

WHO WE ARE | THE COMPANY

Fednav, headquartered in Montreal, is the largest ocean-going ship owning and chartering group in Canada engaged in ocean transportation of mainly bulk cargoes on a worldwide basis. With 75 years of experience and expertise, we are a driven, innovative, and respected organization committed to our employees and customers.

Fednav International globally operates a fleet of 120 bulk carriers. Our Cargo Operations Department oversees the safe and efficient stowage of our project, breakbulk and solid bulk cargoes.

We are currently looking for a **Head of Cargo Operations** responsible for leading and overseeing the effective and successful activities of the cargo superintendent's team in Montreal. The successful candidate will serve as a company representative on regulatory issues, enhance the operational procedure, systems and principles in the areas of cargo information flow, cargo handling and stowing processes.

WHAT YOU'LL BE DOING | THE ROLE

The successful candidate is responsible for:

- ≡ Manage, develop, and coach a team of Cargo Superintendents
- ≡ Cargo intake optimization of pre-stow planning
- ≡ Share team knowledge and provide with strategic direction
- ≡ Monitor and provide adequate training to the Marine team on the proper application of the marine laws and regulations
- ≡ Ensure the quality control and application of the all safety measures as established by the company in conformity with all the relevant international and local regulations
- ≡ Update job knowledge by participating in educational opportunities, reading professional publications, maintaining personal networks, and participating in professional organizations
- ≡ Manage relationships with key operational vendors
- ≡ Track vendor pricing and service level agreements
- ≡ Efficient review and approval of all Cargo Operations-related invoices

WHAT YOU BRING | THE PERSON

The ideal candidate has:

- ≡ A minimum of ten years in a similar management role and developing a team
- ≡ Relevant education and at least two years seagoing experience as a Chief-Mate or higher level
- ≡ Knowledge of ship construction
- ≡ Knowledge/experience in stowage, lashing, and other requirements for the carriage of breakbulk cargoes—steel, in particular
- ≡ Knowledge/experience with grain stability calculations and regulations
- ≡ Knowledge of IMSBC Code and other relevant regulations and conventions
- ≡ Excellent communication and interpersonal skills
- ≡ High sense of collaboration to develop strong business relationships
- ≡ Ability to effectively interact with ships masters and crew
- ≡ Flexibility to travel and the ability to work outside of regular business hours



Honesty, integrity, and a respect toward community and environment define our values.

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