC Apprenticeship Evenings G3 Advertising live Apprenticeships G3, G5 World of Work; Finance G2, G4 	<ul style="list-style-type: none"> Careers Interview (minor) G8 Tutor 1:1 Post 18 focus G1, G3, G8 	
All Years Open Events	<ul style="list-style-type: none"> National Careers Week Activities G1, G2, G3 Careers Google Classroom G1, G2, G3 Careers Library G1, G2, G3 		<ul style="list-style-type: none"> Careers Guest Speaker Assembly Programme G1, G3, G5 MedHedz Medical Lunchtime Chats G1, G2, G5