## **BUSS3- Strategies for Success**

## **EXAM PAPER TOPIC TRAC**

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| Functional objectives and their   |                                    |  |   |   |   |  |
|---|------------------------------------|--|---|---|---|--|
| relationship with corporate objectives  |                                    | <u></u>  |   |   |   |  |
| The relationship between functional objectives and strategies.  |                                    | Evaluation of whether<br>a change in business<br>location has helped<br>achieve corporate<br>objectives (34) |   |   |   |  |
| FINANCIAL STRATEGIES AND ACCO   | DUNTS                              |  |   |   |   |  |
| <b>Understanding Financial Objectives</b>   | Understanding Financial Objectives |  |   |   |   |  |
| Financial objectives  |                                    | Evaluation of whether<br>a change in business<br>location has helped<br>achieve corporate<br>objectives (34) | Assessment of whether a proposed return on investment is likely to be achieved (18) |   |   |  |
| Assessing internal and external influences on financial objectives  |                                    |  |   |   |   |  |
| Using Financial Data to Measure & A   | ssess Performance                  |  |   |   |   |  |
| Analysing balance sheets  |                                    |  |   |   | Analysis of   |  |
| Analysing income statements   |                                    |  |   |   | profitability and asset   |  |
| Using financial data for comparisons, trend analysis and decision making  |                                    |  |   |   | turnover (10)   |  |
| Assessing strengths and weaknesses of financial data in judging performance   |                                    |  |   |   |   |  |
| Interpreting Published Accounts   |                                    |  |   |   |   |  |
| Conducting ratio analysis: the selection, calculation and interpretation of ratios to measure financial performance |                                    |  | Assessment of whether a proposed return on investment is likely to be achieved (18) | Analysis of whether<br>shareholders are likely<br>to be pleased with<br>financial performance<br>(16) | Analysis of profitability and asset turnover (10)   |  |
| Assessing the value and limitations of ratio analysis in measuring a business's performance                         |                                    |  |   |   |   |  |
| Selecting Financial Strategies  |                                    |  |   |   |   |  |
| Raising finance   |                                    |  | Evaluation of a proposed change in strategic direction (34)                         |   | Evaluation of a proposed change in strategic direction including international expansion & finance raising (34) |  |

| selection of appropriate methods, calculation and interpretation of findings | analysis of results (10)                       |  |  |   |  |  | period at                                  |
|--|--|--|--|---|--|--|--|
| Investment criteria  |  |  |  |   |  |  |  |
| Assessing the risks and uncertainties of investment decisions                |  |  | Assessment of whether a proposed return on investment is likely to be achieved (18)                  |   |  |  |  |
| Evaluating quantitative and qualitative influences on investment decisions   |  |  | Evaluation of a proposed change in strategic direction (34)  |   |  | Evaluation of impact of proposal (print to digital) on ROCE (34) |  |
| MARKETING STRATEGIES   |  |  |  |   |  |  |  |
| <b>Understanding Marketing Objectives</b>                                    | S  |  |  |   |  |  |  |
| Marketing objectives   |  | Evaluation of whether<br>a change in business<br>location has helped<br>achieve corporate<br>objectives (34) | Evaluation of the relationship between marketing budget size and achieving marketing objectives (18) |   |  |  |  |
| Assessing internal and external influences on marketing objectives           |  |  |  |   |  |  |  |
| Analysing Markets and Marketing  |  |  |  |   |  |  |  |
| Reasons for, and the value of, market analysis                               |  |  |  |   | Evaluation of the effectiveness of   |  |  |
| Methods of analysing trends  |  |  |  |   | market analysis in developing a  |  |  |
| The use of information technology in analysing markets                       |  |  |  |   | successful brand (18)  |  |  |
| Difficulties in analysing marketing data                                     |  |  |  |   |  |  |  |
| Selecting Marketing Strategies   |  |  |  |   |  |  |  |
| Low cost versus differentiation  | Evaluation of proposal                         |  | Evaluation of a proposed change in strategic direction (34)  |   |  |  |  |
| Market penetration   | to change from low-<br>cost to differentiation |  |  |   |  |  |  |
| Product development and market development strategies                        | (34)   | Evaluation of<br>appropriateness of<br>product development<br>strategy (18)                                  |  | Evaluation of proposal<br>to produce a new<br>smartphone for a<br>major supermarket<br>(36) | Evaluation of a proposed change in strategic direction including international expansion & finance |  | Evaluati<br>propose<br>develop<br>launch ( |

| influences on marketing plans   |  | relationship between   |   |  | budget would be the                                  |                     |
|---|--|--|---|--|--|---------------------|
| Issues in implementing marketing plans                                      |  | marketing budget<br>size and achieving<br>marketing objectives<br>(18) |   |  | most important component of a new marketing plan(18) |                     |
| OPERATIONAL STRATEGIES  |  |  |   |  |  |                     |
| Understanding Operational Objectives  |  |  |   |  |  |                     |
| Operational objectives  | Evaluation of whether a change in business location has helped achieve corporate objectives (34) |  |   |  |  |                     |
| Assessing internal and external influences on operational objectives        |  |  |   |  |  |                     |
| Operational Strategies: Scale and Resource Mix                              |  |  |   |  |  |                     |
| Choosing the right scale of production: economies and diseconomies of scale | Implications of deciding to accept a large order (10)  |  |   | Evaluation of a proposed change in strategic direction incl international expansion & finance raising (34) |  |                     |
| Choosing the optimal mix of resources: capital and labour intensity         |  |  |   |  |  |                     |
| Operational Strategies: Innovation  |  |  |   |  |  |                     |
| Innovation, research and development  |  | Evaluation of a proposed change in strategic direction (34)            | Analysis of issues if<br>business chooses<br>strategy of innovation<br>(10) |  |  |                     |
| Purpose, costs, benefits and risks of innovation                            |  |  |   |  |  |                     |
| Operational Strategies: Location  |  |  |   |  |  |                     |
| Methods of making location decisions  |  |  |   |  |  | Analysis            |
| Benefits of optimal location  |  |  |   |  |  | choice fo productio |
| Advantages & disadvantages of multi-site locations                          |  | Evaluation of a proposed change in strategic direction (34)            |   |  |  |                     |
| Issues relating to international location                                   | Implications of a decision to relocate   |  |   | Evaluation of a proposed change in   |  |                     |

|  | proposal (18)   |  |  |   |  | (10) |  |
|--|---|--|--|---|--|------|--|
| The effective management of other resources through methods of lean production |   |  |  |   | Evaluation of the role of lean production (c/w employees) in the success of the case study firm (18) |      |  |
| HUMAN RESOURCE STRATEGIES  |   |  |  |   |  |      |  |
| Understanding HR Objectives and St   | trategies   |  |  |   |  |      |  |
| HR objectives  |   | Evaluation of whether<br>a change in business<br>location has helped<br>achieve corporate<br>objectives (34) |  |   |  |      |  |
| Assessing internal & external influences on HR objectives                      | Influences on<br>achieving HR<br>objectives via<br>workforce plan (part of<br>16) |  |  |   | Evaluation of the role of lean production (c/w employees) in the success of the case study firm (18) |      |  |
| HR strategies  |   | Implications of a decision to relocate production location (18)  |  | Assessment of the effectiveness of the HR strategy (18) |  |      |  |
| <b>Developing and Implementing Works</b>                                       | force Plans   |  |  |   |  |      |  |
| Components of workforce plans  |   |  |  |   |  |      |  |
| Assessing internal & external influences on workforce plans                    | Most important influences on implementation of a workforce plan (16)              | Implications of a decision to relocate production location (18)  |  |   |  |      |  |
| Issues in implementing workforce plans   |   |  |  |   |  |      |  |
| The value of using workforce plans   |   |  |  |   |  |      |  |
| Competitive Organisational Structur  | es  |  |  |   |  |      |  |
| Factors determining choice of organisational structures                        | Changed org structure<br>as part of new strategy<br>(34)                          |  | Analysis of reasons for using a decentralised structure (10) |   |  |      |  |
| Adapting organisational structures to improve competitiveness                  |   |  | Evaluation of a proposed change in strategic direction (34)  |   |  |      | Analysis delayerin achieve ç workforce empower |