

Team Coaching

Become aware of your leadership team shadow and move the team from "Me" to "We".

overview

Team / systems coaching is a unique experience. Systems coaching is nothing like you've probably experienced. We are in systems and part of systems in all aspects of our lives and this brings in a lot of complexity to our worlds. Understanding the concepts of systems is powerful. This process shifts the lens from mine/me to us/we. The focus in coaching is to help each of you see yourself as part of a broader system.

The effectiveness of the leadership system in an organization determines, to a large degree, the organization's performance, 'especially in today's volatile, complex and uncertain business environment. At Lea_p, we utilize The Leadership Circle's Leadership Culture Survey to measure the health of your leadership system-the culture of leadership in your organization - and build powerful and transformative team interventions around it. The Leadership Culture Survey is the most comprehensive assessment available on the overall health and effectiveness of the leadership in your organization.

logistics

Get in touch to find out more info@lea-p.com

structure

Team Coaching consists of:

- Individual 1-hour employee interviews with key members of staff.
- Preparation and creation of bespoke workshops.
- 2 full days of team coaching which can be split one of three ways:
 - 2 x full days
 - 1 x full day followed by 2 ½ days over 6-8 weeks
 - 4 x ½ days over 12 weeks

Total £12,995

We also offer an alternative style of team coaching which is more similar to individual coaching and is a monthly team conversation rather than full day workshops. It includes;

- Individual questionnaires
- 2-hours of group coaching per month
- Homework and literature

Cost: £800 per hour up to 3 people**

We recommend 2 hours per month for 6 months.

Total £9,600

*In person has an additional fee of £200 per session

**For groups over 3 that there is an additional cost of £200 per head

