

## **TEACHER OF PSYCHOLOGY**

### **Fixed-term contract to cover for maternity leave**

### **Part-Time (4 days) or Full time**

### **January 2022**

Whitgift is one of Britain's leading independent day and boarding schools for boys aged between 10 and 18 years with approximately 1500 pupils and over one hundred boarding or flexi-boarding pupils. The School, which was founded in 1596 by Elizabeth I's last Archbishop of Canterbury, John Whitgift, is one of the oldest in Croydon and enjoys facilities of outstanding quality, amongst the best available nationally. It is set in an attractive 48-acre parkland site in South Croydon with excellent links to London, Surrey and the south coast.

#### **Current Vacancy**



We are looking to appoint a well-qualified and enthusiastic Teacher of Psychology to join a friendly, thriving school. Candidates should have a strong academic background and be willing to contribute to the further development of the subject. The post represents an excellent opportunity to teach motivated boys within a well-resourced department.

The successful candidate will be capable of teaching Psychology in the Sixth Form. The School operates on a two-week timetable and the Teacher of Psychology would be expected to teach either a part time timetable (0.8FTE) or full time hours. This position is suitable either for someone new to teaching and looking to challenge themselves academically, or for a more experienced candidate who has the skills to enrich an already successful department.

The ability to work within a team is essential, and candidates will need to have good IT skills. A willingness to contribute to co-curricular activities would be expected.

#### **The Psychology Department**

The Psychology Department has recently expanded due to recent success and increased pupil interest in the subject, with a number of students applying to read Psychology at university. The successful candidate will therefore be joining the department at an exciting point in this development.

Sixth Form students can choose to study the subject either as one of their A Level choices or at Higher/Standard Level as part of the International Baccalaureate Diploma programme. Currently we have fifty boys studying A Level Psychology, which was introduced in 2015 (AQA A level Psychology specification) and fifteen boys who are studying the IB Diploma. The successful candidate will teach both the A level and IB specification.

There are two classes in both the Lower Sixth and Upper Sixth for A level and one class in both Lower Sixth and Upper Sixth for International Baccalaureate.

The Department is well resourced with a dedicated teaching space and aims to extend the pupils' study and interest in the subject. We run an Exploring Psychology society, aimed especially at extending and preparing those students who wish to read the subject further. We also provide students with a subject specific university preparation program including personal statement mentoring. In addition to this, we supervise and support students who are completing an extended project qualification in a psychological topic as well as providing both group and one to one intervention for students in need of further support to achieve their full potential in Psychology. The successful applicant will be able to contribute fully to the above programme which offers excellent scope and resources for an enthusiastic teacher to develop and apply his/her skills and knowledge at all levels.

### **Academic Results**

Academically, the Psychology Department has been successful. Last year at the International Baccalaureate level, 100% of students achieved Level 6 and above with 72% achieving a level 7, whilst at A level, 100% of students achieved a A\*-B. The success of the subject has led to a growing number of students taking Psychology at Whitgift and an increase in the number of students applying to read Psychology at university.

### **Boarding**

Our superbly equipped boarding facilities are ideally placed within the spacious grounds of Hailing Park. A large proportion of boarders come from various parts of the United Kingdom, and some from 20 other countries across the world. As a Boarding School, stimulating opportunities may be available for the right candidate to contribute to the pastoral care of students as a Boarding Tutor, both residential and non-residential along with a wide range of co-curricular activities which include outstanding sport and music programmes. Shortlisted applicants will be able to express their interest at interview.

### **Teaching and Learning through Digital Strategy**



We believe that technology is becoming ever more widely used in society. As part of a wide-reaching Digital Strategy, we have identified several areas where we think technology can be of benefit to Learning and Teaching at Whitgift School. The aim is to allow users to access a broader range of resources and information that can be significantly more efficient than research through traditional methods.

## Contact

Please feel free to contact Miss Katie Prendergast, Head of Psychology, via email at [KHP@whitgift.co.uk](mailto:KHP@whitgift.co.uk) if you have questions regarding the vacancy or would like to know more.

## Conditions of Service

The salary will be on the Whitgift Foundation scale (substantially above national scale) according to qualifications and experience. Accommodation may be available. Assistance is offered towards removal expenses etc., up to £1,000 in total.

Staff are required to make a significant contribution to the co-curricular life of the School and this is reflected in the salary offered. A strong commitment to the pastoral and house system is also anticipated.

We offer a generous salary and benefits package including membership of the Teachers' Pension Scheme (including Life Assurance cover), Employee Discount Club, discount on school fees for the Foundation Schools (permanent posts only), staff discount on off-peak membership at our on-site gym, membership of a healthcare plan, a range of family-friendly benefits and season ticket loan.

We welcome applications from all parts of our community as we aspire to attract staff that matches the social and cultural diversity of our student intake.

For any general queries, please telephone the School Human Resources Department on 020 8688 9222 or e-mail [SchoolHR@whitgift.co.uk](mailto:SchoolHR@whitgift.co.uk).

Applications will be reviewed daily, and interviews may occur at any stage after applications are received so we invite interested candidates to apply as soon as possible.

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country.

Therefore, any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents as detailed on their application.

***Whitgift School is committed to safeguarding and promoting the welfare of young people, and applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure & Barring Service.***