IUJS
Gender Equality and Career Development Committee (GEC)
Olivera J. Finn, Chair
Narinder Mehra, Co-Chair
GEC 2019 Goals & Objectives

- To select and fund travel of 4 students to the FOCIS Course in Arizona, USA, March 2019
- To fund travel of 2 students to the AAI Basic Immunology Course (June, 2019 in LA) and Advanced Immunology Course (July, 2019, Boston).
- To actively participate in programing ICI 2019 to assure gender diversity among the speakers.
- To initiate planning and organization of the new GEC initiative “Travel for Techniques.”
- To oversee the nominations for new IUIS Council members and candidates for Vice President and Secretary General.
- To continue activities to establish IUIS/GEC Award to an outstanding woman immunologist.
- To support a special lecture by an outstanding woman immunologist and a networking reception at IUIS ICI 2019.
- To seamlessly transfer GEC leadership to the new Chair and Co-Chair.
2019 Membership

GEC - Members

Chair:
Olivera J. Finn, Ph.D.
Professor & Founding Chair
Department of Immunology
Univ Pittsburgh Sch Med
E1044 Biomed Sci Tower
15261-0001 Pittsburgh, PA, USA
Tel. +1 412 648 9816
Fax: +1 412 648 7042
E-mail: qf Finn@pitt.edu
CV

Jeffrey Frelinger, Ph.D.
Professor
Department of Immunobiology
University of Arizona,
1656 E. Mabel St.
P.O. Box 245221
Tucson AZ 85724
E-mail: jfrelin@email.arizona.edu

Vanessa Bryant, Ph.D.
Head, Immunogenetics Unit -
Immunology Division
Scientific Coordinator - Immunology
Flagship, Melbourne Genomics
Health Alliance
Walter & Eliza Hall Institute
1G Royal Parade
Parkville, Victoria 3052 Australia
E-mail: bryant.v@wehi.edu.au
http://www.wehi.edu.au/piddonor

Co-Chair:
Narinda K. Mehra
National Chair & Former Dean (Res)
Department of Transplant Immunology &
Immunogenetics
All India Institute of Medical Sciences,
Ansari Nagar
New Delhi 110 029, India
Tel. +91 11 2658 8588
Fax +91 11 2658 8663
E-mail: narin98@hotmail.com

Gunnur Deniz, Ph.D.
Head of the Aziz Sancar Institute of
Experimental Medicine (ASDETAE),
Head of the Turkish Society of Immunology,
Istanbul University,
Vakif Guraba cad. Sehremini, Istanbul,
Turkey
E-mail: gdeniz@istanbul.edu.tr

Prof. Paola Castagnoli, Ph.D.
Scientific Director
Toscana Life Sciences Foundation
Via Fiorentina, 1
53100 Siena, Italy
E-mail: paola.castagnoli@gmail.com
p.castagnoli@toscanalifesciences.org
New GEC Leadership

Chair: Dr. Paola Ricciardi-Castagnoli, Milano, Italy

Co-Chair: Dr. Hanes Stockinger, Viena, Austria
GEC 2019 Activities

- Reviewed over 150 applications for the FOCIS course and selected 4 applicants for funding, one male (from South Africa) and 3 females (from Nigeria, India and Argentina).

- Funded travel for one female student (from Argentina) to the AAI Basic and one female student (Kenya) to the AAI Advanced Immunology Course, reviewed and selected by the EC.

- Participated in nominations for IUIS Officers election (GEC Chair member of the Elections Committee)

- Prepared a proposal for a major prize for an Outstanding Woman Immunologist

- Sponsored a lecture and networking session at IUIS ICI2019 with the GEC Honoree Dr. Arlene Sharpe in collaboration with local organizers.
GEC 2019 Activities
Gender Equality and Career Development Committee (GEC) of the International Union of Immunology Societies (IUIsrael Proposal for the establishment of the Menarini Prize for Outstanding Women Immunologists

Dr. Olivera J. Finn, GEC Chairwoman
Dr. Paola Castagnoli, GEC Chairwoman Elect
Unfortunately, while the numbers of immunologists are fairly evenly divided between men and women, and outstanding accomplishments made by both genders, the credit has gone primarily to men and so have major prizes:

Between 1901 and 2018, 24 immunologists received the Nobel Prize, none of them women. On Wikipedia, there is a list of 54 “Notable Immunologists,” 49 men and only 5 women.

The most important prize specifically for immunologists has been the Novartis Prize for Immunology. It was established in 1990 and given every three years on the occasion of the International Immunology Congress. 40 immunologists received this prestigious prize, 39 men and one woman.

The Paul Janssen Award established in 2006 by Johnson & Johnson has since awarded 18 men and 2 women.

The Wiley Prize in Biomedical Sciences established in 2002 has awarded 37 men and 6 women.

J. Allyn Taylor Prize in Medicine given since 1985 has gone to 56 men and 2 women.

Albany Prize established in 2001 has been given to 41 men and 7 women.

Rosenstiel Award for Basic Medical Sciences Research established in 1970 has awarded 93 men and 10 women.

IN SUMMARY, 93% OF AWARDS WENT TO MEN AND 7% TO WOMEN
Details of the Prize

The prizes described above range in the amount from $10,000 to $500,000. We suggest the following possibilities:

One Prize: Lifetime Achievement Award, anything between $20,000 and $50,000

Two Prizes: Lifetime Achievement (anything between $20,000 and $50,000) and Mid-Career Award ($5,000 to $15,000).

The prize/prizes would be given every three years in a special ceremony at the International Congress where the winner(s) would present their work and be hosted at a reception in their honor.

Nominations would be solicited by GEC from IUlS member societies.

The Awards Committee would be composed of famous men and women immunologists selected by GEC and would include a Menarini representative.
GEC 2019 Activities

Arlene’s lecture is on October 23rd

Networking Reception immediately to follow
GEC Opportunities and Challenges

OPPORTUNITIES:

• African PhD Project (Faith’s BIG IDEA) could engage GEC on a bigger scale and long term.

• Oversee efforts on gender balance in the IUIS ICI 2022 Scientific Program

• Use the International Congress to promote women immunologists and young immunologists of both genders with large, highly visible prizes.

CHALLENGES:

• Fundraising
  • approached a number of companies, willing to give one-time support but not endow a prize
  • Currently working with a promising partner.
Received $15,000 in January 2019 as part of our regular budget

Held in escrow $15,000 for “Travel for Techniques.”
Parting words from GEC old leadership and membership

We raised awareness internationally of gender disparities in the immunology community.

We formalized discussions on gender disparity by organizing networking events at all major IUIS meetings and courses.

We highlighted accomplishments of women immunologists by honoring them at meetings of IUIS Federations and the past two ICIs.

We supported and promoted the next generation of women immunologists through official training (courses) and mentoring.
Parting words from GEC old leadership and members:

We raised awareness of gender disparities in the immunology community by making it a constant subject of discussion at all IUIS Council meetings.

We formalized gender disparity discussions by organizing networking events at IUIS meetings and courses.

We highlighted accomplishments of women immunologists by honoring women at Federations meetings and the two last ICIs.

We sought to empower the new generation of women immunologists (e.g. Lucy Ochola, Faith Osier)

GEC Networking Breakfast in Victoria Falls, Zimbabwe 2011
9th FAIS Conference, Nairobi, Kenya, December 2014

Dr. Jane Kengeya-Kayondo
Presented to
Dr. Laurie H. Glimcher
In appreciation for being an inspiration to women immunologists around the world.
ICI 2016/GEC Master Lecture
24 August 2016
Melbourne, Australia
IUlS Committee on Gender Equality & Career Development
Sponsor a lecture and networking reception
December 6th, 2017 at 16:00.

Chairs: OJ. Finn - N. Mehra

16:00-16:10
Greetings and Introduction of the IUlS Gender Committee Mission (Dr. OJ. Finn)

16:10-16:20
Introduction of the Speaker (Dr. N. Mehra)

16:20-17:00
My Unusual Course of Researcher Women in the Context of Founding Fathers Feminism of modern Tunisia (Dr. Oum Kalthoum Ben Hassine)

17:00-17:15
Questions and Discussion

17:15-18:00
Networking Reception

www.faisafrica.com
Presented to
Prof. Clara Gorodezky
In appreciation for being an inspiration to women immunologists around the world

ALAI-SMI 2018/GEC
15 May 2018
Cancun, Mexico
GEC 2019 Activities

Arlene’s lecture is on October 23rd

Networking Reception immediately to follow
We are not quitting yet