



Safeguarding Policy for External Hirers

Key Details

Policy prepared by	Nadine Swaffield
Approved by Board/Management/PCC	SMITFL Board
Policy date	7 September 2018
Next review date	7 September 2021

The St Martin-in-the-Fields (SMITF) Safeguarding Policy for External Hirers is an extension of the London Diocese Safeguarding Policy* which was adopted by the SMITF PCC in May 2018.

The policies are concerned with the welfare of children but also encompass care for adults at risk (previously referred to as vulnerable adults) who visit, worship or are employed at SMITF.

The SMITF Safeguarding Policy for External Hirers clearly states our commitment to you and your guests and we ask that as an external hirer you recognise and acknowledge your responsibilities with regard to safeguarding for those in your group who may fall into the above category.

- SMITF commits to uphold, protect and safeguard all our visitors, particularly children, young people and adults at risk.
- SMITF recognises that safeguarding is the responsibility of the whole SMITF community.
- SMITF undertakes to exercise proper care in the selection, appointment, training and support of those working in a paid or voluntary position with children or adults at risk, and with those whose services we engage on behalf of SMITF. This may include the use of Criminal Records disclosures and making appropriate referrals to the Independent Safeguarding Authority if required.
- SMITF will respond without delay to concerns or allegations that a child or adult at risk may have been harmed, and involve and cooperate with the police and social care services in any subsequent investigation.
- SMITF will challenge any abuse of power by anyone in a position of trust, and we will challenge any hirers and/or their guests if we feel that the behaviour is not appropriate under this policy.

St Martin's Safeguarding Policy can be found on the <https://www.stmartin-in-the-fields.org/life-st-martins/safeguarding/>