

Curriculum

- Implementation of 3 year KS3 / 2 year KS4
- Change the timings of the school day to maximise learning
- Re-introduction of registration at the start of the school day
- Reduced movement to improve behaviour

Safeguarding

- Covid-19 risk assessment and protocols in place
- Policies and procedures reviewed across the school
- Safeguarding related policies reviewed by the IEB
- Medical / First Aid action plan - working with school nursing team re health care plans
- Regular training for staff
- Restructure of safeguarding team and posts appointed.

Leadership Team Structure

- New SLT structure - to align with Ofsted priorities
- Increased capacity - additional DHT (Behaviour and admissions / vulnerable students)
- Clear lines of accountability / roles and responsibilities

Buildings / Site

- External expertise brought in to audit site and buildings
- Programme of works to address:
 - Health and safety issues e.g. fire alarm and certification
 - Improvements to the external environment - e.g. astroturf
 - Decoration of internal spaces
- Theatre - refurbishment
- Development of a temporary library space (plans for permanent library in September 2021)
- Sports Hall refresh
- Perimeter fencing and access to the school made secure.

Branding

- Worked with RealSmart to develop a new suite of logos.
- Staff contributed to the creation of a new school strapline 'Engage | Commit | Succeed'
- Website - total rebuild of the school website
- Uniform - new logos available on the uniform
- Style Guide created and shared with all staff to ensure consistency of brand.

Staffing

- Support staff restructure and subsequent recruitment plans in place
- Identified gaps in staffing to deliver the new curriculum, Eastlea is now fully staffed
- Review of staffing structure