

**Mind Gym plc**  
**("Mind Gym" or the "Company")**

**Appointment of CFO**

Mind Gym (AIM: MIND), the global provider of human capital and business improvement solutions, is pleased to announce the appointment of Dominic Neary to the Board with effect from today and that he will assume the role of Chief Financial Officer of the Company from 1 January 2022.

Dominic brings a wealth of relevant experience gained from senior finance roles at high growth digital and international companies. As EU Finance Director at Just Eat, he drove the Group's considerable growth in the region, and, as Commercial Finance Director at Moneysupermarket.com, he significantly improved performance through a revised digital strategy, working closely with their respective management teams. Prior to this, Dominic spent 10 years in various financial positions at Reckitt Benckiser culminating in the role of Regional Finance Director of its North American Pharmaceuticals business. Dominic joins Mind Gym from his position as CFO at a tech-enabled commercial print group where over a two year project he completed a refinancing, a group restructuring to return the business to profitability and made a number of acquisitions.

Dominic will be replacing Richard Steele who has been the Chief Financial Officer of Mind Gym since before its IPO in 2018. Richard will stand down from the Board, and as Chief Financial Officer, on 31 December 2021 after a handover period to ensure the smooth transition of the role.

The Board wishes to express its gratitude and appreciation to Richard for the significant role he has played in the Company's growth and development and wishes him all the best for the future.

Octavius Black, Chief Executive Officer of Mind Gym, said:

***"I am immensely grateful to Richard who, over the last four years, has helped take the company through the IPO, navigate the ongoing challenges from COVID and kick start our digital investment. I have greatly valued our partnership, not least Richard's good humour whatever the corporate weather, and wish him the success he deserves in his next adventure."***

***"I am also delighted to announce Dominic's appointment as our new CFO. With his experience in high growth digital companies alongside his extensive corporate track record in both the US and the UK, Dominic brings a wealth of expertise which is highly relevant for MindGym's next phase of growth. I'm very much looking forward to working with him to deliver our digital transformation and establish MindGym as the go-to partner for delivering cultural change."***

As required under Schedule Two, paragraph (g) of the AIM Rules for Companies, further disclosures on Mr Neary are as follows:

Dominic Terence Neary, aged 45, has held the following directorships and/or partnerships in the past five years:

**Current directorships and/or partnerships:**

Precision Printing Co. Limited

**Past directorships and/or partnerships:**

Givesave Limited

Precision Proco Group Limited

There is no further information on Mr Neary required to be disclosed under Schedule Two, paragraph (g) of the AIM Rules for Companies.

**Enquiries**

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