



CONTINGENCY PLAN

The purpose of this procedure is to ensure that customer requirements are met and continuity of deliveries to customers is maintained in the event of unforeseen or sudden events at amokabel AB. Plane applies to all processes at amokabel AB. The document contains the description of all management posts and areas for which they are responsible for emergencies or crises.

| P. | Risk | Response plan | Responsible |
|----|---|---|---|
| 1 | Unplanned interruptions in utilities supply <ul style="list-style-type: none"> - Electricity - Water | 1. Long-term interruption <ul style="list-style-type: none"> - Subsidiaries that can help with production 2. Short-term interruption <ul style="list-style-type: none"> - Change in production schedule - Overtime in production - Contact with customer | 1. Long-term interruption Crisis Group 2. Short-term interruption CEO/Production manager |
| 2 | Fire at the plant | <ul style="list-style-type: none"> - All employees follow routines that are in connection with fire alarms - Production is moved within the company or to subsidiaries - Be able to quickly create an alternative management | Crisis Group |
| 3 | Sabotage <ul style="list-style-type: none"> - Data fraud - Company secrecy - Theft - Burglary - Damage - Production Tools - Stop in business - Economic impact | <ul style="list-style-type: none"> - Surveillance cameras - The system is locked, and the alarm is connected to the alarm center | CEO/Crisis Group |

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| 4 | Pandemic <ul style="list-style-type: none"> - Large absenteeism | <ul style="list-style-type: none"> - Cooperation with the Health Centre in Alstermo - Routines for hygiene | CEO |
| 5 | Shortage of sufficiently skilled personnel at the labor market <ul style="list-style-type: none"> - Difficult to employ staff with the right skills - Absence - Layoffs - Employees who do not meet the requirements | <ul style="list-style-type: none"> - Offer training and skills courses - Preparing replacement Staff - That employees can perform several tasks in the workplace | CEO /Group |
| 6 | Strike <ul style="list-style-type: none"> - Impact on production - Economic effects | <ul style="list-style-type: none"> - Good relations | CEO /Group |
| 7 | Long-term failures of the strategic equipment | <ul style="list-style-type: none"> - Agreements with service companies - Preventive Maintenance - Periodic checks - Move production | CEO |
| 8 | When it is impossible to repair your own equipment and tools within the company | <ul style="list-style-type: none"> - Contacts with several external workshops - List of companies providing technical equipment | CEO/Technical Manager |
| 9 | Computer system failure <ul style="list-style-type: none"> - Virus - Server | <ul style="list-style-type: none"> - amokabel stores and takes several different types of backup copies - Larger complete copies are sent to data centers in a different location - Server is locked with code | IT Manager |
| 10 | Inbound deliveries <ul style="list-style-type: none"> - Lack of material - Stop in production - Delivery delays - Economic impact | <ul style="list-style-type: none"> - Alternative suppliers - Stocks of materials | Logistics Manager |

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| 11 | Delays in production, which means that it is not possible to send in the allotted time | <ul style="list-style-type: none"> - Change the production schedule - Change the finished date or quantity by agreement with customer - Overtime | Production Manager |
| 12 | Not able to deliver approved products and with the right quality Complaint/Recall <ul style="list-style-type: none"> - Uneven production - Production that takes longer - Lose customers - Poorer trust against customer - Economic impact | <ul style="list-style-type: none"> - Material storage - Cooperation with subsidiaries - Changes in production schedule - Overtime - Complaints procedures - Quality control - Quality education | Production Manager |
| 13 | Breakdown and maintenance of machinery | <ul style="list-style-type: none"> - Preventive maintenance based on risk assessment | Maintenance Manager |
| 14 | Serious accident <ul style="list-style-type: none"> - Working - Truck | <ul style="list-style-type: none"> - 5S - Reporting events - Systematic work environment - Training - Safety rounds | CEO |
| 15 | Economic criminality <ul style="list-style-type: none"> - Misappropriation - Economic impact | <ul style="list-style-type: none"> - Insurance - Attestation | Chief Financial Officer, group |

ALSTERMO 2020-02-07



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