

Heidrick & Struggles is looking to hire an Analyst/Associate to the Financial Services team in Copenhagen

Heidrick and Struggles, a premier executive search firm, is looking for an outgoing, ambitious and internationally minded full-time Analyst/Associate for our office in Copenhagen. You will have a central and independent project management role in our executive search engagements in collaboration with colleagues in both Denmark and globally. You will work closely with business executives from the highest levels and gain knowledge of different industries and functions.

Our Financial Services Practice is successfully serving some of the largest and most complex financial institutions, including banks, investment and asset management firms, pension funds, fintechs and private equity firms in the Nordics. Several years of success and progression has positioned the team as the clear market leader within financial services in both Denmark and the Nordics.

Your Responsibilities

You will be involved in several projects with a high degree of complexity and tight time-schedules. At Heidrick & Struggles, we have a strong belief in a well-structured and data-driven search approach, and part of your work will be to search for candidates, leveraging both external and internal tools at your disposal. An integral part of the work will be to prepare high-quality documents and materials for client- and candidate meetings.

We aim to match our customers' strategies and agenda with the most relevant candidates in the market. You will participate in our ambition to help our customers succeed despite the increasing pressure for efficiency, compliance and regulation currently challenging the financial sector.

Once you have gained sufficient knowledge about our business, our processes and the financial sector, you are expected to run 5-7 projects simultaneously, each with tight deadlines. It is essential that you thrive on talking to people, as an important part of your job will involve reaching out to, motivating and interviewing potential candidates for key executive positions.

As an Analyst on the Financial Services team, you will gain unique insight into the largest and leading financial institutions in the Nordic countries. In addition, the position allows for first-hand experience with and knowledge of some of the most important decision-makers in the Nordics.

What are we looking for?

Professional Competences

- You hold or are about to finish your Master's degree with good results. Preferably, you have studied Business, Economics or Finance and have developed an interest in business and the financial markets
- Excellent language skills in Danish and English, both written and orally. This is essential, because a significant part of our projects are international
- Expertise and ability to manage several projects and handle a broad range of work simultaneously without compromising on quality
- Practical experience from a student position during your study time, perhaps in a project-based working environment
- Insights into the Financial Services sector. Additionally, knowledge and interest in how companies organize themselves and function is considered an advantage.

Personal Qualifications

- Ambitious, mature, robust and unpretentious with good situational awareness and a can-do attitude. Ready to roll-up sleeves and work in a highly ambitious project-based environment with many deadlines
- Agile mindset combined with solid business understanding and ability to quickly adapt and grasp new situations (clients, positions etc.)
- High integrity and able to demonstrate a collaborative communicative working style
- Strong communicator, enabling you to get your message across and connect with many types of people
- Curious and interested in business matters and society at large, particularly within the financial sector
- Quality-conscious, challenge-driven and goal-oriented with a good sense of structure and detail-orientation
- Motivated by working in an ambitious, international organization with top-level executives as key stakeholders.

Working at Heidrick & Struggles

We offer you an exciting and challenging workday with an energetic atmosphere and a strong drive to succeed as a team.

We look for top candidates who have the aptitude to partner with the most innovative and influential leaders in the world to drive and cultivate change. This takes ambition, resilience, intelligence and dedication. In return, we offer you a clearly defined career-path and opportunities around the world, in every practice area, and at every level of the business, so you can build a career that is as distinctive as you are.

Interested?

We are looking forward to hearing from you. Please send your cover letter, CV and school grades to Executive Assistant, Mette Bentow on e-mail: mbentow@heidrick.com. If you have any questions, please do not hesitate to contact Engagement Manager, Adrian Nagy on e-mail: anagy@heidrick.com or telephone: +45 2131 1000. We will be evaluating candidates on an ongoing basis and will hire as soon as we find our new colleague.

About Heidrick & Struggles

Founded in 1953, Heidrick & Struggles International is recognized as one of the world's leading providers of senior-level executive search including board building and interim management, and of leadership consulting services. The company helps its clients address leadership challenges in times of growth, turnaround, acquisition, integration, expansion into new markets, and when responding to economic flux. In our more than 60 year history, we have conducted some of the most high profile C-suite and board-level searches in the world. Today, we work with client organizations across 30 countries to build and strengthen leadership teams in every industry.