



Rugby Development Manager: Haddington Rugby Community

In 2021 Haddington will celebrate 110 years of rugby and 50 years of mini rugby. Despite the challenges of 2020, mini participation numbers are growing and there is now the addition of a new primary school to meet the needs of a growing population. An exciting opportunity has arisen to build on this history and harness the growth opportunity at mini and youth level in terms of participation; and also develop and implement plans for improving performance at youth level, and improve transitioning into senior rugby.

In partnership with Haddington RFC, Scottish Rugby and The Compass School, the Haddington Rugby Community is seeking to appoint a Rugby Development Manager with responsibility for development and delivery of youth rugby across the community. The community includes Haddington RFC, Knox Academy, and five cluster primary schools namely Haddington, Yester, St Mary's, Compass & Letham (New School). The position is key to helping the community meet our strategic goals around youth rugby, long-term player development, and community sustainability.

Hours: Around 33 per week, permanent contract

Salary: £22,000 - £26,000 (dependent on skills & competencies brought to the role)

Closing date: Monday 18th January 2021

Key Objectives of the Role:

- Drive increase in participation at all youth levels inclusive of boys and girls
- Drive increase in performance at all youth levels
- Collaborate with senior rugby head coach and mini rugby manager to deliver a long term player development programme throughout the community with a particular focus of transitioning into mini, from mini to S1, and from youth players to senior rugby

Key Responsibilities:

- Short, medium and long term planning and delivery of rugby programme including rugby coaching, matches, referees to S1-S6 age groups
- Development of a strong health, wellbeing and S&C culture through S1-S6.
- Planning and competency development of all youth coaches including coordinating coach education and mentoring
- Collaborating with volunteers, schools, club coaches, Scottish Rugby, local employers and other external resources to leverage delivery of the programme
- Form partnerships across all Haddington cluster schools to improve health and wellbeing inequalities through rugby participation.
- Managing and coordinating the youth rugby budget as provided by funding partners
- Managing and coordinating volunteer coaches, and other available specialist coaching resources
- Implementing rigour around KPI setting, measuring and reporting to stakeholders and funding partners
- Working closely with the Scottish Rugby regional manager and in partnership with the local stakeholders to ensure alignment with Scottish Rugby's strategic objectives
- Creating rugby memories with a strong culture and opportunity for team building (e.g. tours & summer camps)
- Supporting the development of a sustainable club to provide members, coaches, volunteers and players a consistently great community experience.



Key Skills and Knowledge:

You will be qualified to UKCC Level 2 or better and preferably have S&C qualifications. You will have previous coaching experience and good leadership, communication and motivational skills to work proactively with players, club coaches, parents and volunteers, plus school and club officials.

A full driving license is essential.

The successful applicant will be PVG checked and will also undertake training as required for this role including first aid training.

For more information, or to apply please email a cover letter and CV to Bob Snodgrass, VP Rugby HRFC, snodbob@hotmail.com

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