Minutes of the
World Baseball Softball
Confederation
GENERAL MEETING
- 2014 Inaugural Congress -

Hammamet, TUNISIA
Hannibal room, Medina Hotel
10th May 2014, 9:00
1. **MEETING CALLED TO ORDER**

Interim Secretary General Beng Choo Low called the General Meeting (“GM”) to order.

2. **WELCOME CEREMONIES**

2.1 WBSC Co-President informed the GM that the Honourable Minister of Tunisia extended his apologies for not being able to attend the Welcome Ceremony and GM due to unavoidable circumstances. He introduced the host, the President of the Tunisia Baseball Softball Federation, Mr. Sabeur Jlajla.

2.2 Tunisia President Jlajla welcomed everyone to Tunisia and thanked the WBSC and the delegates for the trust in allowing Tunisia to host this historic inaugural WBSC General Meeting with such a good attendance. He also recorded appreciation to the WBSC staff for their guidance, support and assistance in organizing this GM. He hoped that everyone would have good memorable and enjoyable stay in Tunisia.

2.3 WBSC Co-Presidents Don Porter and Riccardo Fraccari presented a token of appreciation to Tunisia President Jlajla for hosting this GM.

2.4 WBSC Co-President Fraccari introduced and acknowledged the presence of the following WBSC Associate-Members as special invitees to the GM. He thanked the representatives for their presence and requested that they convey the WBSC’s appreciation to their Commissioners for their continuing support and assistance:

- Nippon Professional Baseball (“NPB”) representative, Secretary-General Mr. Atsushi Hihara
  (A video welcome message and well wishes by NPB Commissioner Katsuhiko Kumuzaki who could not be present, was played for the GM delegates' viewing).

- Korea Baseball Organization (“KBO”)
  (A written welcome message and well wishes by KBO Commissioner Koo Bon-Neung was read out by Mr. Israel Roldán González to the GM delegates).

- Chinese Professional Baseball League (“CPBL”)
  (A video welcome message and well wishes by CPBL Commissioner, Dr. Hwang Jenn Tai who could not be present, was played for the GM delegates' viewing).

2.5 WBSC Co-President Fraccari informed that there was a written message by IOC President Thomas Bach and requested Mr. Dale McMann to read the message:

*Message for the Congress of the World Baseball Softball Confederation From the IOC President, Thomas Bach*

*Dear Friends,*
*I am very pleased to address you on the occasion of the first official Congress of the World Baseball Softball Confederation held in the Tunisian city of Hammamet.*
This historic inaugural Congress reflects the efforts and the changes of recent years. I would like to express all my thanks to the WBSC co-presidents, Messrs. Riccardo Fraccari and Don Porter for their work and support.

Almost a year ago (on 31 May 2013), the International Baseball Federation and the International Softball Federation took formal steps to merge the two International Federations to become the World Baseball Softball Confederation.

We are very pleased to see that the National Federations are following the updated structure and the new direction of the WBSC.

We have also seen the growth of the Member Federations from 133 at time of the merger to 141 National Federations today.

During your Congress, you will elect 11 Board members, as well as two athlete representatives who will have the right to participate in and vote on the Executive Board.

It is really excellent for the Olympic Movement to see direct athlete representation on the Executive Board and the voice of athletes being at the heart of the WBSC.

The work of the WBSC will be more than ever for the benefit of baseball and softball athletes around the world.

We will have the opportunity to continue the positive collaboration between our two organisations in the near future, as a further meeting of the WBSC will be held at the IOC headquarters in Lausanne.

In the meantime, I wish you, dear baseball and softball friends and the World Baseball Softball Confederation, every success in your continuing endeavours and a fruitful first World Congress in Hammamet.

IOC President Thomas Bach.”

2.6 Co-President Porter introduced the two (2) International Olympic Committee (“IOC”) members present, Mr. Reynaldo Gonzalez Lopez and Mr. Melitón Sánchez Rivas, and thanked them for their passion for baseball and softball and their strong support and assistance.

2.7 IOC Member Reynaldo González Lópe spoke of the history of baseball and softball over the past ten (10) years in the Olympic Games (“OG”) since inclusion at the IOC Session in Mexico 2002, and the long and difficult campaign for re-inclusion onto the OG program since the sports’ exclusion at the IOC Session in Singapore in 2005. He pointed out the IOC President Bach, in his speech earlier on, acknowledged the long path for both sports federation before arriving at this agreement for the integral and inclusive merger.

2.8 He acknowledged the role of the Co-Presidents Riccardo Fraccari and Don Porter in this process and their joint efforts and stated that this merger was important in the interest of the thousands of baseball and softball athletes to pursue their dreams to participate in the OG. He believed that there is a real and new opportunity for re-inclusion in the 2020 Tokyo OG with the full support and cooperation of Tokyo 2020 Organizing Committee and all supporters and baseball professional leagues partners, and with the IOC looking at changes to the OG program.

2.9 He stressed the need for the WBSC to demonstrate to the IOC that the inclusion of both sports has added value for the OG, and for that to happen, the commitment of all federations, athletes and everyone in all continents in unity, with consolidated strength,
is crucial for positive results. He stated he will continue to support the campaign and wished the WBSC every success.

2.10 IOC Member Melitón Sánchez Rivas welcomed everyone and stated he concurred with the views of his fellow IOC colleague, Reynaldo Gonzalez. He stated that many sports want to be on the OG program and the WBSC needs to work very hard in the campaign. He stated that Japan and the Tokyo 2020 Organizing Committee are very supportive and that he and Reynaldo Gonzalez would continue to work hard to support the WBSC campaign. He urged all national federations to be unified in their continuing efforts to assist and support the campaign, and wished everyone every success.

2.11 Co-President Porter thanked both IOC Members. He then introduced the two (2) representatives from Mizuno Corporation, Mr. Norihiko Kubota and Mr. Hideyuki Sawa, and thanked Mizuno Corporation for their long-standing support and sponsorship of both baseball and softball. He expressed that both sports are proud to be associated with Mizuno.

2.12 He also acknowledged and thanked the media for their support and presence, as well as the staff of both ISF and IBAF for all their efforts and hard work with very long extended hours.

(The WBSC’s presentation to the IOC Session held in Buenos Aires, Argentina, on 8th September 2013 was played for the delegates’ viewing).

3. **ROLL CALL**

Interim Secretary-General Low took the Roll Call and confirmed that 83 Member-federations with 141 Accredited Delegate-votes were present and that there was a quorum for the General Meeting to proceed.

(Please see Attachment 1 for Roll-Call Attendance).

She requested for any motion in relation to the Roll Call. Canada Baseball (Mr. Jim Baba) moved the following motion for the ratification of the delegates present and it was seconded by Puerto Rico Softball (Mr. Tommy Velazquez):

“That this General Meeting ratifies and accepts the status of the Accredited Delegates named in the Roll Call today.”

The above motion was unanimously approved by the GM.

**DECISION:** The General Meeting approved that this General Meeting ratified and accepted the status of the Accredited Delegates named in the Roll Call this day.

4. **APPROVAL OF NEW MEMBERS**

4.1 Interim Secretary General Low informed that there was a request for a motion to ratify
the membership of the Belarus Baseball Federation with immediate effect. The motion was proposed by Bulgaria Baseball (Mr. Yasen A. Nedelchev) and seconded by Chinese – Taipei Baseball Association (Mr. Chris Day). The motion was unanimously approved by the GM by a show of hands.

**DECISION:** The General Meeting approved that ratification of the WBSC membership of the Belarus Baseball Federation with immediate effect from this day.

5. **APPROVAL OF THE AGENDA FOR THE GENERAL MEETING**

5.1 Interim Secretary General Low requested a motion to approve the Agenda for the General Meeting. The motion was proposed by Venezuela Softball (Mr. Jesus Suniaga) and seconded by Guam Softball (Mr. Robert J. Steffy). The motion was unanimously approved by the GM by a show of hands.

6. **CO-PRESIDENTS’ REPORTS**

6.1 Co-President Porter reported that it has been a long difficult journey for everyone, throughout the world, who has worked together in our campaign for re-inclusion of our sports onto the OG program. The WBSC needs to show unity for our sports to develop and for WBSC to take this good opportunity to help every boy and girl in baseball and softball realise their dreams of playing in the OG. He stated that after forty-six (46) years in the ISF and some years working with baseball, to expand and develop our sports, it is now time for him to step down. As such, he announced his withdrawal of his candidacy for WBSC Presidency as there is a very good candidate in Mr. Riccardo Fraccari and very good candidates for the rest of the WBSC Executive Board team. He stated full support for Mr. Fraccari and the rest of the team to continue the hard work to bring back the dreams of the many young aspiring Olympians. He believed the WBSC team to be elected would be able to take the sports worldwide with renewed energy and passion in a united way in the future. He thanked the team that has been working the past several years and wished everyone the best for the future.

6.2 Co-President Fraccari stated that today would remain in history as a historic day for both baseball and softball; and that it has been a very challenging journey, with trust in the partnership and fear of the new and unknown joining together. He believed that there is unity in strength in the WBSC moving forward, with new opportunities in many countries and regions that need developments worldwide.

6.3 He thanked the Tunisia Federation, Ministry and Government for hosting this historic General Meeting, demonstrating the strong desire to support development and promotion of both our sports. He also thanked the professional baseball league partners who have supported and helped to grow our sports, particularly in new and emerging territories, with a shared vision and dream of being included in the OG. He emphasized that the driving force are the national federations – the administrators, officials and athletes – who have to be committed and show new direction to overcome the challenges, especially when the IOC President has expressed the wish to open discussion
for change in the OG program.

6.4 He recorded appreciation to the campaign team, including the two (2) athletes, who demonstrated the strength in the unity of our 2 sports with team work. He urged national federations to continue to work in this unified manner to show the strength of the WBSC to help realise the dreams of the young boys and girls to play in the OG in the future.

11.15 a.m.: Interim Secretary General Low announced a 30-minutes break and when the GM resumed, the press were requested to leave the session hall as the next item on the Agenda, that is the discussion on Amendments and Ratification of the WBSC Articles of Association (“WBSC Constitution”), would be a closed session for member-federations only.

GM resumes at 11.45 am – Closed Session for member-federations only. Media, press and photographers were requested to leave the session hall).

7. RATIFICATION OF AMENDMENTS TO THE WBSC CONSTITUTION

7.1 Mr. Ron Finlay informed the GM that:

7.1.1 the original WBSC Constitution adopted by the ISF and IBAF in their respective Congresses had been accepted by the IOC;

7.1.2 since then, the Interim Board (“IB”) had proposed further amendments and a copy of Amended WBSC Constitution with the Explanatory Memorandum (“EM”) had been circulated earlier to all member-federations; and

7.1.3 in addition, the Netherlands Federation submitted a proposal for amendments to the WBSC Constitution proposed by the IB. He stated that although the submission of the Netherlands proposal was received by the WBSC late, the IB decided not to take the technical objection but to proceed to put forward the Netherlands proposal to this GM for consideration and decision.

7.2 Mr. Finlay briefed the GM on the background and purpose of the further amendments proposed by the IB, and went through the proposed amendments as contained in the EM:

7.2.1 Para 5 of EM – Article 4.1(g) – Competitions other than Olympic Games – To clarify that other competitions other than Olympics are organised by the respective Baseball and Softball Divisions;

7.2.2 Para 6 of EM – Articles 6 & 7 – New category of membership – To provide for a new category of membership, that is, Associate membership to allow international organisations, such as NPB, ABL, KBO, CPBL and MLB, to become Associate Members with a right to attend, but not to vote at General Meetings or Congresses;
7.2.3 Para 7 of EM – Article 9 – Disciplinary Action – To clarify and allow for appeal by a WBSC member or a WBSC-recognised body to the WBSC Executive Board (“EB”) against decisions related to disciplinary action and for appeals in respect of anti-doping offences and discipline imposed by the WBSC EB to the Court of Arbitration for Sports (“CAS”);

7.2.4 Para 8 of EM – Article 10 – WBSC Revenues – To empower the WBSC to raise funds and at the same time, for the ISF and IBAF to have their own respective funds. The WBSC is to have separate accounts from those of the ISF and IBAF with its own funds & expenses;

7.2.5 Para 9 of EM – Article 11 – Divisions – To clarify the respective Baseball and Softball Divisions to be by and through the IBAF and ISF respectively, and that they shall each be responsible for the technical aspects and competitions of their respective sports. Article 11.1(b) authorises ISF and IBAF to raise their own funds. The WBSC will have its own sponsors, funds, etc., for example, IOC funding will go directly to the WBSC funds;

7.2.6 Para 10 of EM – Article 11 – Division of finances – To clarify further the management of the funds of the respective Baseball and Softball Divisions, with their own respective separate accounts;

7.2.7 Para 11 of EM – Article 12.4 – Timing of General Meetings / Congresses – To avoid duplication in 2015, the Article states the next WBSC Congress does not have to be until 2017;

7.2.8 Para 12 of EM – Article 12 – Membership and Voting Rights – To clarify the right to one (1) vote each for a separate Baseball and Softball country member, with a total of two (2) votes per country;

7.2.9 Para 13 of EM – Article 12.5 – Quorum – To clarify that for quorum, it is based on the number of votes and not member-federations’ countries, to allow combined federations with two (2) votes to receive proper recognition;

7.2.10 Para 14 of EM – Article 13 – President – To delete the concept of Co-Presidents as it is not favoured by the IOC;

7.2.11 Para 15 of EM – Article 13 – Vice Presidents – To provide for IOC members or persons of similar status to hold position of Vice Presidents (one (1) for Baseball and one (1) for Softball) on the WBSC EB;

7.2.12 Para 16 of EM – Article 13 – Executive Vice Presidents – To provide for the positions of Executive Vice President Baseball and Executive Vice President Softball to be nominated by ISF and IBAF respectively;

7.2.13 Para 17 of EM – Article 13 – Membership of EB – To increase the number of Members At-Large from two (2) to four (4), with at least 1 from each gender, and for the four members to comprise two (2) from Baseball and two (2) from
Softball. This would increase the total number of voting EB members from eleven (11) to thirteen (13);

7.2.14 Para 18 of EM – Article 13 – Regional Representation – To note that there is no automatic right for the regional confederations to have memberships on the EB;

7.2.15 Para 19 of EM – Articles 13.4(a), 13.4(b) and 14.1 – Term of Elected Officials – Because this first GM is occurring later in the Olympic cycle and the request of the IOC for continuity in the WBSC leadership, the elected officials in this first GM would hold office until the elective GM in 2021 (instead of 2017) to send a strong message of the desire of the WBSC for continuity, particularly if the sports are included on the 2020 OG program as a lot of work would need to be done to ensure success in the 2020 OG program.

Mr. Finlay informed the GM to note that the Netherlands’ proposed amendment is for this term of office to remain at 2017 and as such, he would at this stage take the Netherlands’ proposal for the GM’s consideration and decision. He then invited the Netherlands Federation President, Jan Esselman, to address the GM.

Mr. Jan Esselman stated that the Netherlands was of the view that a term from 2014 to 2021 was a too long period and was not in line with good governance.

Dominican Republic Baseball (Mr. Héctor Pereyra) stated that the WBSC should show unity and should approve the proposed term to expire in 2021 as proposed by the IB to allow the new EB to focus on what needs to be done.

Czech Republic Softball (Mr. Gabriel Waage) stated that he supported the Netherlands’ proposal as he agreed that the term until 2021 was too long. He stated anything can happen in between and if the sports are included in the 2020 OG, he was confident that the WBSC GM would re-elect the same EB members in 2017 to continue to serve after that.

There being no further input, Mr. Finlay called for a vote to approve the proposal by the IB for the expiry of the term of office of the first WBSC EB in 2021 and to therefore reject the Netherlands’ proposal for the expiry of the term to be retained at 2017. The vote was by way of show of hands. The result of the vote was as follows:

Approve amendment as proposed by the IB for the term of office of the first WBSC EB to be until 2021 and reject the Netherlands proposal for it to be until 2017 – 110 votes
Against the proposal – 20 votes

The Netherlands’ proposal was therefore rejected.

7.2.16 Para 20 of EM – Article 14 – Elections – To provide that:
• Election of the President, Secretary General, Treasurer, Vice Presidents and Members at Large at a GM;
• Appointment of the Executive Vice Presidents for the respective Baseball and Softball Divisions to be by the Executive Board of the respective Divisions; and
• The Athlete Representatives for Baseball and Softball Divisions are to be determined by an election process and procedures as determined by the respective Divisions, approved by the WBSC EB, from eligible athletes, where eligibility is determined by the respective Divisions;

7.2.17 Para 21 of EM – Article 15 – Commissions – To provide for the following additional mandatory Commissions to have jurisdictions over both Baseball and Softball Divisions:
• Athletes’ Commission;
• Anti-Doping & Medical Commission;
• Ethics Commission;
• Legal Commission; and
• Paralympic Commission.

7.2.18 Para 22 of EM – Article 22 – Other Commissions – To empower the WBSC EB to create other Commissions as the WBSC EB deems necessary;

7.2.19 Para 23 of EM – General Formatting & Typographical Errors – To state amendments to the Article to correct certain typographical grammatical and spelling error in the original Articles.

7.3 Canada Softball (Mr. Kevin Quinn) requested clarification on Paras 5 and 9 of the EM as there appears to be a conflict, that is, it provides for the WBSC to override the Baseball and Softball Divisions, whereas the intention was to have the respective Divisions have responsibility over their respective sport. He also sought further clarification on the recognition by the members of WBSC to recognise the WBSC as the recognised international federation for both Baseball and Softball:

7.3.1 Mr. Finlay clarified that the IOC recognises only the WBSC as the sole governing body for both Baseball and Softball and the WBSC Constitution provides for the Baseball and Softball competitions to be run by the respective Baseball and Softball Divisions;

7.3.2 Canada Softball (Mr. Kevin Quinn) requested that it be recorded that Canada Softball does not agree to the proposal. He stated that the amendments are confusing and that there should be more simple rules and provisions for a joint fund;

7.3.3 Mr. Finlay restated that it is important for the WBSC to be maintained and that the rules provide clearly that, other than for the OG, the Softball Division to be responsible for Softball competitions and the Baseball Division to be responsible for Baseball competitions. He stated that provisions for a joint fund could be looked into in the future as the WBSC develops and grows.

7.4 Australia Baseball (Mr. Ron Finlay) proposed a motion to approve all the above
amendments as proposed by the IB. The motion was seconded by Guam Softball (Mr. Robert J. Steffy) and unanimously approved by the GM by a show of hands.

**DECISION**: The General Meeting approved the WBSC Articles of Association as amended in the above terms proposed by the Interim Board this day.

7.5 Upon the request by Mr. Israel Roldán Gonzalez to address the GM, he was invited to speak. He informed that Pan-American federations to meet after this GM.

7.6 He stated that every national athlete, boy and girl, in our sports, dreams of participating in the OG, to be able to wear their national jersey, see their national flag hoisted and hear their national anthem played. As such, he stated that every national federation has a duty to work to get our sports to return to the Olympics, notwithstanding the challenging journey and many sacrifices that have to be made by the campaign team. He thanked all those who have worked so hard all this time and called for everyone to be united in the continuing efforts to try to bring our sports back to the glorious OG arena.

8. **ELECTIONS OF THE WBSC EXECUTIVE BOARD FOR 2014 – 2021**

8.1 **Preliminaries on Voting Process**

8.1.1 The IB members were requested to leave the head-table on the stage to make way for the election of the new WBSC EB. Secretary General Low called for a motion to approve the following persons as the scrutineers for the election of the WBSC EB:

- Mr. Vicenzo La Rocca (Chief scrutineer);
- Mr. Chaabani Saber; and
- Ms. Barki Kaouther.

The motion was proposed by Australia Baseball (Mr. Ron Finlay) and seconded by Puerto Rico Softball (Mr. Tommy Velazquez) and was unanimously approved by a show of hands.

8.1.2 Mr. Vicenzo La Rocca took over the proceedings for the elections. He informed all delegates to remain in the session hall throughout the elections process. He stated that each voting delegate would be called up to collect his/her ballot paper, then proceed to mark their choice of candidate before dropping it into the ballot boxes provided. The counting of ballots would be carried out at the end of the close of election of each position.

8.2 **Election of the WBSC President**

8.2.1 Mr. La Rocca announced that there was only one (1) candidate for the WBSC President, Mr. Riccardo Fraccari, and that he was therefore taken as elected. The announcement was greeted by a round of applause in acclamation and Mr. Riccardo Fraccari was pronounced the WBSC President for 2014 – 2021.

8.3 **Election of the WBSC Secretary General**
8.3.1 Mr. La Rocca announced that there were two (2) candidates for the position of Secretary-General, namely:

- Ms. Beng Choo Low (Malaysia); and
- Mr. Jan Esselman (Netherlands).

8.3.2 Mr. Jan Esselman announced his withdrawal as a candidate for that post. Mr. La Rocca then announced that only one (1) candidate was left for the post of WBSC Secretary General, Ms. Beng Choo Low, and that she was therefore taken as elected. The announcement was greeted by a round of applause in acclamation and Ms. Beng Choo Low was pronounced the WBSC Secretary General for 2014 – 2021.

8.4 **Election of the WBSC Treasurer**

8.4.1 Mr. La Rocca announced that there were two (2) candidates for the position of Treasurer, namely:

- Mr. Angelo Vicini (San Marino); and
- Mr. Rene Laforce (Belgium).

8.4.2 Mr. La Rocca invited each candidate to address the GM to give a brief introduction of themselves. The election process proceeded and the result of the vote was as follows:

- Mr. Angelo Vicini (San Marino) – 102 votes
- Mr. Rene Laforce (Belgium) – 39 votes

8.4.3 Mr. La Rocca pronounced that Mr. Angelo Vicini was elected as the WBSC Treasurer for 2014 – 2021.

8.5 **Election of the WBSC Members At Large**

8.5.1 Mr. La Rocca informed that there are four (4) positions for Members At-Large, with at least one (1) from each gender, and the four (4) members to comprise two (2) each from Baseball and Softball. He also stated that as there were only two (2) candidates from Softball, namely, Ms. Taeko Utsugi (Japan) and Mr. Tommy Velázquez (Puerto Rico), they both therefore taken as elected as the two (2) Softball Members At Large.

8.5.2 He also stated that since the two (2) Softball Members At Large were of opposite gender, the gender requirement for the position of Members At-Large was therefore fulfilled.

8.5.3 He then stated that the election would proceed to elect the two (2) Baseball Members At Large and announced that there were four (4) candidates for that position, namely:

- Mr. Jan Esselman (Netherlands);
- Mr. Rommel Knowles (Bahamas);
- Mr. Ronald Finlay (Australia); and
- Mr. Paul Seiler (United States of America).

8.5.4 He invited each candidate to address the GM to give a brief introduction of themselves. The election process proceeded and the result of the vote was as follows:
8.5.5 Mr. La Rocca pronounced that Mr. Ronald Finlay and Mr. Paul Seiler were elected as the WBSC Baseball Members At-Large for 2014 – 2021.

8.6 Appointment of the other WBSC EB Members

8.6.1 Mr. La Rocca announced that in accordance with Article 14 of the WBSC Constitution, the respective Baseball and Softball Divisions have appointed the following as the other WBSC EB Members for 2014 – 2021:

- Executive Vice President – Softball: Mr. Dale McMann
- Executive Vice President – Baseball: Mr. Israel Roldán González
- Vice President Softball: Mr. Melitón Sánchez Rivas
- Vice President Baseball: Mr. Reynaldo González López
- Athlete Representative – Softball: Ms. María Soto
- Athlete Representative – Baseball: To be elected by Baseball athletes

**DECISION:** The General Meeting elected and approved the appointment of the following as the WBSC Executive Board for 2014 – 2021:

- President: Mr. Riccardo Fraccari
- Executive Vice President – Softball: Mr. Dale McMann
- Executive Vice President – Baseball: Mr. Israel Roldán González
- Vice President Softball: Mr. Melitón Sánchez Rivas
- Vice President Baseball: Mr. Reynaldo González López
- Treasurer: Mr. Angelo Vicini
- Secretary General: Ms. Beng Choo Low
- Members At Large – Softball: Ms. Taeko Utsugi
- Members At Large – Baseball: Mr. Paul Seiler, Mr. Ronald Finlay
- Athlete Representative – Softball: Ms. María Soto
- Athlete Representative – Baseball: To be elected by Baseball athletes

9. ADJOURNMENT OF GENERAL MEETING

9.1 There being no other business for which notice had been received by the WBSC, the General Meeting adjourned at 2.00 p.m., with a vote of thanks to the Co-Chairs.
These Minutes, originating from the first meeting ever of the General Meeting (Congress) of the World Baseball Softball Confederation (WBSC), held in Hotel Medina, Hammamet, Tunisia, on 10th May 2014 at 9:00, are formally confirmed as correct by:

Lausanne, agosto de 2014

Signed by ___________________________  Signed by ___________________________

Riccardo Fraccari  Beng Choo Low
President  Secretary General