



ACCENTURE HR DATA LOADER MASS TRANS- ACTIONS IN SAP SUCCESSFACTORS

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AGENDA

INTRODUCTION

ACCENTURE HR DATA LOADER

DEMO

Q&A

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20+

Years of experience
in software



2000+

Customers



45+ Countries



5

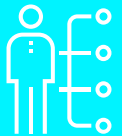
Certified apps on
SAP App Center



150+

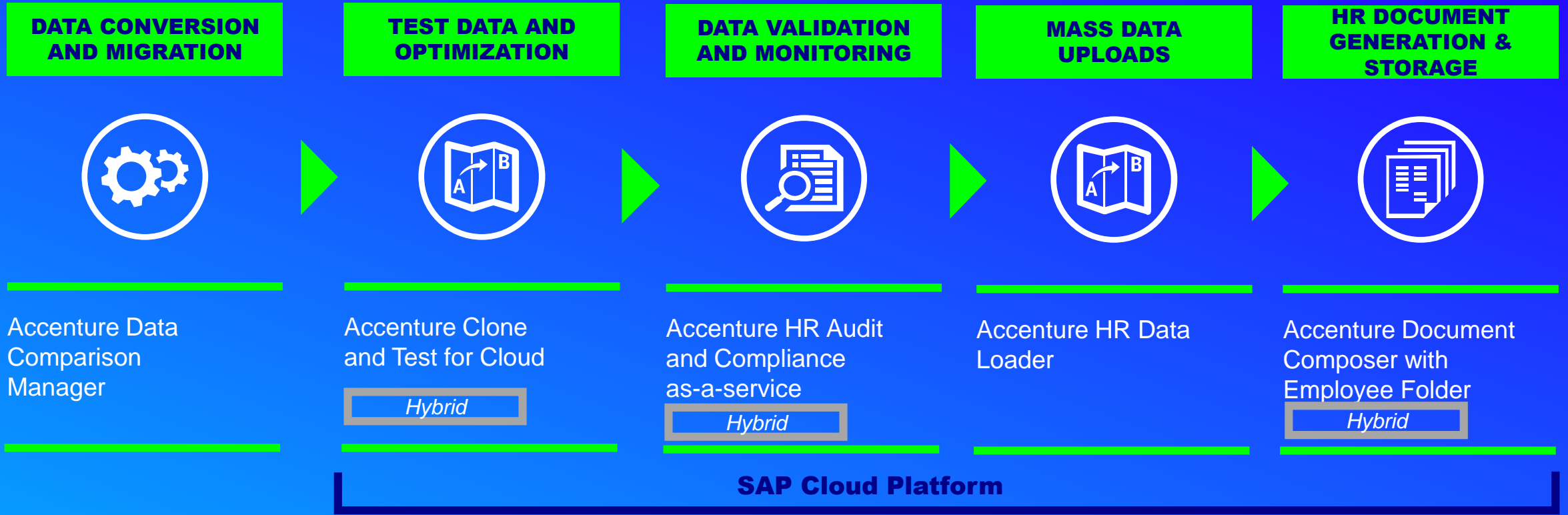
Experts in software development, product
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Focus on complementary
software and apps for SAP
ERP HCM and SAP
SuccessFactors



For clients in all industries from
small and medium businesses
to large enterprises

RUN SIMPLE WITH OUR COMPLEMENTARY APPS FOR SAP SUCCESSFACTORS



WHAT'S IN IT FOR BARBARA?

I want to perform **recurring HR processes**, like bonus payments ...

... **in a simple manner** for a **large amount of employees** in SAP SuccessFactors.

I'd like to **review and approve mass data changes** before loading to the system ...

... and also **avoid import errors**.

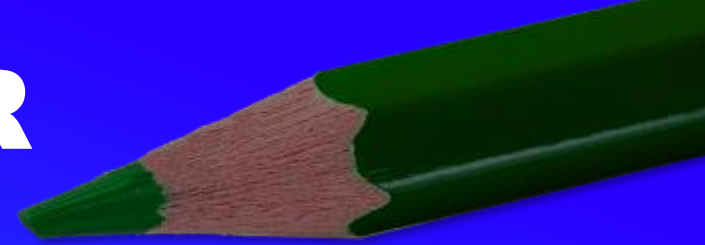


Let's **streamline** the upload process. Make it more **consistent and safe**.

We in the HR department want to **reduce dependence on IT**.

I want support for further **HR processes** like new hires, re-orgs.

ACCENTURE HR DATA LOADER



SCENARIOS

Recurring HCM Processes

- **Bonus payments or promotions** often occur at specific times for the entire organization
- **New hires and terminations**
Workforce changes, including new hires and terminations, are integral to daily HR business



Mass Data Maintenance

- **Update data** due to changes in organizational/legal policies or to harmonize data.
- **Error resolution**
Instantly eliminate manual data entry errors or data migration errors.



Other Scenarios

- Merger & Acquisitions
- Transfers
- Reorganizations
- ...



Perform mass changes



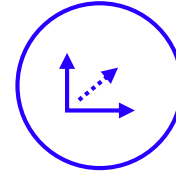
LET ME
SHOW YOU
HOW IT
WORKS

BENEFITS



COMPLIANCE

Due to data protection reasons **personal identifiable information needs to remain in the system** and must not be downloaded and stored locally on the notebook of an HR Clerk.



PRODUCTIVITY

It is not required anymore to gather data for different templates anymore, as **one single HR Data Loader template** spans across all needed fields **for one HR process**.



REDUCED COMPLEXITY

No more worrying about **load sequencing and dependencies, no more validation, error handling and issue resolution** at each object load before proceeding to the next one.



Shared Services Centers



Local HR department



HR IT

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THANK YOU!

?????

QUESTIONS?