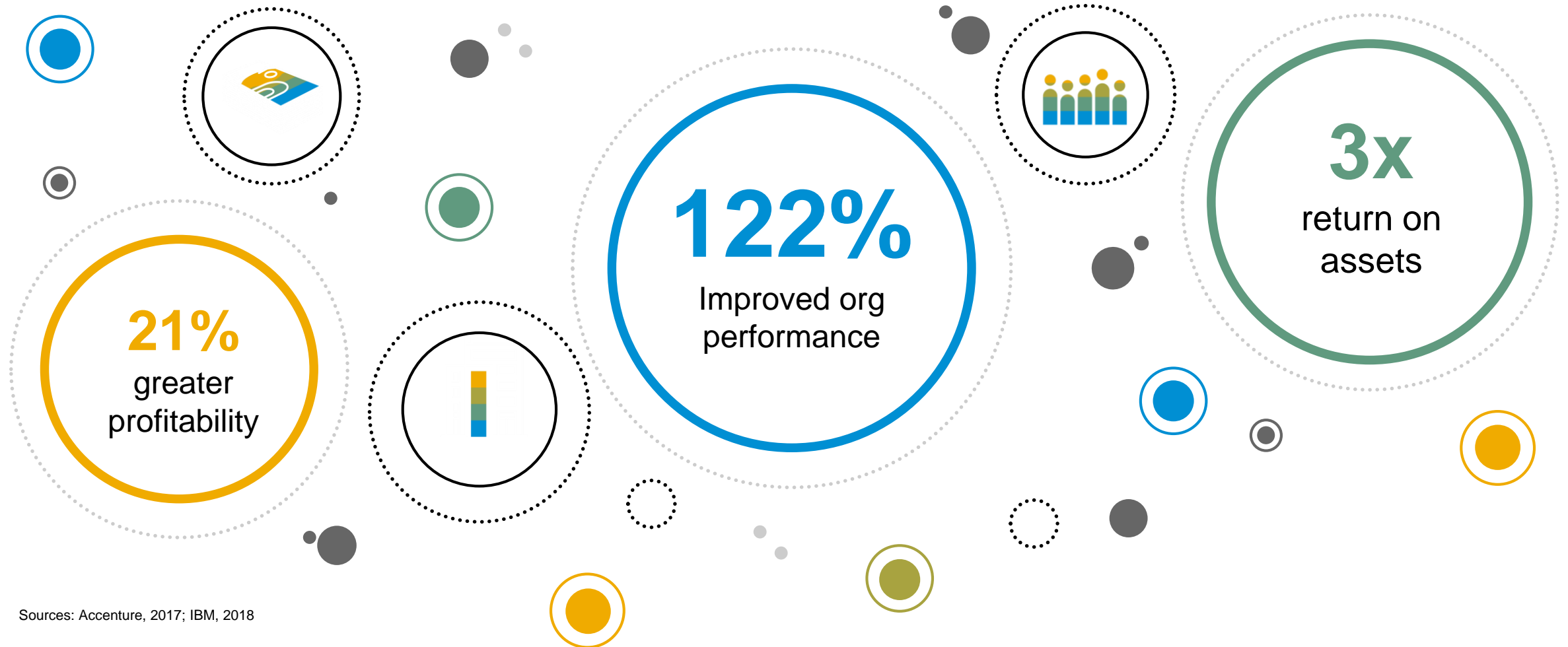


SAP SuccessFactors 

The People Workplace for SAP SuccessFactors

PUBLIC

Creating an exceptional employee experience (EX) feeds directly to the bottom line



Sources: Accenture, 2017; IBM, 2018

Today's enterprise technology hinders a truly exceptional EX



Siloed and fragmented

- Transactional
- Disconnected
- Cumbersome



People-Tools Mismatch

- Process-centric
- Counterintuitive
- Unproductive



Strategy-Technology Misalignment

- Inflexible
- Unused
- Limits impact

Sources: Gallup, 2016; 2017; Human Capital Institute, 2017

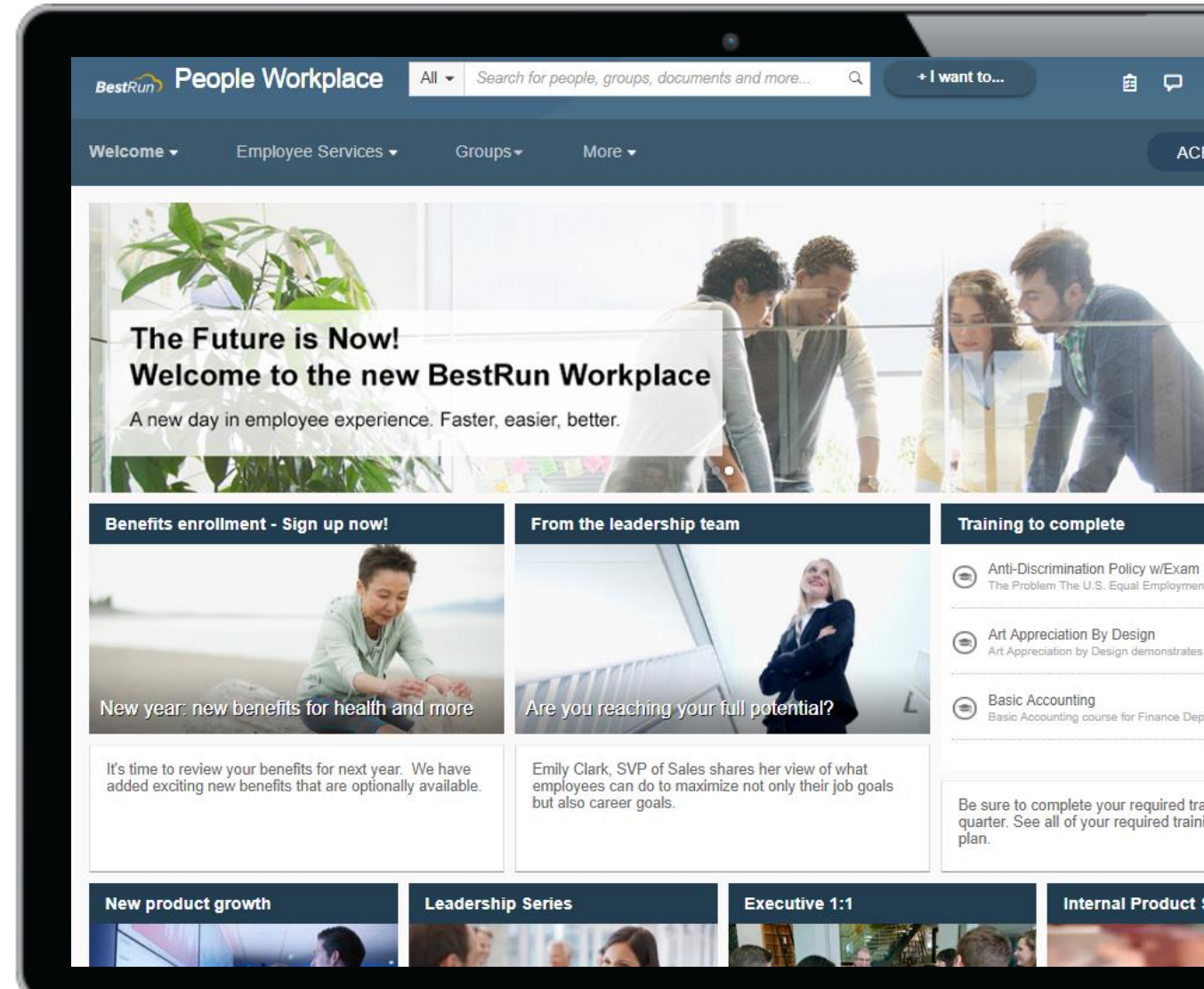
As a result,
85% of the global workforce is disengaged
\$11B lost annually in US due to turnover
60% of Millennials would accept a different job offer



The People Workplace for SAP SuccessFactors

Unified workspace meets the intelligent workplace

- The first truly knowledge-driven employee experience solution
- Intelligently connects people, services, apps, content, data, and processes in one engaging experience
- Built around how people naturally think, work, and connect
- Flexibly supports your people strategy from planning to execution to results



Core capabilities of the People Workplace



Connect your people with everything they need in order to thrive

- Launchpad to HCM processes
- Collaborate and share information
- Leverage communities to connect with others
- Find help, experts, and information to succeed
- Instant access to key data and content across SFSF *
- Integrated, intelligent HR services *

* Coming in 2019



Align your people experience with how individuals truly think and work

- Customized home pages
- Custom workflows
- Intuitively laid out tasks and to-do's
- Easy, engaging capabilities around video and screen recording
- Easy-to-navigate UI cards *
- Rich, intelligent search capabilities *
- Personalized, AI-driven experiences *
- Integrated access to personal Fiori dashboard *



Deliver HR impact with tools that facilitate your end-to-end people strategy

- Engaging HR and org communications
- Branded one-stop-shop serving the entire organization
- Easy tools to facilitate ongoing engagement between HR and people (comments, polling)
- Rich tools to measure HR impact (analytics, reporting)
- Global, full company solution available in 42 languages

Deliver bottom line-boosting EX



Connect your people with everything they need in order to thrive

- 16%** time to completion of key HCM processes
- 16%** time to access information and expertise across the business
- 14%** time to resolution of internal support issues



Align your people experience with how individuals truly think and work

- 1.4x** employee engagement and retention



Deliver HR impact with tools that facilitate your end-to-end people strategy

- 19%** time to train and onboard new hires
- +8%** employee performance and productivity

Sources: TEI of Jam, 2018; Value of HCM, 2017; Project ROI, 2015; EY, 2015

Thank you.