



SCOTTISH RUGBY UNION

Disciplinary Sanctions

1. Red Card Decisions

Player's Name	Club	Date	Match	Offence	Suspension (Wks)	Ban End Date
Lewis Ferguson	Hawick RFC	10/08/2019	Melrose 7 v Hawick 7	Referee Abuse	8	06/10/2019
Kevin Franco	Carnoustie RFC	10/08/2019	Montrose v Carnoustie	Referee Abuse	5	15/09/2019
Kyle Shanahan	Allan Glen's RFC	17/08/2019	Allan Glens v Stirling Academicals	Punching / Striking	5	22/09/2019
Duncan MacEachern	Strathendrick RFC	17/08/2019	Strathendrick v Dunfermline	Head Butt	5	22/09/2019
Kenneth Clyde	Peebles Rugby	17/08/2019	Carlisle v Peebles	Punching / Striking	4	15/09/2019
<i>Name Withheld</i>	Currie RFC	24/08/2019	Cartha QP U18 v Currie Chieftains U18	Punching / Striking	3	15/09/2019
<i>Name Withheld</i>	Cartha Queens Park RFC	24/08/2019	Cartha QP U18 v Currie Chieftains U18	Punching / Striking	3	15/09/2019
Jamie Sole	Edinburgh Academicals FC	31/08/2019	Stewarts Melville v Edinburgh Accies	Two Yellow Cards	1	08/09/2019
Connor Hill	Cumnock RFC	31/08/2019	Cumnock v Wigtownshire	Punching / Striking	3	22/09/2019
<i>Name Withheld</i>	Stirling County RFC	31/08/2019	Boroughmuir HS v Stirling County U18	Kicking	2	15/09/2019
Christopher Guthrie	Orkney RFC	07/09/2019	Orkney v Aberdeen Wanderers	Dangerous Tackling (High)	1	15/09/2019
Craig Letham	Kirkcaldy RFC	07/09/2019	Kirkcaldy v Dumfries Saints	Kicking	4	06/10/2019
Rhys Wilson	Peebles Rugby	07/09/2019	Peebles v Gordonians	Two Yellow Cards	1	15/09/2019
<i>Name Withheld</i>	Stewart's Melville College	07/09/2019	Edinburgh Academy v Stewart's Melville College	Dangerous Tackling (Tip)	3	29/09/2019
Kieran Mitchell	Glenrothes RFC	07/09/2019	Glenrothes 2XV v Grangemouth 2XV	Kicking	4	06/10/2019
Craig Black	Grangemouth RFC	14/09/2019	Grangemouth v Glenrothes	Stamping / Trampling	2	29/09/2019
Stuart O'Brien	Strathmore RFC	14/09/2019	Bannockburn v Strathmore 2XV	Dangerous Tackle (High)	1	22/09/2019
Cameron Innes	Peterhead RFC	14/09/2019	Huntly v Peterhead	Punching / Striking	0 (SOS)	14/09/2019
Geoff Caldwell	Livingston RFC	14/09/2019	Livingston v North Berwick	Punching / Striking	3	06/10/2019
Blair Gilchrist	Stirling County RFC	14/09/2019	Kelso v Stirling Wolves	Stamping / Trampling	3	06/10/2019
Patrick O'Sullivan	Edinburgh Academicals FC	14/09/2019	Jed-Forest v Edinburgh Academicals	Two Yellow Cards	0 (SOS)	14/09/2019
Michael Degnan	Birkmyre RFC	14/09/2019	Birkmyre v Glasgow University Medics	Stamping / Trampling	4	13/10/2019
<i>Name Withheld</i>	Whitecraigs RFC	14/09/2019	Allan Glens U18 v Whitecraigs U18	Dangerous Tackle (High)	3	06/10/2019
Callum Wright	Deeside RFC	21/09/2019	Deeside v Aberdeen University Medics	Punching / Striking	3	13/10/2019
Connor Ramsay	Ross High RFC	21/09/2019	Ross High v Duns	Dangerous Tackling (In Air)	2	06/10/2019
Greg Raeburn	Peebles Rugby	21/09/2019	Hamilton v Peebles	Two Yellow Cards	0 (SOS)	21/09/2019
<i>Name Withheld</i>	Kilmarnock RFC	22/09/2019	Dalziel U16 v Kilmarnock U16	Punching / Striking	7	11/11/2019
<i>Name Withheld</i>	Dalziel RFC	22/09/2019	Dalziel U16 v Kilmarnock U16	Punching / Striking	3	14/10/2019
Alex Black	Stirling County RFC	21/09/2019	Stirling Wolves v Heriot's Blues	Dangerous Tackling (High)	3	13/10/2019
Sam Cardosi	Dundee University	21/09/2019	Dundee University Medics v Dundee University	Dangerous Tackling (Tip)	3	13/10/2019
<i>Name Withheld</i>	Lasswade High School	24/09/2019	Loretto v Lasswade HS	Kicking	4	23/10/2019
Dylan Ali	Hawick Linden RFC	21/09/2019	Hawick Linden v Forrester	Dangerous Tackling (High)	0 (SOS)	21/09/2019
<i>Name Withheld</i>	Carlisle RFC	28/09/2019	Selkirk Youth v Carlisle	Dangerous Tackling (High)	N/A	Card Rescinded (by RFU)



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<i>Name Withheld</i>	Stirling County RFC	28/09/2019	Ayr/Wellington U18 v Stirling County U18	Punching / Striking	5	03/11/2019
Jack McQuillan	Inverness Craig Dunain RFC	28/09/2019	Ellon 2XV v Inverness Craig Dunain	Referee Abuse	10	08/12/19
Blair McLeod	Musselburgh RFC	28/09/2019	Biggar 2XV v Musselburgh 2XV	Dangerous Charging	3	20/10/2019
Muhammad Zakiryah	Lismore RFC	28/09/2019	Lismore v Gala YM	Dangerous Tackling (High)	N/A	Card Rescinded
Alan Nugent	Irvine RFC	28/09/2019	Irvine v Dalziel	Two Yellow Cards	0 (SOS)	28/09/2019
<i>Name Withheld</i>	Galashiels Academy	02/10/2019	Gordonstoun U16 v Galashiels Academy U16	Two YC + Referee Abuse	4	31/10/2019
Dario Ewing	GHA RFC	05/10/2019	GHA v Glasgow Hawks	Two Yellow Cards	1	13/10/2019
Jared Reekie	Garnock RFC	05/10/2019	Kilmarnock v Garnock	Punching / Striking	3	27/10/2019
Doug Hendry	GHK RFC	05/10/2019	GHK 3XV v Strathendrick 2XV	Dangerous Tackling (High)	3	27/10/2019
Jennifer Yates	Stewartry RFC	06/10/2019	Broughton Women v Stewartry Women	Kicking	0 (SOS)	06/10/2019
Robyn Struthers	Broughton RFC	06/10/2019	Broughton Women v Stewartry Women	Kicking	0 (SOS)	06/10/2019
Emily Armstrong	Biggar RFC	06/10/2019	Biggar Women v West of Scotland Women	Two Yellow Cards	0 (SOS)	06/10/2019
Cameron Walker	Howe of Fife RFC	05/10/2019	Carrick v Howe of Fife	Dangerous Tackling (High)	4	03/11/2019
Cole Imrie	Napier University RFC	09/10/2019	Dundee University v Napier University	Kicking	1	17/10/2019
Greig Mearns	Kirkcaldy RFC	12/10/2019	Kirkcaldy 2XV v Kinross	Punching / Striking	4	10/11/2019
Iestyn Humphreys	GHA RFC	12/10/2019	GHA 3XV v Dalziel 2XV	Dangerous Tackling (Tip)	3	03/11/2019
Josh Nicol	Dunbar RFC	12/10/2019	Dunbar v Langholm	Two Yellow Cards	2	27/10/2019
Dwain Patterson	Kelso RFC	12/10/2019	Kelso v Biggar	Dangerous Tackling (Tip)	3	03/11/2019
Louis Johnson	Strathclyde University RFC	16/10/2019	Stirling Univ. 2XV v Strathclyde Univ. 2XV	Punching / Striking	1	24/10/2019
Cameron Campbell	Aberdeen University	19/10/2019	Aberdeen University v Shetland	Dangerous Tackling (Tip)	2	03/11/2019
Dom Buckley	Jed-Forest RFC	19/10/2019	Jed-Forest v GHA	Head Butt	7	08/12/2019
<i>Name Withheld</i>	Waysiders Drumpellier RFC	19/10/2019	Waysiders Drumpellier U16 v Garnock U16	Dangerous Tackling (Tip)	7	09/12/2019
Michael Burnett	Dalziel RFC	19/10/2019	Hillhead Jordanhill 3XV v Dalziel 2XV	Strike with Knee	4	17/11/2019
<i>Name Withheld</i>	Jed-Thistle RFC	26/10/2019	Jed-Thistle v Melrose Wasps	Punching / Striking	4	24/11/2019
<i>Name Withheld</i>	Melrose Rugby	26/10/2019	Jed-Thistle v Melrose Wasps	Punching / Striking	3	17/11/2019
Alexander Walker	Linlithgow RFC	26/10/2019	Linlithgow 2XV v Lasswade 2XV	Punching / Striking	3	17/11/2019
Ally Peat	Waysiders Drumpellier RFC	26/10/2019	Waysiders Drumpellier v Strathaven	Disrespect	2	10/11/2019
Sean Carden	West of Scotland FC	02/11/2019	West of Scotland v Berwick	Disrespect	1	10/11/2019
<i>Name Withheld</i>	George Heriot's School	09/11/2019	George Heriot's School v Strathallan School	Verbal Abuse	3	01/12/2019
Tom Watson	Aberdeenshire RFC	09/11/2019	Aberdeenshire v Aberdeen Grammar 2XV	Dangerous Tackling (High)	2	24/1/2019
Jamie Scoular	Montrose & District RFC	09/11/2019	Montrose v Bannockburn	Fighting	1	17/11/2019
Kevin McCormack	Bannockburn RFC	09/11/2019	Montrose v Bannockburn	Fighting	1	17/11/2019
Paul Rutherford	Grangemouth RFC	09/11/2019	Grangemouth 2XV v Dunfermline 2XV	Punching / Striking	2	24/11/2019
Andrew Hicks	Royal High RFC	09/11/2019	Forrester v Royal High	Punching / Striking	3	01/12/2019
Paul Bogie	Forrester RFC	09/11/2019	Forrester v Royal High	Punching / Striking	3	01/12/2019
Scott Thomson	Preston Lodge RFC	09/11/2019	Peebles 2XV v Preston Lodge 2XV	Punching / Striking	3	01/12/2019
Robert Harrison	Peebles RFC	09/11/2019	Peebles 2XV v Preston Lodge 2XV	Punching / Striking	0 (SOS)	09/11/19
Ross Hanning	Royal High RFC	09/11/2019	Forrester v Royal High	Punching / Striking	N/A	Card Rescinded



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Steven Cessford	Earlston RFC	09/11/2019	Earlston v Lismore	Punching / Striking	4	08/12/2019
Euan Duguid	Dalziel RFC	16/11/2019	Dalziel 3XV v Clydesdale	Punching / Striking	1	24/11/2019
Martin Tarditi	Clydesdale RFC	16/11/2019	Dalziel 3XV v Clydesdale	Dangerous Play (Elbowing)	1	24/11/2019
Robert Lovett	North Berwick RFC	16/11/2019	Penicuik v North Berwick	Dangerous Tackling (High)	3	08/12/2019
Daniel Clarke	Dunfermline RFC	23/11/2019	Dunfermline v Orkney	Dangerous Tackling (High)	3	15/12/2019
<i>Name Withheld</i>	Dollar Academy	23/11/2019	Robert Gordons U16 v Dollar Academy U16	Dangerous Tackling (High)	3	15/12/2019
Martin Ellard	Ross High RFC	23/11/2019	Edinburgh Northern 2XV v Ross High 2XV	Referee Abuse	6	18/01/2020
Connor Wood	Kirkcaldy RFC	23/11/2019	Falkirk v Kirkcaldy	Dangerous Play (Striking)	5	29/12/2019
Steven Halliday	Dalkeith RFC	23/11/2019	Dalkeith v Gala YM	Dangerous Tackling (High)	N/A	Card Rescinded
<i>Name Withheld</i>	Gordonstoun School	04/12/2019	Earlston HS v Gordonstoun	Dangerous Play (Elbowing)	0 (SOS)	04/12/2019
Fred Smith	Preston Lodge RFC	07/12/2019	Preston Lodge 2XV v Kelso 2XV	Referee Abuse / Dissent	4	19/01/2020
Josh Milne	Ross High RFC	14/12/2019	Ross High v Forrester	Punching / Striking	3	19/01/2020
Gregor Fraser	Lenzie RFC	14/12/2019	Lenzie v Cambuslang	Dangerous Tackling (High)	N/A	Card Rescinded
Paul Stewart	Hawick RFC	14/12/2019	Selkirk 2XV v Hawick Force	Referee Abuse	3	19/01/2020
Tony Wichary	Kelso RFC	14/12/2019	Kelso 2XV v Linlithgow 2XV	Referee Abuse	7	16/02/2020
Elliot Chadwick	Hillfoots RFC	14/12/2019	Hillfoots v Aberdeen Wanderers	Two Yellow Cards	1	22/12/2019
Euan Swan	Garioch RFC	11/01/2020	Garioch v Ellon	Dangerous Charging	3	02/02/2020
Carwyn Walker	Aberdeen Wanderers RFC	11/01/2020	Aberdeen Wanderers v Alloa	Dangerous Tackling (Tip)	4	09/02/2020
Lee McWhinnie	Whitecraigs RFC	11/01/2020	Whitecraigs v Gordonians	Referee Abuse	8	08/03/2020
<i>Name Withheld</i>	Cumnock RFC	18/01/2020	Cumnock U18 v Hamilton U18	Dangerous Tackling (High/ Strike)	4	16/02/2020
Connal McDonald	Newton Stewart	18/01/2020	Newton Stewart v GHK	Punching / Striking	3	09/02/2020
Derek Welsh	Kelso RFC	18/01/2020	Kelso v Peebles	Two Yellow Cards	2	02/02/2020
Ross Macleod	Ross Sutherland RFC	18/01/2020	Moray v Ross Sutherland	Two Yellow Cards	0 (SOS)	18/01/2020
Semesa Malyale	Penicuik RFC	18/01/2020	Penicuik v Leith	Punching / Striking	1	26/01/2020
Paul Robinson	Lasswade RFC	25/01/2020	Edinburgh Accies 3XV v Lasswade 2XV	Punching / Striking	4	23/02/2020
Gavin Bannerman	Greenock Wanderers RFC	25/01/2020	Greenock Wanderers v Hillhead / Jordanhill	Punching / Striking	3	16/02/2020
Nathan Fagan	Waysiders Drumpellier RFC	25/01/2020	Strathaven v Waysiders Drumpellier	Kicking	3	16/02/2020
Richard Harrison	Peebles Rugby	25/01/2020	Lasswade v Peebles	Stamping	4	23/02/2020
Toby Squires	GHK RFC	25/01/2020	Hillhead / Jordanhill 3XV v GHK 3XV	Contact with eye area	N/A	Card Rescinded
Calum Cuthbertson	Garioch RFC	01/02/2020	Garioch v Alloa	Punching / Striking	3	23/02/2020
Peter Brough	Grangemouth Stags RFC	01/02/2020	Grangemouth v Dundee Morgan	Punching / Striking	3	23/02/2020
<i>Name Withheld</i>	Hawick Youth Rugby	01/02/2020	Hawick Youth v GHA U18	Hand in face	3	23/02/2020
<i>Name Withheld</i>	GHK RFC	02/02/2020	GHK U16 v Allan Glen's U16	Dangerous Tackling (Tip)	0 (SOS)	02/02/2020
Ruairidh Anderson	Uddingston RFC	01/02/2020	Uddingston v Waysiders Drumpellier	Punching / Striking	4	01/03/2020
Jonathan Weir	Waysiders Drumpellier RFC	01/02/2020	Uddingston v Waysiders Drumpellier	Punching / Striking	2	16/02/2020
Jordan Hyslop	Hawick Harlequins RFC	15/02/2020	Hawick Harlequins v Duns	Kicking	10	26/04/2020
Scott Rae	Dalkeith RFC	15/02/2020	Dalkeith v Lismore	Referee Abuse	4	15/03/2020
Richard Ferguson	Melrose Rugby Club	15/02/2020	Melrose v Biggar	Disrespecting the authority of Referee	2	01/03/2020



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Sam Diamond	Kilmarnock RFC	15/02/2020	Kilmarnock v Irvine	Dangerous Charging	N/A	Card Rescinded
James Gordon	Edinburgh Academicals FC	15/02/2020	Stewarts Melville 2XV v Edinburgh Accies 2XV	Kicking	2	01/03/2020
Keith Slade	Hillfoots RFC	22/02/2020	Garioch v Hillfoots	Two Yellow Cards	1	01/03/2020
<i>Name Withheld</i>	Marr College	16/02/2020	GHK U16 v Marr College	Dangerous Play at Ruck	3	09/03/2020
Jason Hill	Heriots Rugby	01/03/2020	Heriots Rugby v Ayrshire Bulls	Two Yellow Cards	0 (SOS)	01/03/2020
Shaun Gray	Glenrothes RFC	29/02/2020	Glenrothes v Hillfoots	Dangerous Tackling (High)	4	29/03/2020
Robyn Dunne	St Andrews University RFC	04/03/2020	St Andrews Women v Aberdeen Univ Women	Dangerous Hand-off	3	26/03/2020
Francesca Tomanek	Strathclyde University Women	04/03/2020	Robert Gordons Univ Women v Strathclyde Univ.	Two Yellow Cards	2	19/08/2020
Kieran Moncrieff	Livingston RFC	07/03/2020	Trinity Accies v Livingston	Punching / Striking	3	23/08/2020
Richard Gallagher	Dunbar RFC	07/03/2020	Leith v Dunbar	Punching / Striking	4	05/04/2020
Kevin Franco	Dundee HSFP RFC	07/03/2020	Dundee HSFP v Highland	Dangerous Tackling (High)	4	30/08/2020
<i>Name Withheld</i>	Lomond / Helensburgh	07/03/2020	Jordanhill School v Lomond/Helensburgh	Punching / Striking	3	23/08/2020
Alistair Johnstone	Allan Glens RFC	07/03/2020	Allan Glens v Kilmarnock	Punching / Striking	4	30/08/2020
Grant Clark	Allan Glens RFC	07/03/2020	Allan Glens v Kilmarnock	Head Butt	5	06/09/2020
Ker Malcolm	Strathaven RFC	07/03/2020	Paisley v Strathaven	Stamping / Trampling	4	30/08/2020
Louise McShea	Ardrossan Academicals RFC	08/03/2020	Ardrossan Accies Women v Bishopton Women	Punching / Striking	3	30/03/2020
Andrew MacArthur	Mackie Academy FP RFC	07/03/2020	Mackie Academy v Moray	Punching / Striking	4	30/08/2020
Patrick O'Sullivan	Edinburgh Academicals FC	07/03/2020	Biggar 2XV v Edinburgh Accies 2XV	Punching / Striking	3	29/03/2020

Note: Where the sanction duration is noted as being "0 (SOS)" this means that the Discipline Panel has determined that the sending off represented a sufficient sanction in itself (i.e. "Sending Off Sufficient").

2. Citings

Player's Name	Club	Date	Match	Offence	Suspension (Wks)	Ban End Date
Chris Shand	Earlston RFC	07/09/2019	Lismore v Earlston	Racial Abuse	5	13/10/2019
Stuart Collier	Ayr RFC	14/09/2019	Boroughmuir v Ayr	Dangerous Charging	3	16/10/2019
Toby Johnson	Garioch RFC	14/09/2019	Aberdeen Wanderers v Garioch	Punching / Striking	9	27/11/2019
Gareth Pollard	Cumnock RFC	21/09/2019	Cumnock v Strathaven	Contact with the eye/ Punching	8	17/11/2019
Neil Ritchie	Paisley RFC	12/10/2019	Dalziel v Paisley	Dangerous Tackling (High)	3	12/12/2019
Ross Martin	Linlithgow RFC	23/11/2019	Linlithgow v Forrester	Punching	12	05/03/2020
Gregor Young	Jed-Forest RFC	16/11/2019	Jed-Forest v Hawick	Strike with Knee	6	16/01/2020
<i>Name Withheld</i>	Kirkcaldy RFC	23/11/2019	Kirkcaldy U18 v Allan Glen's U18	Racial Abuse	5	13/02/2020
<i>Name Withheld</i>	Kirkcaldy RFC	23/11/2019	Kirkcaldy U18 v Allan Glen's U18	Racial Abuse	5	13/02/2020
Bruce McNeil	Hawick RFC	07/12/2019	Hawick v Currie Chieftains	Racial Abuse	10 (On Appeal)	08/03/2020
Michael Liness	Heriot's Rugby Club	14/12/2019	Heriot's v Southern Knights	Fish Hooking	6	22/03/2019
Ian Moody	Southern Knights	14/12/2019	Heriot's v Southern Knights	Punching / Striking	3	19/01/2020



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3. Misconduct : Match Official Abuse

Complaint Against	Club	Match Date	Match	Offence	Suspension (Wks)	Ban End Date	
Gordon	Robertson	Banff RFC	07/09/2019	Banff v Stornoway	Match Official Abuse	6	30/10/2019
John	McCartney (Coach)	Cartha Queens Park	02/11/2019	Cartha QP U18 v Whitecraigs U18	Disrespecting the authority of Referee	3	12/12/2019
Name	Withheld	Cartha Queens Park	02/11/2019	Cartha QP U18 v Whitecraigs U18	Disrespecting the authority of Referee	1	28/11/2019
Darrel	Williams (Coach)	Oban Lorne RFC	10/11/2019	Broughton Women v Oban Ladies	Match Official Abuse	5	19/01/2020
Philip	Healey (Coach)	Carlisle RFC	21/12/2019	Gala Wanderers v Carlisle U18	Match Official Abuse	N/A	RFU Sanction
Peter	Wright (Coach)	GHK RFC	07/03/2020	GHK v Dumfries	Match Official Abuse	4	30/08/2020

4. Misconduct : Other Acts of Misconduct

Complaint Against	Club	Match Date	Match	Offence	Suspension (Wks)	Ban End Date
Marc Scoular	Strathmore RFC	28/09/2019	Strathmore v West of Scotland	Verbal Abuse	4	01/11/2019
David Hamilton	Kirkcaldy RFC	12/10/2019	Kirkcaldy 2XV v Kinross	Strike with the Knee	7	11/12/2019
Cumnock RFC	Cumnock RFC	21/09/2019	Cumnock v Strathaven	(1) Acts of violence; (2) Failure to control those at match; (3) Breaches of Code of Conduct	£2,000 fine (suspended until the end of Season 2020/21) plus appropriate undertakings (see also Allan Glens U18 v Cumnock U18 below).	
Donald Hunter (Coach)	Cumnock RFC	21/09/2019	Cumnock v Strathaven	Failure to control those at match	Warning & requirement to complete coaching qualification.	
Strathaven RFC	Strathaven RFC	21/09/2019	Cumnock v Strathaven	(1) Acts of violence; (2) Failure to control those at match; (3) Breaches of Code of Conduct.	£500 fine (suspended until the end of Season 2020/21) plus appropriate undertakings.	
Grant Neilson (Coach)	Strathaven RFC	21/09/2019	Cumnock v Strathaven	Failure to control those at match	Warning & requirement to complete coaching qualification.	
Allan Glens RFC	Allan Glens RFC	05/10/2019	Allan Glens U18 v Cumnock U18	(1) Acts of violence; (2) Failure to control those at match; (3) Breaches of Code of Conduct.	£500 fine (suspended until the end of Season 2020/21) plus appropriate undertakings.	
Alex Moore (Coach)	Allan Glens RFC	05/10/2019	Allan Glens U18 v Cumnock U18	Failure to control those at match	Warning as to future conduct.	
Frazer Crawford (Coach)	Allan Glens RFC	05/10/2019	Allan Glens U18 v Cumnock U18	Failure to control those at match	Warning & requirement to complete coaching qualification.	
Name Withheld	Allan Glens RFC	05/10/2019	Allan Glens U18 v Cumnock U18	Punching / Striking	6	20/12/2019



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Cumnock RFC	Cumnock RFC	05/10/2019	Allan Glens U18 v Cumnock U18	(1) Acts of violence; (2) Failure to control those at match; (3) Breaches of Code of Conduct.	Sanctioned jointly with the Cumnock v Strathaven match above.
Ross McPheator (Coach)	Cumnock RFC	05/10/2019	Allan Glens U18 v Cumnock U18	Failure to control those at match	Warning & requirement to complete coaching qualification.
Robert Donald (Coach)	Cumnock RFC	05/10/2019	Allan Glens U18 v Cumnock U18	Failure to control those at match	Warning & requirement to complete coaching qualification.