



ISLAND ENGINEERING MANAGER

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| Department | Engineering, Tresco Island |
| Reporting To | Estate Director |
| Salary/Hourly Rate | £28,000 pa plus rent free accommodation |
| Hours | Up to 48 hrs/week; fortnightly on-call rota (included in salary) |
| Contract Length | Permanent |

We are looking to recruit an Island Engineering Manager to safely and efficiently manage engineering, freight, waste and recycling and fleet management.

ENGINEERING

Fully qualified mechanical or agricultural engineer; proven successful delivery of projects and installations; working knowledge of legislation and best practice; ability to price and order for projects well in advance as no ready access to supplies; experience of working to tight and sometimes conflicting deadlines.

This is a key managerial role on the Island providing essential services. You will be responsible for health and safety, risk management, staff management, budgets, ordering of stock and material and preparing business cases for large capital items, such as new vehicles with the Estate Director.

Responsible for the delivery of engineering services to include:

- Manage 1 member of staff in engineering
- Servicing and record keeping for fleet of vehicles
- Fault finding: electrical, electronic, hydraulic and Mechanical
- Tyre changing and puncture repair
- Vehicle and equipment and painting including the preparation
- Welding – oxy-acetylene, MIG, TIG, MMA
- Design and Fabrication in mild steel, aluminium and Stainless steel
- Machine shop – Guillotine, lathe, milling and drilling etc

Range of equipment:

Agricultural Machinery: Tractors, ATV, farm implements, trailers, balers

Forestry Equipment: Kubota 4wd RTV, tractors, trailers, wood chipper, shredder, splitter, JCB 3CX with log grab, sawbench etc

Horticultural Equipment: Kubota compact tractors, small tipping trailers, lawn mowers, hedge trimmers, strimmers, leaf blowers, rotavators etc

Plant: Forklift trucks, telehandler, crane, wheeled diggers, tracked excavators, dumpers, concrete batchers, cement mixers, tandem roller, concrete screeders, generators (single 110 v & 240v and three phase 415v) etc. Site lighting, compressors, plate compactors, rock & concrete crusher etc

Road Vehicles: Piaggio / Daihatsu, Nissan, Iveco & Suzuki pickup trucks and vans. Yamaha & Club Car golf buggies and utility vehicles (petrol and electric). Estrima Biro electric car. Fire tender.

WASTE MANAGEMENT

The Estate holds the contract for domestic waste collection on the island with the Council of the Isles of Scilly and this role oversees and manages the safe collection and disposal of all waste fractions generated on the Island, this includes disposal to the mainland. With the Estate Director you will plan and manage the licensing of premises and equipment when required and the licensed disposal of waste removal to St Mary's and the mainland.

There is a permanent member of staff and a seasonal member of staff responsible for the waste system on the Islands which will be managed by the Island Engineering Manager.

Also be responsible for the upkeep and ongoing maintenance of the following equipment: Scrap metal baler; polystyrene compactor; rotovac compactors for residual waste; cardboard and paper balers; glass crushers; wrappers; biodigester.

FREIGHT MANAGEMENT

The island's freight (all consumables) are carried to the islands by a freight ship from Penzance and an inter island freight launch from St Mary's or by landing craft directly to Tresco.

The freight team unload, collect and sort the freight for all departments from the tidal quays at Carn Near and New Grimsby. They then distribute it both to Tresco business units and to individual households.

Managing the following: Two freight team members; Health and Safety and Risk Assessments; responsible for all incoming and outgoing freight; liaise with freight carriers; liaise with freight customers on and off the Island; verification and authorisation of invoices for payment; order bulk building materials; ensure cover.

Responsible for using mechanical problem solving skills to repair and maintain equipment and installations across the commercial outlets and residential properties of the Estate. Implementing a regular maintenance program for all Estate equipment, in line with manufacturers' guidelines and current legislation. Ordering parts and equipment as required in compliance with Estate budget and procurement policy. Ensuring all administrative procedures and record keeping are accurately followed and in compliance with Estate policy.

Be on call for 2 weeks in 4 (including weekends), this is very rarely required.

Assist with updating any functions in line with technological improvements. When required assist other service members on larger projects outside of engineering.

Keep Estate Director informed of all commercial and operational events of importance to the Estate. Be aware of and compliant with health and safety within the workshop and office environment. Ensuring all appropriate PPE is used. Act at all times in accordance with appropriate legislation and regulations, codes of practice, and Tresco Estate's policies and procedures.

About Tresco Estate

Tresco Estate is a family-run business on the Isles of Scilly, 28 miles from the Cornish coast, comprising Tresco Island, and Hell Bay Hotel on the neighbouring island of Bryher. Tresco Island comprises timeshare and rental cottages, two restaurants, an

TRESCO
ISLAND



inn, a world famous garden, gallery, leisure spa, shop and a working farm. Hell Bay Hotel on Bryher is an award-winning boutique hotel with 25 suites, a 3 AA Rosette restaurant, Crab Shack, therapy shed, yoga studio and outdoor pool.

Working & Living Here

We offer excellent rates of pay, provide all staff with accommodation and pay for your travel from Penzance at the beginning and end of your contract period. All of our staff are paid at National Living Wage or above, and many positions offer gratuities and the option of paid overtime. We know a good team member when we see them, and there are regular opportunities for progression within our business.

Tresco and Bryher have small and welcoming communities and share a small school, located on Tresco.

Besides getting to work on a beautiful island with the beach on your doorstep, you'll also receive extensive benefits. These include 20% discount in our shop and restaurants, complimentary boat tickets and free use of camping equipment and kayaks to explore the islands, and preferential rates in our holiday accommodation so friends and family can come and visit.

To Apply

Please submit your CV and a covering letter to personnel@tresco.co.uk or Personnel, Tresco Estate, Tresco, Isles of Scilly, TR24 0QQ.