



ROLE TITLE:	Programme Lead (Enterprise & Innovation)	Accountable To:	Director of Enterprise & Innovation
SALARY	£60,000 to £65,000 per annum dependent on experience	Responsible for	Programme Managers and Coordinators

YHAHSN Position Statement

Vision

Our vision is to improve the health and prosperity of our region by unlocking the potential of new ideas.

Proposition

Yorkshire & Humber Academic Health Science Network (AHSN) exists to encourage innovation in health and care and to stimulate growth in life sciences and industry.

Our role is to act as a bridge between healthcare providers, commissioners, academia and industry. We create the bridge that connects these sectors to build a pipeline of solutions from research and product development through to implementation and commercialisation.

The needs of citizens are at the heart of our work. We ensure that new products and services are evaluated and supported by evidence and designed in consultation and collaboration with patients and the public.

Benefits

What we do breathes life into innovations that improve care, effectiveness and efficiency in the NHS and social care.

We guide clinicians and other frontline staff to work in new ways to make care safer and better for patients.

Our work with the life sciences sector and academic researchers helps focus their efforts on meeting genuine healthcare needs and ensures that their findings are implemented.

When we introduce healthcare organisations to the industry innovators and entrepreneurs who can help them most, we generate new business opportunities and the new jobs that come with them.

In the future we will accelerate the spread and adoption of innovations with proven impact and value so that the healthcare system in our region gains the maximum benefits more quickly.

Purpose

We believe in the power of new ideas to improve lives. Our ambition is to make life better for the people of Yorkshire by improving their health and care and by creating a thriving economy for the benefit of all.



Overall Purpose of Role (Summary)

The Programme Lead will work closely in collaboration with the Executive team at the AHSN and be responsible for the development and delivery of effective and efficient programmes. As Programme Lead, you will be an integral part of the AHSN Executive team, and will also take a lead managerial role in the AHSN's cross-cutting themes.

Supporting where appropriate you will advise and guide the AHSN in the development and delivery of the project plans for the nine Innovation National Networks (INNs) listed below:

1. Healthtech;
2. Medicines;
3. Digital;
4. Genomics, Diagnostics and AI;
5. Patient Safety;
6. Research;
7. Quality Improvement;
8. Innovation and Economic Growth and
9. Innovation Exchange

You will be responsible for leading on the provision of an efficient, effective and high quality professional programme in alignment with other network activity and local stakeholders' objectives. The Programme Leads will work closely with the Executive Team to produce a robust business plan for the function, with agreed milestones and metrics, and will be required to support the reporting and assurance progress against these measures regularly to the Executive Team.

Business development support is one of the AHSN's priority areas. This is a key aspect of the development of the Yorkshire & Humber Partners AHSN Ltd to become a sustainable business in the future. We wish, where possible, to develop alternative sources of funding to support our aim of improving the health and wellbeing of the region and beyond. This will require the ability to work with the Executive Team to develop our expertise to respond to opportunities in line with the strategic approach of the Board of Directors

Key Duties and Responsibilities

- Delegated authority as Yorkshire & Humber Partners AHSN Ltd representative for the development and delivery functions across all member organisations in the region, promoting the work of the AHSN, and using influencing and negotiating skills to secure commitment, input and resources from members to support the work of the cross-cutting themes (INNs) and the AHSN more broadly;
- To identify areas where there may be tensions with member organisations and the AHSN, or a lack of engagement, and identify and seek resolution of these tensions on behalf of the AHSN
- To identify, develop, win and execute programmes for the AHSN in a low risk and profitable manner;
- Represent the AHSN at pan-Northern or national level, as required;



- To work with a collaborative and influencing management style by negotiating with others to the best outcomes;
- To be a highly-motivated individual, demonstrating a transformational leadership style and adopt a flexible approach to meet the competing demands of the role;
- Demonstrate high standards of integrity when dealing with shared data or information and ensure individual and organisational confidentiality is maintained at all times.

Programme Management – Design and Delivery

- In collaboration with the Executive team design a programme of transformational change for members, innovators or commercial customers, based on a review of existing practice and new service models in relevant areas across the region, and nationally a review of best practice standards, research evidence and national guidance within the clinical areas;
- Build on discussions and outputs from Expert Groups, determine a small number of specific interventions or new care pathways that can be delivered by the AHSN. Each of these interventions should be evidence based, measurable and make a high impact on patients;
- Lead discussion and dialogue with potential customers such as Clinical Commissioning Groups, Health and Wellbeing Boards, Trusts, Health Partnerships and NHS England, to ensure that the projects and interventions identified are prioritised and supported. Where necessary, iterate the proposals, or promote dialogue;
- Work with commercial partners to help develop useful and sustainable activity that benefits the NHS, its patients and the companies involved.
- Accountable for developing programme plans for the specific work projects, objectives and actions, and resource requirements, to deliver against the work programme and implement the specific projects and interventions;
- Ensure evidence and analytics are secured to support and inform network activities, and use the information in an insightful way to identify and mitigate risks and make measurable improvements to quality of care;
- Promote the systematic application of the quality framework tools such as NICE Quality Standards and other local and national standards;
- Contribute to the AHSN strategic planning process and delivery of business and clinical priorities;
- Drawing from experience and expertise from academic partners, other AHSNs and others including industries, ensure that the population of the region benefits from access to research programmes and other appropriate interventions;
- Work with the Executive team to commission and co-ordinate the programme research and development strategy and drive adoption and spread across the network;
- Work in partnership with other managers and stakeholders to deliver corporate goals;

Performance management & reporting

- Provide guidance to the Executive team in order to identify opportunities, develop proposals and win change support consultancy projects for the Yorkshire & Humber Partners AHSN, for delivery by the full organisation;
- Against the agreed detailed delivery plans, monitor and report on the appropriate milestones and metrics against which the success of the programmes will be judged at regular AHSN quarterly review meetings and Board.



- Deliver regular performance reports to the AHSN Board.

Financial Responsibilities

- Accountability and agreed sign off of certain projects and initiatives.
- Act in a way that is compliant with the organisational financial policies
- Constantly strive for value for money and greater efficiency in the use of AHSN resources

People Management

- Work in a collaborative management style and foster close working relations with all managers within the AHSN and all members and stakeholders
- Manage, motivate, support and develop staff within the organisation to ensure that they are able to deliver their responsibilities

Education and Professional development

- Take every reasonable opportunity to maintain and improve professional knowledge.
- Develop own skills and knowledge and provide information to others to help individual and team development.
- Participate in personal objective settings and review, including a personal development plan.

Special Requirements:

- You may on occasion be required to work irregular hours in accordance with the needs of the role.
- You will routinely be expected to travel across the region, London and other locations to meet with members of the AHSN team, project stakeholders and others.

Health and Safety

- Ensure that you remain compliant with health and safety regulations and accepted safe practice at all times. Report any health and safety issues or contraventions witnessed anywhere within the organisation to the CEO.
- Work efficiently and responsibly within all areas of the organisation in a safe manner sharing good practice with colleagues.

General

- You will contribute to continuous improvement of working practices.
- You will comply with all policies and procedures within the organisation.
- Carry out all duties with regards to and ensuring equal opportunities and work with all employees within the organisation in the fulfilment of our aims and objectives.