



AFTERSCHOOL MENTORING PROGRAM



At City Year, we believe that developing the skills and mindsets of all children and young adults contributes to strong, vibrant communities.

Program Model



Group Mentoring
1 Mentor: 2 Students

Youth Served
6th, 7th & 8th Graders



Curriculum Based



- Communication
- Decision Making
- Goal Setting
- Studying Effectively
- Problem Solving
- Resolving Conflicts
- Looking to the Future
- Service Learning

Program Objective

Afterschool Mentoring with City Year Memphis aims to provide young people with supportive, caring adult relationships they need to grow and develop into thriving, productive and engaged adults.

MENTOR Memphis Grizzlies works to fuel the quality and quantity of mentoring relationships in the Mid-South.

Mentor Commitment

- ✓ One Year Minimum Commitment: September 2019 - May 2020
- ✓ Mentoring Session: 60 Minutes Weekly at School Site
- ✓ Tuesday Afternoons, 4:00 p.m. - 5:00 p.m.
- ✓ Mentor Development Opportunities
- ✓ Special events and off-site activities including Community Service project(s), Holiday Celebration, Grizzlies Game, Year-end Celebration.

CONTACT US

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AFTERSCHOOL MENTORING WITH CITY YEAR MEMPHIS

MENTOR JOB DESCRIPTION

Purpose:

Afterschool Mentoring with City Year Memphis will provide young people with supportive, caring adult relationships to help them grow and develop into thriving, productive and engaged adults.

Duties & Responsibilities:

- Be able to commit to spending at least one year in a relationship with a student.
- Complete New Mentor Training.
- Meet with mentee on a weekly basis during the school year (September - May), for one hour each week.
- Serve as a positive role model by modeling desirable behaviors - e.g. respect, patience, tolerance, and reflective listening.
- Be comfortable and able to establish appropriate boundaries with the mentee and his or her family.
- Work closely with City Year and MENTOR Memphis Grizzlies through phone contact, email, personal conferences and or group meetings to understand the youth and facilitate activities to help them.
- Provide interested, compassionate friendship.
- Be encouraging and supportive.

Requirements/Qualifications:

- Complete a mentor application.
- Successfully complete an interview for a mentor position.
- Have reliable transportation.
- Pass a background check.
- Attend trainings when needed or requested by program coordinators.
- Display the ability to accept and relate to youth who may not share the mentor's lifestyle and values.
- Exhibit friendliness, respect, maturity, sensitivity and responsibility.

Time Commitment:

The mentor must commit to meeting between 4:00 p.m. and 5:00 p.m. weekly with mentees. Mentors will follow the school calendar for the year, mentoring from September 2019 through May 2020. This four hour monthly commitment may vary due to the school schedule, but the volunteer must be consistent. While volunteers may serve more than one year, the minimum expectation of any mentor will be one year.

Locations:

- Westside Middle School | 3389 Dawn Dr, Memphis, TN 38127
- Humes Middle School | 659 N Manassas St, Memphis, TN 38107
- Believe Memphis Academy | 1250 Vollintine Ave, Memphis, TN 38107

Benefits:

- Have fun while achieving personal growth.
- Make a difference.
- Gain a network of mentors for support and professional growth.
- Ongoing support and recognition from program staff.
- Attend MENTOR Memphis Grizzlies trainings and events.