

HEAD OF ECONOMICS

REQUIRED FOR SEPTEMBER 2026
OR JANUARY 2027

CANDIDATE PACK


jags

James Allen's Girls' School

JAMES ALLEN'S GIRLS' SCHOOL

Do you have a passion for life and learning? If so, our inspirational teaching team at JAGS is looking for a colleague to lead the Economics department. Your dynamic and creative approach will help encourage and champion today's young learners across Years 7 to 13 in this, one of the UK's leading independent schools.

With its distinctive heritage as the oldest independent girls' school in London, James Allen's Girls' School, JAGS, provides a forward-thinking and contemporary education for over 1100 girls aged 4 to 18.

Located in the London borough of Southwark, JAGS has a diverse school community and is committed to inclusive recruitment and inclusion in the workplace. JAGS recognises that celebrating the full diversity of staff and students has a positive impact on all and invites applications from candidates from a broad range of backgrounds.

Awarded the title of London Independent School of the Year 2024 by the Sunday Times, the school has entered an exciting new phase in its development. Your input will help to bring a bold educational vision to life for all students and colleagues as we work together to develop this already exceptional school in its next chapter.



James Allen's Girls' School 144 East Dulwich Grove London SE22 8TE

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MESSAGE FROM THE HEAD

I am delighted that you are interested in joining the JAGS community. As Head, it's absolutely my belief that all girls should be given the opportunity to grow and flourish in an environment where there is no limit to their ambitions.

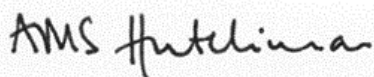
At JAGS you will find a happy, diverse and dynamic community, rooted in academic excellence and yet fully committed to the breadth of a holistic education both in and out of the classroom. Compassion and commitment are central to our ethos, in this environment that values individuality and inclusivity.

Our school aims, both in and out of the classroom, are clear:

- To celebrate our diverse and inclusive community
- To champion social awareness and sustainability
- To empower courage, creativity and compassion in each student
- To inspire aspirational and authentic lifelong learners and leaders
- To nurture respectful, resilient and kind individuals

It is an enormous privilege to lead this exceptional school, where all members of our school community share a passion for life and learning.

I hope that this matches your educational vision, and look forward to welcoming you soon.



MRS ALEX HUTCHINSON, MA (OXON) PGCE



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WORKING AT JAGS

Working at JAGS is about more than just working. JAGS is a community and a family that nurtures a warm and supportive environment for both the students and staff who come to learn and work here. From your first day at JAGS you will have access to some of the best educational facilities in the country and will be encouraged to take part in the many shared activities here.

JAGS works hard to attract the best staff from both the independent and maintained sectors and the benefit package is both generous and competitive. Candidates are welcome to visit JAGS prior to application should they wish to gain a greater sense of the school community.



We offer:

- The opportunity to join our outstanding school where public examination results consistently place JAGS amongst the leading schools in the UK
- A community of considerate, creative and compassionate students and staff
- A highly diverse and inclusive school community, committed to our bursary provision
- An inspiring and enthusiastic team of colleagues across the teaching and support staff
- Excellent facilities, including the latest resources to support learning
- A diverse benefits package including:
 - Competitive salary
 - Choice of Teachers' Pension Scheme or generous alternative defined contribution scheme
 - Enhanced sickness, maternity and paternity pay
 - Free onsite parking and bicycle storage
 - Free gym membership with discounted family rates
 - Employee Assistance Programme
 - Free lunches, tea and coffee all year round
 - Free access to the Dulwich Picture Gallery
 - School fee discount
 - Cycle to work scheme
 - Interest-free computer loans
 - Interest-free transport season ticket loans

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THE ECONOMICS DEPARTMENT

The Economics department at JAGS is an outstanding place to work. Economics is one of the many strengths of the school and a popular A Level choice, with a significant number of students applying for Economics degrees. Economics is delivered by subject specialists at KS4 and KS5.

In KS4, we have introduced an Economics Pathway which will begin from September 2026. Year 10 students have the option of selecting a JAGS Pathway instead of their tenth GCSE subject. The Economics Pathway aims to provide students with a basis in Economic understanding, which will not only prepare them well for Economics A Level but will enable them to better understand news, politics, and discussions. Our Sixth Form students also run a highly popular school wide Economics Society.

At A Level we deliver the OCR Economics specification. Our results are outstanding, as you would expect from this highly selective school. At JAGS, however, we believe there is so much more to education than simply exam results. The department believes strongly in enrichment and extension and in all our teaching we aim to build critical thinking, confidence, independence and a love of Economics.

Teamwork plays an important role within the Department: the staff love to enhance the experience of the students by sharing good practice, resources and ideas. We are looking for a well-qualified teacher to join this exceptional department who shares our vision, is passionate about Economics, and who will bring their own individuality to this warm and supportive team.

In addition, any prospective candidate must show an active commitment to the values and expectations of our school community and to the welfare of the pupils within it. The enthusiasm to assist in a strong co-curriculum is an important quality of all who work at JAGS.



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THE ROLE

JOB TITLE

: Head of Economics

TERMS & CONDITIONS

: This is a permanent, full-time role

SALARY

: JAGS Teaching Salary Scale – commensurate with experience

RESPONSIBLE FOR

: Line management of teachers in the Economics department

Overview

The Head of Department will have responsibility for the strategic and operational direction of the Economics department.

Main Responsibilities

- To lead the teaching of Economics in KS4 and KS5
- To undertake the preparation, assessment and reporting required to ensure that the pupils achieve the highest possible standards
- To carry out any reasonable subject related duties assigned by the Deputy Head Academic
- To ensure the safety, welfare and good conduct of pupils
- To contribute to the school's co-curricular programme
- To be willing to accompany school trips or other events undertaken by the department
- To undertake and commit to the role of Form Tutor, if required
- To attend relevant staff professional development as appropriate
- To carry out such duties, including cover for absent colleagues and examination invigilation, as are allocated by the School Leadership Team in accordance with school practice
- To attend weekly staff briefing, staff meetings, parents' evenings, Open Morning, Founder's Day, the Year 13 Leavers' Ceremony and similar functions out of school hours
- To assist with any required marking of the school's Entrance Examination
- As a member of the teaching staff, the post holder will be expected to involve themselves fully in school life, and to participate in other such duties as may be reasonably required.

Teaching and Learning

- To monitor and evaluate teaching within the department, to keep a record of lesson observations, lesson walks, and to conduct an annual review with teaching staff
- To provide support for staff as required, including ensuring the department handbook is kept up to date
- To monitor student progress and their performance in internal and external examinations
- To advise students on matters relating to progress and achievement, including regarding re-marks of public examinations
- Advise on university applications or ensure that another member of the department takes on this role
- To complete a departmental annual review

Curriculum

- To oversee writing and periodic reviews of schemes of work, including the development of the KS4 Economics Pathways, and A Level Economics
- To collate examination and test results for all year groups and to arrange to report those, as required
- To raise concerns about student performance and to liaise with the Heads of Year, subject teachers, students and parents, as required
- To be aware of curriculum changes and to lead development and forward planning in provision
- To oversee development of provision for prospective university applications in related fields, supporting students, providing information and liaising with the Sixth Form Team
- To be a point of contact for students, parents and staff for any matters related to subject provision, including updating entries in the GCSE and Sixth Form option prospectuses
- Liaise with Assistant Heads and Heads of Year over students causing concern in the subject

Staff

- Participate in the appointment of new members of staff
- Regularly monitor the work of all members of the department, ensuring that they are following the correct syllabuses and are adhering to the department's marking policy. Observe lessons and offer constructive feedback
- Monitor staff development, pass on CPD opportunities, and arrange departmental CPD, as required
- Organise induction for new members of staff and support any ECTs in the department
- Determine the teaching schedule
- Hold departmental meetings and arrange for them to be minuted
- Ensure that all members of the department contribute to delivering co-curricular activities
- Keep their line manager informed of any relevant matters relating to the department
- Ensure that adequate work has been set in the event of teaching staff absence
- Carry out staff reviews and appraisals in line with the agreed school processes

Co-ordination

- Attend Heads of Department meetings and disseminate information to the department as necessary
- Liaise with Heads of Department and other staff on cross-curricular matters, as necessary
- Ensure that the department handbook is kept up to date
- Liaise with the school's Head of Marketing & Communications to ensure that the school website, social media and other publications reflect the co-curricular activities of the department
- Prepare a departmental development plan and review it, annually, with other members of department

Resources

- Construct a budget request for the department each year
- Oversee the budget deployment including the provision of books and resources
- Ensure the department user area of the network is current
- Make appropriate library provision for the subject

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PERSON SPECIFICATION

Operational Excellence

- A well-qualified graduate with a degree in Economics or a closely allied subject, preferably with a PGCE
- Excellent subject knowledge and a passion for Economics
- The ability to teach Economics to highly able pupils across KS4, at A Level and in preparation for highly competitive university entrance assessments
- A talent for motivating and enthusing young learners to achieve their best
- Knowledge and understanding of effective teaching and learning styles and of monitoring assessment, recording and reporting of pupils' progress
- Articulate in all forms of communication; fluent and accurate written and spoken English
- Excellent digital literacy

Leadership

- The ability to lead and manage a team to work towards a common goal
- The ability to communicate enthusiasm and vision to the staff and students
- An individual who strives for the highest standards at all times
- A measured and confident decision maker who is calm and positive whilst under pressure
- The ability to blend firmness, patience and empathy when dealing with difficult situations
- Ability to identify problems and bring positive solutions

Personal Behaviours

- Kindness and open-mindedness
- Intellectual curiosity, enthusiasm and a personal ethos of lifelong learning
- Resilience and optimism; someone who is willing to go the extra mile in the busy life of the school
- Team-working abilities and a keenness to enable all colleagues to contribute ideas and be part of positive change

Ethos and Whole School Values

- The enthusiasm to assist in a strong co-curricular programme
- An individual with a genuine commitment to the wellbeing of the staff and students in their care
- Committed to operating as part of the School community
- Committed to equality, diversity, inclusion and anti-racism in the School community
- Committed to sustainability within the School community

Safeguarding and Pastoral

- Committed to safeguarding and promoting the welfare of children and young people
- A satisfactory Enhanced Disclosure from the Disclosure and Barring Service

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HOW TO APPLY

If you are interested in joining us, please click the link to our website (www.jags.org.uk/day-to-day/vacancies/) and follow the instructions to complete the online application form via MyNewTerm.

Please note that applications must be submitted via MyNewTerm. CVs and covering letters sent via email will not be accepted.

All candidates must read our [recruitment policy and safeguarding \(child protection\) policy](#) before applying for any position within the School.

Closing Date: Midday on Monday 27 April 2026

Interviews may be held at any stage after applications are received. Interested candidates are advised to apply as soon as possible. We reserve the right to close this vacancy earlier than the specified deadline, if a suitable candidate is found.

JAGS is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers, the Disclosure and Barring Service, and overseas police and regulatory authorities where relevant.

We welcome applications from both newly qualified and experienced teachers from the independent and maintained sectors. The school operates its own generous and competitive pay scales and will offer a salary commensurate with experience and the nature of this role.

To enable us to make any reasonable adjustments, please let us know when you submit your application whether you have any special requirements.

If you would like to request alternative application formats, please do get in touch with Recruitment at recruitment@jags.org.uk or 020 8693 1181.

The Head of Economics, Ben Gould ben.gould@jags.org.uk, or the Deputy Head Academic, Kristina Lewis kristina.lewis@jags.org.uk, will be happy to answer any questions.

If you would like to visit the school prior to applying, please contact the Recruitment Team via (Recruitment@jags.org.uk) who will be able to arrange this.

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Ages 4-18

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