



Rainbow Flag

At Monkton Academy we strongly value diversity and inclusivity. One way of ensuring our school is an inclusive environment for pupils, staff and the wider community is by working together to achieve the Rainbow Flag Award.

The Rainbow Flag Award is a national Quality Assurance Framework for all schools and colleges, focusing on LGBT+ inclusion and visibility. This award is about making all pupils, staff, parents and carers feel valued and respected regardless of their sexual orientation or gender. The yearlong accreditation process focuses on six key aspects: skilled teachers; supportive governors and parents; effective policies; inclusive curriculum; pastoral support and pupil voice. So far as a school we have submitted evidence and passed the 'Skilled Teacher' section of this training.

As well as ensuring we create and maintain a safe and inclusive environment for our school community, the Rainbow Flag Award also helps to ensure we meet:

- ❑ Our legal requirement to ensure LGBTQ+ inclusion in school
- ❑ The Ofsted requirement to be effective in tackling LGBTQ+ phonic bullying
- ❑ The requirements of the new 2020 Relationships Education (RSE) curriculum for primary schools
- ❑ The moral requirement to meet the needs of LGBTQ+ people, given the wealth of evidence which shows LGBTQ+ people are still disproportionately affected by mental health issues and suicide ideation/attempts.

Due to the social restrictions in place because of Covid19, we haven't been able to host a parents/carers 'coffee morning' as we would have hoped. Because of this, we want to give parents and carers the opportunity to discuss any questions or concerns they may have and we invite you to get in contact with the lead members of staff for the Rainbow Flag Award. You can contact Miss Sheriff or Miss Anderson at school by phone or by using the office email.

We hope you can support our school moving forward in working towards this national accreditation and we will be in touch with more information when we embark on the next piece of training.



Useful Websites:

<https://www.stonewall.org.uk/>

<https://www.theproudtrust.org/>

<https://thebeyouproject.co.uk/resources/>

<https://www.barnardos.org.uk/what-we-do/supporting-young-people/LGBTQ>