



**Dalkeith RFC & Penicuik RFC** in partnership with **Scottish Rugby** seek to appoint a full time **Rugby Development Officer** to drive the growth of youth and junior rugby, in both the boys' and girls' game in their respective catchment areas. The **Development Officer** will have responsibility for the development and delivery of a rugby programme embedded into local **Secondary Schools** and associated targeted cluster **Primary Schools** for each club. The Development Officer will play a key part in the continued development and growth of rugby in Midlothian and support both clubs' youth rugby activities.

#### **Role Details:**

- Initial 1 year contract but with a reasonable expectation that this will be a continuing and developing role over time.
- Full time, 35 hours per week with hours split equally between the two clubs.
- Salary range £22,000, to £24,000, dependant on experience.
- Delivery to be based within local Midlothian Schools in the Dalkeith & Penicuik clusters, as well as at the clubs themselves.
- Will require a flexible approach to working hours, with a mixture of weekday, weekend, and evening work.

#### **Key Responsibilities:**

- Co-ordinate and develop rugby programmes for boys and girls in primary and secondary schools, creating, maintaining and enhancing close links with local schools in order to increase participation and improve pathways in rugby for children and youths.
- Work with volunteers, schools, club coaches, Scottish Rugby and other external sources to leverage delivery of the programme.
- Support the delivery of Scottish Rugby coach education programmes and implement education and training opportunities for club coaching volunteers.
- Raise the profile of rugby and the partner clubs within the community.
- Work with club coaches to deliver and implement a long-term player development programme within the clubs.
- Work with the clubs' Youth and Mini squads and their team coaches to maximise player recruitment, enjoyment and retention.
- Promote the values of Scottish Rugby within the school environment.
- Assist the clubs in the planning, delivery and development of Youth and Mini festivals.
- Co-ordinate and deliver a holiday programme during school holidays (Easter and summer).
- Develop and co-ordinate strength and conditioning programmes.

**Role Specification:**

- Highly motivated and self-driven.
- Good understanding of and experience delivering rugby participation and rugby development programmes, preferably with children and young people.
- Capable of inspiring hard to reach groups.
- Excellent communication and interpersonal skills, with the ability to engage with key partners and maintain strong relationships.
- Level 2 UKCC Coaching qualification.
- Valid first aid certificate.
- Valid UK driving licence.

The individual will require a PVG for working with children.

For more information on the role please contact Chris Pacey, Scottish Rugby Regional Manager at [chris.pacey@sru.org.uk](mailto:chris.pacey@sru.org.uk) , to apply, please email a cover letter and CV to – [applications@midlothianrugby.org](mailto:applications@midlothianrugby.org)

Closing date: Sunday 27<sup>th</sup> June 2021