



SUSTAINABILITY POLICY

At The Vineyard we are committed to reducing our carbon footprint. We strive to be an environmentally responsible hotel, restaurant and spa to help achieve a cleaner, safer and healthier world for us and for future generations, reducing our impact on the planet whilst delivering the best customer experience. Our plan is to educate and improve understanding in order to become more energy efficient, reduce waste, minimise pollution, recycle and to fully integrate environmental best practices into our day to day operations.

As a 49 bedroom hotel with five meeting rooms, two restaurants and a spa, we understand the importance of acting now to help improve our environment. We are working tirelessly to ensure our commitments are met and are aware that the activities of our hotel have the potential for negative impact on our local habitat and its community, so we are proud to support a wide variety of wildlife within our grounds as well as encouraging the natural habitat to flourish. We have also installed a kitchen herb garden.

Education and understanding is key, so we will work with our team, suppliers, partners and guests to reduce the environmental impact and risk to our business by focusing on critical areas including carbon emissions from energy, waste, water, food & supply chain. These environmental performance indicators will be measured and summarised through annual reporting and used to continually improve our sustainability journey.

We are committed to prioritising environmental sustainability and biodiversity conservation. Our mission is to minimise our ecological footprint and lead by example in implementing sustainable practices across all aspects of our operation, to help achieve a cleaner, safer and healthier world for us and for future generations, reducing our impact on the planet whilst delivering the best customer experience. We recognise the importance of meeting the requirements of ISO14001 (Environmental Management Systems) and ISO50001 (Energy Management Systems) to ensure effective environmental management and continuous improvement.

The Vineyard are proud to have achieved the ECOsmart 2023 Silver Award

Judit Balonka
General Manager



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The Vineyard

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Policy Statement:

1. **Environmental Responsibility:** We will operate in a manner that reduces our impact on the environment and prevents pollution. We will comply with all relevant environmental laws, regulations, and other requirements.
2. **Biodiversity Conservation:** We are dedicated to preserving and enhancing the biodiversity of our estates. We will actively support the protection of habitats, native species, and ecosystems within our properties.
3. **Resource Efficiency:** We will optimise the use of resources, including energy, water, and materials, to minimise waste and promote efficiency. We will prioritise renewable energy sources and employ energy-efficient technologies to reduce greenhouse gas emissions.
4. **Waste Management:** We will adopt responsible waste management practices, aiming to reduce, reuse, and recycle waste generated from our operations. We will strive to minimise the use of single-use plastics and promote sustainable packaging solutions.
5. **Sustainable Procurement:** We will prioritise environmentally friendly products and services in our procurement processes, considering factors such as energy efficiency, recyclability, and sustainable sourcing. We will work with suppliers who share our commitment to environmental sustainability.
6. **Staff Engagement and Training:** We will empower our staff through awareness programs, training, and regular communication to foster a culture of environmental responsibility and encourage them to actively contribute to our sustainability goals.
7. **Stakeholder Engagement:** We will engage with our stakeholders, including guests, local communities, and regulatory bodies, to raise awareness of our environmental efforts, listen to feedback, and collaborate on sustainability initiatives.

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Our Plan:

1. Develop and implement an Environmental Management System (EMS) in accordance with ISO14001 to effectively manage our environmental impact and monitor performance.
2. Conduct regular environmental audits and assessments to identify areas for improvement and track progress towards sustainability targets.
3. Create and maintain a Biodiversity Action Plan that outlines specific measures to enhance and protect the ecological value of our estate. This will include habitat restoration, planting native flora, and creating wildlife corridors.
4. Implement energy-efficient technologies and practices to reduce energy consumption and carbon emissions. This includes the use of renewable energy sources, energy-efficient lighting, and smart building management systems.
5. Monitor and manage water consumption through efficient irrigation systems, water-saving fixtures, and regular maintenance to minimise waste and ensure responsible water use.
6. Adopt a comprehensive waste management strategy that includes waste reduction, recycling programs, and responsible disposal of hazardous materials.
7. Establish sustainable procurement guidelines to promote the purchase of environmentally friendly products and services. This will include working closely with suppliers to ensure they meet our sustainability standards.
8. Provide training and educational programs for employees to enhance their understanding of environmental sustainability and equip them with the necessary skills to contribute to our goals.
9. Engage with local communities, guests, and regulatory bodies to raise awareness of our sustainability initiatives, encourage participation, and collaborate on environmental projects.
10. Regularly review and update our environmental sustainability policies and practices to ensure continuous improvement and alignment with ISO14001 and ISO50001 requirements.
11. By adhering to this Environmental Sustainability Mission Statement, The Vineyard will strive to be a sector leader in environmental stewardship, fostering a sustainable future for our properties and the surrounding ecosystems.

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