

## **The Company**

Haldor Topsøe is a world leader in catalysis, committed to helping their customers achieve optimal performance – getting the most out of their processes and products, using the least possible energy and resources. They supply high-performance catalysts, proprietary technologies, process design, engineering, and services for use in the chemical and oil & gas industries, and they are at the forefront of developing sustainable technologies.

Their solutions address pressing global challenges, such as improving energy efficiency, enhancing food production for the world's growing population, and protecting our environment.

Haldor Topsøe plant in Frederikssund has a long tradition of having a high focus on external environment and working environment in chemical production - among other things, the plant is occupational health and environment certified (OSHAS 18001 going on ISO45001 and ISO 14001).

Haldor Topsøe offer a job with great opportunities to develop environment health and safety in a dynamic company with a good working climate just 45 min. drive from Copenhagen. For this position a dedicated and mature EHS Senior Manager is now being sought. You can read more at <https://www.topsoe.com/>

## **EHS Senior Manager**

*Through leadership you reach the results*

- You lead a team of 12 very skilled and dedicated employees working with EHS
- Ensure integration into daily operation through the right processes and the right behavior
- You are well balanced, decisive and action oriented

The EHS team consists of 12 dedicated employees (the Senior Manager, one Team Lead, and 10 direct reports), who all work professionally and independently. As EHS Senior Manager, you will among other things be responsible for complying with EHS legislation and drafting contingency plans. You will develop and maintain the plant's Health & Safety and Environmental management systems, ensuring integration and a close link to the Global Quality Management System. You will report to the VP of the plant and join the plant leadership team.

## **The Job**

The position requires a dedicated leader who retains the overview but also likes to go into detail when needed. You are highly skilled, think holistically and understand how to support the organization in getting the right processes in place, while driving the desired behavior of colleagues in the EHS field.

In this position you should:

- Create results through leadership
- Be well-balanced, determined and action oriented
- Contribute to the development and implementation of the strategy at the plant
- Manage Health, Safety and Environmental tasks at the plant
- Provide constructive feedback, develop and motivate the EHS staff
- Contact to authorities and conduct audits
- Maintain the work and environmental management system and ensure that it is aligned with the group guidelines
- Collaborate with the global organization and across borders

Our culture is characterized by great professional competence, a high degree of cooperation and result oriented. The right person will have great authority, will help to implement strategy, and will be able to really make a difference.

### **Your Talent**

You have a relevant scientific background such as Chemical Engineer or similar. You have at least seven years of management experience in EHS and/or production. You are professionally competent and see the EHS area in a strategic context with the business. You are used to be working with other leaders and do not only feel responsible for EHS, but generally contribute to the overall objective. You are a motivated and well-qualified person with a LEAN-oriented mindset.

You are used to be working from high standards, without being square. You can see the big picture and can keep calm when the department is very busy.

As a person you are mature, outgoing and with very good self-knowledge. You are a strong leader who is capable of developing people. You are efficient, determined, empower your employees, and able to communicate at all levels. Through your "People Skills", you coach and develop your employees effectively, and optimize the collaboration in the department and throughout the organization.

You obviously speak and write excellent Danish and English and are an experienced user of the IT and Office package.

### **Application**

Best Talent is responsible for the recruitment for this position at Haldor Topsøe and review your application on a confidential basis. Forward your application including your CV attention "1676/EHS Senior Manager" by way of e-mail to [job@besttalent.dk](mailto:job@besttalent.dk). You can read more about Best Talent at [www.besttalent.dk](http://www.besttalent.dk).