

## Privacy Statement

Careful handling of personal data is very important to Bazelmans Veldhoven B.V. Personal data are therefore processed and secured in a careful manner. In doing so, we comply with the law and regulations in the area of the protection of personal data, such as the General Data Protection Regulation (GDPR).

When you visit our website, request information via our website and/or register with us, purchase a service or contact us by telephone, we will register your personal data. This privacy statement serves to inform you of this processing of your personal data.

### Responsible for the processing of personal data

Bazelmans AVR Veldhoven B.V., with its registered office at Run 4537, in 5503 LT Veldhoven is designated as the controller for the processing of personal data.

Bazelmans AVR Veldhoven B.V. is therefore responsible for the processing of personal data that come under the scope of this privacy statement.

It may be the case that we have a specific privacy statement for certain products and services. The specific privacy statement applies if this is the case.

As controller, Bazelmans AVR Veldhoven B.V. determines the purposes and means for the processing and is responsible for compliance with the statutory requirements.

### Purposes of the processing of personal data

Bazelmans AVR Veldhoven B.V. processes your personal data for various purposes. Bazelmans AVR Veldhoven B.V. only processes the personal data required for this purpose.

The following purposes apply in the processing of personal data by Bazelmans AVR Veldhoven B.V.:

- to be able to contact you;
- to send you information;
- to conclude and perform contracts, including but not limited to employment contract and contracts for services;
- to conduct the administration.

We also use your personal data for relationship management and activities to expand our database of candidates, employees, suppliers, customers/clients and other relationships and parties involved in Bazelmans AVR Veldhoven B.V. and in order to inform you about our activities. We attempt to take account of your preferences in this regard. If you do not wish to receive information from Bazelmans AVR Veldhoven B.V., you can send an e-mail stating 'blocking' to: [kristy@bazelmans.com](mailto:kristy@bazelmans.com). If you no longer wish to receive e-mails with respect to the activities of Bazelmans AVR Veldhoven B.V. you can use the unsubscribe option included in every e-mail sent by Bazelmans AVR Veldhoven B.V.

### Bazelmans AV Veldhoven B.V.

De Run 4537  
5503 LT Veldhoven  
The Netherlands

+31 (0)40 25 44 222  
[veldhoven@bazelmans.com](mailto:veldhoven@bazelmans.com)  
[www.bazelmans.com](http://www.bazelmans.com)

IBAN: NL91 RABO 0159 6500 38  
BTW: NL807964487B01  
KvK: 17113502

### Legal basis for the processing of personal data

According to applicable privacy legislation, Bazelmans AVR Veldhoven B.V. may only process personal data if the processing has a legal basis. Bazelmans AVR Veldhoven B.V. applies the following legal basis for the processing of personal data:

- within the context of the conclusion and/or performance of a contract;
- in order to comply with the law (including administrative processing, tax obligations and obligations within the context of court orders or other mandatory legislation and regulations);
- in connection with the justified interests of Bazelmans AVR Veldhoven B.V., in which connection Bazelmans AVR Veldhoven B.V. minds that the impact on your privacy is as small as possible. For example,
- personal data are processed in connection with:
  - performing studies, models and statistics;
  - exercise and the defence of the rights of Bazelmans AVR Veldhoven B.V. during disputes for example;
  - maintaining and improving the website, in which connection Bazelmans AVR Veldhoven B.V. may determine your (click) behaviour on the basis of your visit to our website in order to be able to provide you with targeted information (profiling). The logic applied by Bazelmans AVR Veldhoven B.V. in this connection is that your IP address is linked to your acts and your preferences are determined on the basis thereof. We always ask for your express consent in this connection (see below under Website and Cookies).

### Personal data security

Bazelmans AVR Veldhoven B.V. has implemented appropriate technical and organisational measures to secure the personal data against loss or any form of unlawful processing.

Bazelmans AVR Veldhoven B.V. has adopted information security policy and implemented physical, organisational and electronic measures with due observance thereof.

### Exchange of personal data

#### 1. Transferring and receiving personal data within Bazelmans AVR Veldhoven B.V.

Bazelmans AVR Veldhoven B.V. may exchange your personal and other data within the various units within Bazelmans AVR Veldhoven B.V.

Bazelmans AVR Veldhoven B.V. ensures that the European standards of data protection are applied to personal data within its units and companies.

Bazelmans AVR Veldhoven B.V. cannot be held liable if it is obliged to provide personal data to the authorities in accordance with the statutory obligations.

#### 2. Transferring and receiving personal data outside Bazelmans AVR Veldhoven B.V.

The purpose of the processing of your personal data may entail that we share personal data with other organisations. Insofar as you have not granted express consent to do so or there is no statutory obligation to do so, this exchange of data only takes place if this is necessary for the performance of the contract between yourself and Bazelmans AVR Veldhoven B.V. or if Bazelmans AVR Veldhoven B.V. has a legitimate interest in this exchange in which connection Bazelmans AVR Veldhoven B.V. will always take your privacy interests into account.

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Bazelmans AVR Veldhoven B.V. exchanges data with the companies affiliated with Bazelmans AVR Veldhoven B.V., namely Bazelmans AVR Amstelveen B.V.

### 3. No commercial use

Bazelmans AVR Veldhoven B.V. will not sell your personal data, nor rent them out, divide them or otherwise make them commercially available to third parties, insofar as not provided for otherwise in this privacy statement or if you have consented thereto in advance.

### **Correctness of the personal data provided**

You guarantee by providing your personal data that they are correct and complete. Bazelmans AVR Veldhoven B.V. may deny you access to all or parts of the websites on a temporary or permanent basis if you provide false identities or incomplete or incorrect data.

### **Retention of personal data**

Bazelmans AVR Veldhoven B.V. retains personal data no longer than necessary for the realisation of the purposes for which the data are processed and in any event for as long as required by specific regulations.

### **Your privacy rights**

You have the right to inspect your personal data, the right to request that your personal data be corrected, limited or removed and you also have the right to request that your data be transferred. And finally, you have the right to object to the use of your personal data.

### **If you consented to the processing of your personal data, you have the right to withdraw this consent at all times.**

You can send your written requests or questions concerning privacy-related matters to:

Bazelmans AVR Veldhoven B.V.  
Privacy  
De Run 4537  
5503 LT Veldhoven  
Or by e-mail: [info@bazelmans.com](mailto:info@bazelmans.com)

You will receive a response as soon as possible. You also have the right to submit a complaint about the use of your personal data to the Dutch Data Protection Authority.

### **Changes**

We reserve the right to make changes to this privacy statement. We therefore recommend that you check the privacy statement on a regular basis for updates of our privacy policy.

### **Questions**

If you still have any questions concerning our privacy policy, please contact us at [info@bazelmans.com](mailto:info@bazelmans.com).

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