

Safeguarding and Child protection: COVID-19 addendum

Cardinal Wiseman Catholic School



Approved by: Dr Penny Manford & Catherine Dazell **Date:** 1/05/20

Last reviewed on: 1/04/2020

Next review due by: 1/06/2020

Date of Change: 1st April 2020		
Addition	DfE guidance	https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings
Addition	BCC guidance vulnerable children	https://www.birmingham.gov.uk/downloads/file/15896/safeguarding_guidance_during_school_closure
Addition	DfE guidance	https://www.gov.uk/government/publications/covid-19-free-school-meals-guidance/covid-19-free-school-meals-guidance-for-schools

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Important contacts

ROLE	NAME	CONTACT DETAILS
DSL team	All DSLs	dsl@cardinalwiseman.net
Designated safeguarding lead (DSL)	Anthony Beckett (off site)	abeckett@cardinalwiseman.net
Deputy DSLs	Luke Beavan Kim Commander Dominic Kerr	lbeavan@cardinalwiseman.net kcommander@cardinalwiseman.net dkerr@cardinalwiseman.net
Designated member of senior leadership team if DSL (and deputy) can't be on site	Jake Allen (SENCO) Esther Short	jallen@cardinalwiseman.net eshort@cardinalwiseman.net
Headteacher	Robert Swanwick	rswanwick@cardinalwiseman.net
CASS (Childrens Advice and Support Service)	0121 301 1888	CASS@birminghamchildrenstrust.co.uk
Chair of governors	Penny Manford	pmandford@cardinalwiseman.net

1. Scope and definitions

This addendum applies during the period of school closure due to COVID-19, and reflects updated advice from Birmingham Safeguarding Children Partnership..

It sets out changes to our normal child protection policy in light of the Department for Education's guidance [Coronavirus: safeguarding in schools, colleges and other providers](#), and should be read in conjunction with that policy.

Unless covered here, our normal child protection policy continues to apply.

The Department for Education's (DfE's) definition of 'vulnerable children' includes those who:

- Have a social worker, including children:
 - With a child protection plan
 - Assessed as being in need
 - Looked after by the local authority
- Have an education, health and care (EHC) plan

2. Core safeguarding principles

We will still have regard to the statutory safeguarding guidance, [Keeping Children Safe in Education](#).

Although we are operating in a different way to normal, we are still following these important safeguarding principles:

- The best interests of children must come first
- If anyone has a safeguarding concern about any child, they should continue to act on it immediately
- A designated safeguarding lead (DSL) or deputy should be available at all times (see section 4 for details of our arrangements)
- It's essential that unsuitable people don't enter the school workforce or gain access to children
- Children should continue to be protected when they are online

3. Reporting concerns

All staff and volunteers must continue to act on any concerns they have about a child immediately. It is still vitally important to do this, **both for children still attending school and those at home**. Here is a reminder about our procedures:

Staff should use CPOMS to electronically report concerns. Additionally, or in the event of issues with CPOMS, they can inform all DSLs by emailing dsl@cardinalwiseman.net.

Whilst school is open for pupils of keyworkers and vulnerable pupils the staffing timetable ensures that a DSL is onsite each day. If a child makes a disclosure in school then the member of staff should take the pupil to the DSL on site. **In the event that DSL is not on-site they should inform the member of the SLT on-site. The SLT will contact the DSL via phone.**

As a reminder, all staff should continue to work with and support children's social workers, where they have one, to help protect vulnerable children.

4. DSL (and deputy) arrangements

We aim to have a trained DSL or deputy DSL on site wherever possible. Details of all important contacts are listed in the 'Important contacts' section at the start of this addendum.

If our DSL (or deputies) can't be in school, they can be contacted remotely by emailing dsl@cardinalwiseman.net. Alternatively, below are the mobile numbers for various DSLs:

Anthony Beckett – 07811341178

Robert Swanwick - 07737181365

Luke Beavan - 07940413720

The daily plan informs all staff as to who will be the DSL (or deputy) on any given day, and how to contact them. However, DSLs who are working at home can also be contacted.

We will ensure that DSLs (and deputies), wherever their location, know who the most vulnerable children in our school are.

On occasions where there is no DSL or deputy on site, a senior leader will take responsibility for co-ordinating safeguarding. This will be the member of SLT on the daily plan.

The senior leader will be responsible for liaising with the off-site DSL (or deputy) to make sure they (the senior leader) can:

- Deal effectively with any safeguarding matters. In the first instance they should contact Anthony Beckett (DSL). In the event that they cannot contact the DSL, they should contact other members of the DSL team.
- Identify the most vulnerable children in school
- Update and manage access to child protection files, where necessary
- Liaise with children's social workers where they need access to children in need and/or to carry out statutory assessments

5. Working with other agencies

We will continue to work with children's social care, and with virtual school heads for looked-after and previously looked-after children.

We will continue to update this addendum where necessary, to reflect any updated guidance from:

- Our 3 local safeguarding partners
- The local authority about children with education, health and care (EHC) plans, the local authority designated officer and children's social care, reporting mechanisms, referral thresholds and children in need

The following guidance is currently in place:

Addition	BCC guidance vulnerable children	https://www.birmingham.gov.uk/downloads/file/15896/safeguarding_guidance_during_school_closure
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6. Monitoring attendance

As most children will not be attending school during this period of school closure, we will not be completing our usual attendance registers or following our usual procedures to follow up on non-attendance.

The exception to this is where any child we expect to attend school during the closure doesn't attend, or stops attending. In these cases we will:

- Follow up on their absence with their parents or carers, by phoning them as soon as possible.
- Notify their social worker, where they have one

We are using the Department for Education's daily online attendance form to keep an accurate record of who is attending school.

7. Peer-on-peer abuse

We will continue to follow the principles set out in part 5 of Keeping Children Safe in Education when managing reports and supporting victims of peer-on-peer abuse.

Staff should continue to act on any concerns they have immediately – about both children attending school and those at home.

8. Concerns about a staff member or volunteer

We will continue to follow the principles set out in part 4 of Keeping Children Safe in Education.

Staff should continue to act on any concerns they have immediately – whether those concerns are about staff/volunteers working on site or remotely.

We will continue to refer adults who have harmed or pose a risk of harm to a child or vulnerable adult to the Disclosure and Barring Service (DBS).

We will continue to refer potential cases of teacher misconduct to the Teaching Regulation Agency. We will do this using the email address Misconduct.Teacher@education.gov.uk for the duration of the COVID-19 period, in line with government guidance.

9. Support for children who aren't 'vulnerable' but where we have concerns

We have the option to offer places in school to children who don't meet the Department for Education's definition of 'vulnerable', but who we have safeguarding concerns about. We will work with parents/carers to do this. These pupils are identified in the Vulnerable Pupils Register – School Closure – document.

If these children will not be attending school, we will put a contact plan in place, as explained in section 10.1 below.

10. Contact plans

We have contact plans (Vulnerable Pupils Register – School Closure – document) for children with a social worker and children who we have safeguarding concerns about, for circumstances where:

- They won't be attending school (for example where the school, parent/carer and social worker, if relevant, have decided together that this wouldn't be in the child's best interests); or
- They would usually attend but have to self-isolate

These plans set out:

- How often the school will make contact – this will be at least once a week
- Which staff member(s) will make contact – as far as possible, this will be staff who know the family well
- How staff will make contact – this will be over the phone, doorstep visits, or a combination of both

We have agreed these plans with children's social care where relevant, and will review them periodically as and when necessary.

If we can't make contact, we will be contacting children's social care or the police.

11. Safeguarding all children

Staff and volunteers are aware that this difficult time potentially puts all children at greater risk.

Staff and volunteers will continue to be alert to any signs of abuse, or effects on pupils' mental health that are also safeguarding concerns, and act on concerns immediately in line with the procedures set out in section 3 above.

For children at home, they will look out for signs like:

- Not completing assigned work or logging on to school systems
- No contact from children or families
- Seeming more withdrawn during any class check-ins or video calls

Children are likely to be spending more time online during this period – see section 12 below for our approach to online safety both in and outside school.

See section 13 below for information on how we will support pupils' mental health.

12. Online safety

12.1 In school

We will continue to have appropriate filtering and monitoring systems in place in school. Three of the DSLs, Anthony Beckett, Robert Swanwick and Luke Beavan receive notification from Smoothwall regarding inappropriate internet usage or online concerns. Anthony Beckett will liaise with the necessary people in the event of a graded capture and record the incident accordingly.

12.2 Outside school

Where staff are interacting with children online, they will continue to follow our existing staff behaviour policy/code of conduct.

The DSL team have been informed accordingly about appropriate safeguarding practices in making video calls in the interest of safeguarding vulnerable pupils.

Currently, all work that is set online is via google classrooms. Staff must inform the SLT if they intend on providing online lessons which involve video conferencing i.e. Zoom, Google Meet etc. Appropriate safeguarding measures need to be in place prior to any online video conference learning. Guidance that must be adhered to has been created. **Staff must email the SLT and liaise with the DSL to confirm that they have read and understood this information prior to arranging a lesson.**

It is important to point out that the SLT are not encouraging staff to do video conference lessons - staff workload is a priority and this type of teaching can be time consuming.

All staff who are phoning pupils have been provided with tips, concerns and a script in regards to making these calls.

Staff will continue to be alert to signs that a child may be at risk of harm online, and act on any concerns immediately, following our reporting procedures as set out in section 3 of this addendum.

We will make sure children know how to report any concerns they have back to our school, and signpost them to other sources of support too (assemblies were delivered to pupils and presentations have been sent to all pupils to remind them about support within school and external support).

Pupils and parents/carers will continue to be provided with a range of online safety guides throughout the period of school closure due to pupils potentially spending more time online.

12.3 Working with parents and carers

We will make sure parents and carers:

- Are aware of the potential risks to children online and the importance of staying safe online
- Know what our school is asking children to do online, including what sites they will be using and who they will be interacting with from our school
- Are aware that they should only use reputable online companies or tutors if they wish to supplement the remote teaching and resources our school provides
- Know where else they can go for support to keep their children safe online

DSL has sent guides to all parents/carers regarding online safety. DSL will continue to share resources.

13. Mental health

Where possible, we will continue to offer our current support for pupil mental health for all pupils. All pupils and parents/carers have received guides and tips about mental wellbeing during these unprecedented times. DSL will continue to provide information.

We will also signpost all pupils, parents and staff to other resources to support good mental health at this time.

When setting expectations for pupils learning remotely and not attending school, teachers will bear in mind the potential impact of the current situation on both children's and adults' mental health.

14. Staff recruitment, training and induction

14.1 Recruiting new staff and volunteers

We continue to recognise the importance of robust safer recruitment procedures, so that adults and volunteers who work in our school are safe to work with children.

We will continue to follow our safer recruitment procedures, and part 3 of Keeping Children Safe in Education.

In urgent cases, when validating proof of identity documents to apply for a DBS check, we will initially accept verification of scanned documents via online video link, rather than being in physical possession of the original documents. This approach is in line with revised guidance from the DBS.

New staff must still present the original documents when they first attend work at our school.

We will continue to do our usual checks on new volunteers, and do risk assessments to decide whether volunteers who aren't in regulated activity should have an enhanced DBS check, in accordance with paragraphs 167-172 of Keeping Children Safe in Education.

14.2 Staff 'on loan' from other schools

We will assess the risks of staff 'on loan' working in our school, and seek assurance from the 'loaning' school that staff have had the appropriate checks. DSL to complete these risk assessments where necessary.

We will also use the DBS Update Service, where these staff have signed up to it, to check for any new information.

14.3 Safeguarding induction and training

We will make sure staff and volunteers are aware of changes to our procedures and local arrangements.

New staff and volunteers will continue to receive:

- A safeguarding induction
- A copy of our children protection policy (and this addendum)
- Keeping Children Safe in Education part 1

We will decide on a case-by-case basis what level of safeguarding induction staff 'on loan' need. In most cases, this will be:

- A copy of our child protection policy and this addendum
- Confirmation of local processes
- Confirmation of DSL arrangements

14.4 Keeping records of who's on site

We will keep a record of which staff and volunteers are on site each day, and that appropriate checks have been carried out for them.

We will continue to keep our single central record up to date.

We will use the single central record to log:

- Everyone working or volunteering in our school each day, including staff 'on loan'

- › Details of any risk assessments carried out on staff and volunteers on loan from elsewhere

15. Children attending other settings

Where children are temporarily required to attend another setting, we will make sure the receiving school is provided with any relevant welfare and child protection information.

Wherever possible, our DSL (or deputy) and/or special educational needs co-ordinator (SENCO) will share, as applicable:

- › The reason(s) why the child is considered vulnerable and any arrangements in place to support them
- › The child's EHC plan, child in need plan, child protection plan or personal education plan
- › Details of the child's social worker
- › Details of the virtual school head

Where the DSL, deputy or SENCO can't share this information, the senior leader(s) identified in section 4 will do this.

We will share this information before the child arrives as far as is possible, and otherwise as soon as possible afterwards.

16. Monitoring arrangements

This policy will be reviewed as guidance from the 3 local safeguarding partners, the LA or DfE is updated, and as a minimum every 3-4 weeks] by Anthony Beckett (DSL). At every review, it will be approved by the full governing board.

17. Links with other policies

This policy links to the following policies and procedures:

- › Safeguarding and Child protection policy
- › Staff [code of conduct]
- › IT acceptable use policy
- › Health and safety policy
- › E-safety policy
- › Whistle-blowing